

Handbook
of
Workplace
Spirituality
and
Organizational
Performance

edited by
Robert A. Giacalone and
Carole L. Jurkiewicz

Handbook Of Workplace Spirituality And Organizational Performance

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burgeoning field and suggests trends and future directions in Workplace Spirituality Drawing upon various theistic and non theistic traditions of the world it negotiates a clear dialectic of different dimensions and models of Workplace Spirituality including the best of emerging new age spiritualities Weaving various strands of management spirituality religion and positive psychology in a systematic manner this Handbook provides an in depth and critical appraisal of a wide array of topics such as spiritual social and emotional intelligence mindfulness meaning and purpose and fulfillment at work various forms of positive leadership such as servant values based authentic spiritual leadership servant followership and corporate citizenship behavior workplace spirituality and organizational performance

The Routledge Companion to Management and Workplace Spirituality Joan Marques, 2019-03-06 The Routledge Companion to Management and Workplace Spirituality provides readers with a broad cutting edge overview of the discipline of management spirituality and religion MSR Marques has gathered leading scholars from around the world who share their insights and research on important topics such as linking spirituality and religion cultural influences on workplace spirituality mindfulness and managing spiritually averse people The volume also covers each of the major religions from both East and West as well as leadership and spirituality and issues related to linking spirituality to ethics sustainability and corporate social responsibility This volume will prove

invaluable to any student or researcher looking for a comprehensive survey of the field of MSR **Handbook of Research on Integrating Spirituality in Modern Workplaces** Garg, Naval, Punia, Bijender, 2022-04-15 Workplace spirituality has become a popular topic in today's society as it has been reported to have a positive association with employee performance organizational citizenship behavior employee engagement and commitment team building and the physical and psychological health of employees Integrating spirituality into the workplace provides a number of organizational benefits that require further study particularly in light of the COVID 19 pandemic The Handbook of Research on Integrating Spirituality in Modern Workplaces discusses the numerous benefits of spirituality in the workplace and considers best practices and approaches for successful implementation Covering topics such as emotional labor and job satisfaction this major reference work is ideal for researchers practitioners academicians managers business professionals instructors and students

Research Anthology on Religious Impacts on Society Management Association, Information Resources, 2020-07-21 Religion is considered by many to be something of the past but it has a lasting hold in society and influences people across many cultures This integration of spirituality causes numerous impacts across various aspects of modern life The variety of religious institutions in modern society necessitates a focus on diversity and inclusiveness in the interactions between organizations of different religions cultures and viewpoints Research Anthology on Religious Impacts on Society examines the cultural sociological economic and philosophical effects of religion on modern society and human behavior Highlighting a range of topics such as religious values social reforms and spirituality this publication is an ideal reference source for religious officials church leaders psychologists sociologists professionals researchers academicians and students

Meeting the Ethical

Challenges of Leadership Craig E. Johnson, 2017-01-10 Ethics is at the heart of leadership All leaders assume ethical burdens and must make every effort to make informed ethical decisions and foster ethical behavior among followers The Sixth Edition of Meeting the Ethical Challenges of Leadership Casting Light or Shadow explores the ethical demands of leadership and the dark side of leadership Author Craig E Johnson takes a multidisciplinary approach to leadership ethics drawing from many fields of research to help readers make moral decisions lead in a moral manner and create an ethical culture Packed with real world case studies examples self assessments and applications this fully updated new edition is designed to increase students ethical competence and leadership abilities *Workplace Spirituality* Yochanan Altman, Judi Neal, Wolfgang Mayrhofer, 2022-01-19 Workplace spirituality is an emerging field of study and practice and this book asks the questions Where have we been in the last ten years as a field and where should we be headed in the next ten years The editors asked these questions of thought leaders from around the globe leaders who represent different sectors faith traditions worldviews and organizational functions This volume represents the best of current thinking about the state of the field of workplace spirituality and of what the future holds There are four themes 1 management themes such as leadership ethics change management and diversity 2 workplace spirituality in sectors such as health and wellbeing policing and creative industries 3 key issues that are emerging such as self spirituality mindfulness storytelling and the importance of nature and 4 cutting edge epistemologies and methodologies including indigenous studies relational ontology ethnography and psychodynamics These articles were chosen to provoke new thinking new research and new practice in the field of workplace spirituality with the goal of helping the field mature in the next decade Beyond Tomorrow—New Age People Processes Dr. Meenakshi Khemka, 2024-03-30 Gen Z Workplace Spirituality Talent Acquisition Remote Working Leadership Artificial Intelligence Career Management This book is a ready reckoner for theoretical and practical guidance on the above mentioned topics and many more It aims to give a holistic perspective on issues surrounding the current and incoming era characterized by changing workforce demographics hybrid working technological upgradation the interplay between each of these variables and the challenges involved A wonderful combination of experience sharing best practices and theoretical framework this book is a must have for anyone wanting to deeply understand the nuances of the changing times Business Ethics and Social Responsibility Joseph Eisenhauer, Lawrence Zeff, 2023-11-25 Fr Gerald F Cavanagh S J has been widely recognized as one of the founders of the field of business ethics as well as a leader in bringing Catholic Social Teaching to bear on this academic discipline One of his principal insights has been that business as the most powerful agency in society can and should be a force for positive societal change rather than deferring that responsibility to government This volume collects his most significant contributions to the discipline from the mid 1960s to the early 2020s into a single convenient reference work To show the development of his thought on various issues pertaining to the broad subject of business ethics the chapters are organized into five major themes diversity equity and inclusion the dignity of work personal values and

spirituality in the workplace ethical norms and organizational values corporate social responsibility and business ethics in the college curriculum *Work Pray Code* Carolyn Chen, 2023-08-22 How tech giants are reshaping spirituality to serve their religion of peak productivity Silicon Valley is known for its lavish perks intense work culture and spiritual gurus *Work Pray Code* explores how tech companies are bringing religion into the workplace in ways that are replacing traditional places of worship blurring the line between work and religion and transforming the very nature of spiritual experience in modern life Over the past forty years highly skilled workers have been devoting more time and energy to their jobs than ever before They are also leaving churches synagogues and temples in droves but they have not abandoned religion Carolyn Chen spent more than five years in Silicon Valley conducting a wealth of in depth interviews and gaining unprecedented access to the best and brightest of the tech world The result is a penetrating account of how work now satisfies workers needs for belonging identity purpose and transcendence that religion once met Chen argues that tech firms are offering spiritual care such as Buddhist inspired mindfulness practices to make their employees more productive but that our religious traditions communities and public sphere are paying the price We all want our jobs to be meaningful and fulfilling *Work Pray Code* reveals what can happen when work becomes religion and when the workplace becomes the institution that shapes our souls

Spirituality Management in the Workplace Fahri Özsungur, Fevziye Bekar, 2023-12-14 The experts here provide conceptual frameworks and guidance by examining the subject in the light of current developments at multiple levels of analysis individual organizational cultural and in leadership Spirituality in the workplace considers employees as a whole in spirit body and mind *Spirituality across Disciplines: Research and Practice*: Marian de Souza, Jane Bone, Jacqueline Watson, 2016-06-29 This book collects multiple disciplinary voices which explore current research and perspectives to discuss how spirituality is understood interpreted and applied in a range of contexts It addresses spirituality in combination with such topics as Christian mysticism childhood and adolescent education midwifery and sustainability It links spirituality to a variety of disciplines including cognitive neuroscience sociology and psychology Finally it discusses the application of spirituality within the context of social work teaching health care and occupational therapy A final chapter provides an analytical discussion of the different voices that appear in the book and offers a holistic description of spirituality which has the potential to bring some unity to the meaning expression and practice of spirituality across a variety of disciplines as well as across cultural religious and secular worldviews A strength of the book is that each chapter is characterized by a fearless confronting of oppositional perspectives and use of the latest research in addressing them The book takes the difficult topic of spirituality into almost every nook and cranny of personal and professional life There is a persistent grasping of the contentiousness of the topic together with addressing counter positions and utilizing updated research across a range of fields in doing this The opening and closing chapters serve as book ends that keep the whole volume together Terence Lovat The University of Newcastle Australia The interdisciplinary nature of the work is by far the strongest aspect of this volume It

has the potential to contribute to a dialogue between different professions and disciplines This prospective publication promises to promote a more holistic approach to the study of spirituality This volume takes into consideration a wide variety of issues The way the editors have structured the sequence of chapters contributes to facilitate any possible dialogue between the different areas Adrian Mario Gellel University of Malta Malta *Maximizing the Triple Bottom Line Through Spiritual Leadership* Louis W. Fry, Melissa Sadler Nisiewicz, 2013-01-09 Maximizing the Triple Bottom Line through Spiritual Leadership draws on the emerging fields of workplace spirituality and spiritual leadership to teach leaders and their constituencies how to develop business models that address issues of ethical leadership employee well being sustainability and social responsibility without sacrificing profitability growth and other metrics of performance excellence While this text identifies and discusses the characteristics necessary to be a leader its major focus is on leadership engaging stakeholders and enabling groups of people to work together in the most meaningful ways The authors offer real world examples of for profit and non profit organizations that have spiritual leaders and which have implemented organizational spiritual leadership These cases are based on over ten years of research supported by the International Institute of Spiritual Leadership that demonstrates the value of the Spiritual Leadership Balanced Scorecard Business Model presented in the book Pracademic in its orientation the book presents a general process and tools for implementing the model Complex, Intelligent and Software Intensive Systems Leonard Barolli, Tomoya Enokido, Isaac Woungang, 2025-07-05 Software intensive systems are systems which heavily interact with other systems sensors actuators devices other software systems and users More and more domains are involved with software intensive systems e g automotive systems telecommunication systems embedded systems in general industrial automation systems and business applications Moreover the outcome of web services delivers a new platform for enabling software intensive systems Complex systems research is focused on the overall understanding of systems rather than their components Complex systems are very much characterized by the changing environments in which they act by their multiple internal and external interactions They evolve and adapt through internal and external dynamic interactions The development of intelligent systems and agents which can be characterized by ontologies and their logical foundations builds a fruitful impulse for both software intensive systems and complex systems Recent researches in the field of intelligent systems robotics neuroscience artificial intelligence and cognitive sciences are very important factors for the future development and innovation of software intensive and complex systems The aim of the book is to deliver a platform of scientific interaction between the three interwoven challenging areas of research and development of future ICT enabled applications software intensive systems complex systems and intelligent systems

Handbook Of Workplace Spirituality And Organizational Performance Book Review: Unveiling the Magic of Language

In an electronic era where connections and knowledge reign supreme, the enchanting power of language has become much more apparent than ever. Its power to stir emotions, provoke thought, and instigate transformation is truly remarkable. This extraordinary book, aptly titled "**Handbook Of Workplace Spirituality And Organizational Performance**," compiled by a very acclaimed author, immerses readers in a captivating exploration of the significance of language and its profound effect on our existence. Throughout this critique, we shall delve into the book's central themes, evaluate its unique writing style, and assess its overall influence on its readership.

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