

Guy Standing

GLOBAL LABOUR FLEXIBILITY

Seeking Distributive Justice



Global Labour Flexibility Seeking Distributive Justice

Stephen Ackroyd



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Global Labour Flexibility Guy Standing, 1999-06-25 What models of distributive justice can the twenty first century promote to challenge the spread of insecurity inequality and social fragmentation The twentieth century was dominated by competition between two labour models of society state socialism and welfare state capitalism which promoted forms of labour security Since the 1970s globalization and flexible labour markets have increased insecurity and inequalities After a period dominated by libertarianism politicians and social thinkers must find ways of promoting distributive justice based on basic security and new forms of voice representation and regulation Dismissing the approach of the new paternalists this book presents a vision combining security of income and representation without moralistic state control *Administering Welfare Reform* Paul Henman, Menno Fenger, 2006-03-22 This authoritative yet accessible book identifies the key targets for intervention through a detailed exploration of pathways and processes that give rise to health inequalities It sets this against an examination of both local practice and the national policy context to establish what works in health inequalities policy how and why **Beyond the New Paternalism** Guy Standing, 2002 Guy Standing argues for a complex egalitarianism in which basic income security is a right for all Key Debates in New Political Economy Anthony Payne, 2006-09-27 A concise and highly informative overview of the major intellectual debates within the field of political economy over the last decade Each chapter provides a review of a key area written by a distinguished expert in the field A comprehensive introduction locates these debates within the wider intellectual and political context which gave rise to them and provides some pointers to the future directions of political economy Key areas covered include models of capitalism globalization the environment gender territory and space regionalism development This is essential reading for all students of political economy from distinguished contributors including Anthony Payne Colin Crouch James Meadowcroft V Spike Peterson Saskia Sassen Bj rn Hettne and Adrian Leftwich Economic Security for a Better World ,2004 In all regions of the world the seven forms of labour related security have been affected by globalisation and the policies steering it This analysis drawing on a large amount of new data identifies the main trends provides indexes of national performance looks at sources and forms of insecurities and considers policies that could improve economic security Book jacket A Right to Care? Nicole Busby, 2011-04-07 The reconciliation of unpaid care work and paid employment is among the most pressing and difficult problems currently facing employment law Nicole Busby assesses the potential to situate a right to care within employment law and for the recognition of carer status as a means of protecting against discrimination in employment **Globalization, Marginalization and Development** Mansoor Murshed, 2002-08-01 This excellent new book contains contributions from a number of leading experts and is the result of the UNU WIDER project on globalization and low income countries The discussion focuses in on how to harness globalization for the benefit of present day marginalized countries and enhance their meaningful participation in the globalization process **The Oxford Handbook of Employment Relations** Adrian Wilkinson, Geoffrey Wood, Richard

Deeg,2014-03 This Handbook is a comparative treatment of employment relations providing frameworks and empirical evidence for understanding trends in different parts of the world **Everyday Transgressions** Adelle Blackett,2019-04-15 The book s breadth and grounding in labor law make it most accessible and useful to a professional audience but even nonspecialists and lay readers will appreciate Blackett s insights about law and domestic work and provocative issues such as social stratification and immigration Choice Adelle Blackett tells the story behind the International Labour Organization s ILO Decent Work for Domestic Workers Convention No 189 and its accompanying Recommendation No 201 which in 2011 created the first comprehensive international standards to extend fundamental protections and rights to the millions of domestic workers laboring in other peoples homes throughout the world As the principal legal architect Blackett is able to take us behind the scenes to show us how Convention No 189 transgresses the everyday law of the household workplace to embrace domestic workers human rights claim to be both workers like any other and workers like no other In doing so she discusses the importance of understanding historical forms of invisibility recognizes the influence of the domestic workers themselves and weaves in poignant experiences infusing the discussion of laws and standards with intimate examples and sophisticated analyses Looking to the future she ponders how international institutions such as the ILO will address labor market informality alongside national and regional law reform Regardless of what comes next Everyday Transgressions establishes that domestic workers victory is a victory for the ILO and for all those who struggle for an inclusive transnational vision of labor law rooted in social justice **The Oxford Handbook of Work and Organization** Stephen Ackroyd,2006 Aims to bring together present and discuss what is known about work and organizations and their connection to broader economic change in Europe and America This volume contains a range of theoretically informed essays which give comprehensive coverage of changes in work occupations and organizations **Women, Work and Care in the Asia-Pacific** Marian Baird,Michele Ford,Elizabeth Hill,2017-01-20 This book provides a comparative analysis of the social economic industrial and migration dynamics that structure women s paid work and unpaid care work experience in the Asia Pacific region Each country focused chapter examines the formal and informal ways in which work and care are managed the changing institutional landscape gender relations and fertility concerns employer and trade union responses and the challenges policy makers face and the consequences of their decisions for working women By covering the entire region including Australia and New Zealand the book highlights the way different national work and care regimes are linked through migration with wealthier countries looking to their poorer neighbours for alternative sources of labour In addition the book contributes to debates about the barriers to women s participation in the workforce the valuation of unpaid care the gender wage gap social protection and labour regulation for migrant workers and gender relations in developing Asia **World Labour Report 2000** International Labour Office,2000 Increasing globalisation and trade liberalisation are creating greater insecurity for many income earners This study examines the vital role played by social protection and health

care in the event of old age incapacity for work through sickness or accident bearing and raising children and unemployment. The report discusses the effects of rising unemployment and underemployment and of labour market developments which have exposed a growing number of workers to low pay and precarious conditions. Factors such as changing family structures and demographic trends are considered. The positive impact of social protection on the economy has often been neglected, the report says, and can be enhanced by better co-ordination between social protection, labour market and anti-poverty policies.

Labour Economics Stephen W. Smith, 2003-03-20. In the six years since the appearance of the first edition of Stephen Smith's book, labour economics has become a more firmly entrenched subject on the curriculum. Previously regarded as a subsection within industrial economics, there are now very few universities that do not devote a course to it in its own right. The focus of topics covered within The Oxford Handbook of International Political Theory Chris Brown, Robyn Eckersley, 2018-03-02. International Political Theory (IPT) focuses on the point where two fields of study meet: International Relations and Political Theory. It takes from the former a central concern with the international, broadly defined; from the latter it takes a broadly normative identity. IPT studies the 'ought' questions that have been ignored or sidelined by the modern study of International Relations and the international dimension that Political Theory has in the past neglected. A central proposition of IPT is that the domestic and the international cannot be treated as self-contained spheres, although this does not preclude states and the states system from being regarded by some practitioners of IPT as central points of reference. This Handbook provides an authoritative account of the issues, debates and perspectives in the field, guided by two basic questions concerning its purposes and methods of inquiry. First, how does IPT connect with real-world politics? In particular, how does it engage with real-world problems and position itself in relation to the practices of real-world politics? And second, following on from this, what is the relationship between IPT and empirical research in international relations? This Handbook showcases the distinctive and valuable contribution of normative inquiry, not just for its own sake but also in addressing real-world problems. The Oxford Handbooks of International Relations is a twelve-volume set of reference books offering authoritative and innovative engagements with the principal sub-fields of International Relations. The series as a whole is under the General Editorship of Christian Reus-Smit of the University of Queensland and Duncan Snidal of the University of Oxford, with each volume edited by specialists in the field. The series both surveys the broad terrain of International Relations scholarship and reshapes it, pushing each sub-field in challenging new directions. Following the example of Reus-Smit and Snidal's original Oxford Handbook of International Relations, each volume is organized around a strong central thematic, by scholars drawn from different perspectives, reading its sub-field in an entirely new way and pushing scholarship in challenging new directions.

Gender, Development and Globalization Lourdes Beneria, 2014-01-02. With Cold War politics lost as the organizing principle behind international politics, development has become the most important policy goal of every international organization. There is an underside and a human side to

development and feminism has made inroads into the highly technical debates and frothy prophecies by examining what the future really holds for the people who will live it This book highlights the ways in which feminist analysis has contributed to a richer understanding of international development and globalization By combining theoretical empirical and political perspectives and discussing cutting edge debates around development globalization economic restructuring and feminist economics Gender Development and Globalization presents the ultimate primer on global feminist economics **A**

Purposive Approach to Labour Law Guy Davidov, 2016-05-06 The mismatch between goals and means is a major cause of crisis in labour law The regulations that we use the legal instruments and techniques are no longer in sync with the goals they are supposed to advance This mismatch leads to a problem of coverage where many workers who need the protection of labour law are not covered by it as well as a problem of obsolescence as labour laws are not sufficiently updated in light of dramatic changes in the labour market Adopting a purposive approach to interpretation and legislative reform this volume addresses this crisis of mismatch It first articulates the goals of labour law both general and specific through an in depth normative discussion and a consideration of critiques The book then proceeds to reconsider our means asking what we need to change or improve in the laws themselves in order to better advance the goals Some of the proposed solutions are at the level of judicial interpretation others at the legislative level The book offers several examples of the way a purposive analysis should be performed in concrete cases It also recommends institutional structures that are suited to ongoing adaptation of the law to ensure that our goals are advanced even when circumstances frequently change Finally in response to the crisis of enforcement in this field which frustrates the achievement of labour law's goals several proposals to improve compliance and enforcement are considered **Globalization, Uncertainty, and Men's Careers** Hans-Peter Blossfeld, Melinda

Mills, Fabrizio Bernardi, 2006-01-01 Globalization argue the contributors to this book has remarkably accelerated social and economic change in modern societies One such change is manifested in the world of work and careers This book explores whether the forces of globalization affect the erosion of standard career patterns of mid career men in twelve OECD countries Overwhelming evidence against the individualization of inequality thesis is provided it is argued that equality remains largely stratified by factors such as occupational class and educational level and in some countries has even grown over time

Employment Relations in the Asia-Pacific Region Peter Holland, Julian Teicher, Richard Gough, 2013-09-13 This book focuses on new developments in employment in Asia The context for this discussion is provided by the processes of globalisation and the associated debate on labour standards Individual chapters focus on issues such as the role of NGOs as surrogate unions employment regulation in export processing zones social protection and the impact of political reform on the employment relationship This volume was previously published as a special issue of the journal Asia Pacific Business Review Partnership and Modernisation in Employment Relations Miguel Martinez Lucio, Mark Stuart, 2004-10-28 This

collection examines the significance of partnership based approaches to the modernization of employment relations Drawing

from the work of leading researchers the contemporary interest in partnership is situated within an historical political and practical context Particular attention is given to exploring and understanding the practices and experiences of partnership at the workplace

Women's Work in the Unorganized Sector Rekha Pande, 2022-12-30 This book probes into the beedi industry a highly gendered and class divided unorganised sector in India It introduces an analysis of the lives health status and work of the Indian women and girl children in the industry and discusses the role of gender constructions global capitalism and global racism in shaping the ideologies and conceptions about men and women at work The volume presents a gendered postcolonial perspective on women s employment in the context of social and economic processes that are critical to globalization It focuses on Telangana s Nizamabad district where a majority of the women population are employed in the beedi industry Through detailed surveys and case studies the author analyses different aspects of exploitation of these women such as poor working conditions income inequalities health risks and the realities of child labour in the process of beedi making Richly detailed this book will be of great interest to students researchers and teachers of geography particularly human geography and feminist geography women and gender studies feminism labour economics capitalism development studies political sociology and cultural studies It will also be of interest to gender and feminist geographers occupational health professionals NGOs and those interested in the issues of gender and development

Global Labour Flexibility Seeking Distributive Justice Book Review: Unveiling the Magic of Language

In an electronic era where connections and knowledge reign supreme, the enchanting power of language has become much more apparent than ever. Its ability to stir emotions, provoke thought, and instigate transformation is truly remarkable. This extraordinary book, aptly titled "**Global Labour Flexibility Seeking Distributive Justice**," published by a very acclaimed author, immerses readers in a captivating exploration of the significance of language and its profound effect on our existence. Throughout this critique, we shall delve into the book's central themes, evaluate its unique writing style, and assess its overall influence on its readership.

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