

ROBOTIZATION IN FUNCTION OF THE HUMANIZATION OF LABOR

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Abstract: The labor is a guarantee of economic, social and biological security and reproduction of man. The rapid development of technology, and in this context, robotics, brings with itself new opportunities for a better life of man, but also new dangers. One of these dangers is a reduction of the number of the workplaces on which man's labor will be required. In production of goods and services people will be replaced by robots. People will become jobless. Left without a job they will be left to all the problems that poverty brings. Poverty is accompanied by fear for their existence. Fear is the negation of security and freedom.

Without security people will fight to ensure it. There will be a social disorder and conflict. In order to avoid it, the correct distribution of the products of human labor will be necessary. If robots produce everything people needed, every one could enjoy the luxury and abundance. The condition for this is the capital owners to take care of their workers to whom labor is the only capital they have, and by larger allocations of the added value to provide them a life worthy of man. They, by want or no, will be forced to act in such a way, because the unemployment and poverty that is her companion, will lead to a fall in demand for goods and services. It will cause decline of production, so the whole economic system will be compromised. This problem can not be solved through market mechanisms. It requires solidarity in distribution of goods and services that will be provided by robots.

Therefore, the social system must be changed or, in the beginning, at least social model. In addition to trade unions, numerous associations for the protection of the rights of the unemployed will be emerged. There will be a worsening political conflict between the ruling establishments and opposition. In the ranks of the opposition, the main role will have the left-wing parties and associations. The state, as an organization of citizens and the government, as their service, must assume the role of balancer between labor and capital. Control protection functions of the state will intensify. The state will increasingly become a service to citizens and less protector of the interests of capital. At the stage of complete robotics it will become in the true sense of the word, a state of citizens. The distribution of social goods will finally take place according to the principle of „everyone according to his abilities, to everyone according to his needs“. Degrading wage labor will disappear.

Keywords: labor, capital, robot, state, citizens
Field: Social Sciences

INTRODUCTION

The last third of the past century was a time when at a historical stage of technology began intensive application of robots. Every adult of contemporary world, who has, at least, a basic education, has its own notion of what is a robot. This depiction, of course, depends on his general and technological education. For some people, the robot is a device to help a person who, instead of them, performs tasks that are dangerous, difficult, tiresome or simply boring. For others, the robot is a dangerous machine, which will eventually turn against man.

Subjective understanding of concepts related to robots and robotics for nearly three decades prevents objective, scientific debate on this area. Therefore, the terminology for the robotics has become a subject of international standardization. The result is the first standard on robot of the International Organization for Standardization, ISO 8373, adopted in 1994. This version of the standard, in 2012, was replaced by a new one that takes into account all significant changes that have occurred over the past twenty years. According to the standard ISO 8373: 2012, robot is a mechanism whose movements are at least programmable in two axes and which has, at least, partial autonomy in carrying out tasks within the intended operating environment. Under the autonomy involves the ability to execute tasks based on the information from the sensors and knowledge about the current state, without human intervention.

According to the purpose, robots are divided into industrial and service robots. Industrial robots are defined by Standard, using the notion of the manipulator - a machine that consists of a plurality of segments which move relative to each other rotationally or translationally, with the aim of catching and / or moving objects. Industrial robot is automated, multifunctional manipulator programmable in three or more axes, intended for use in industry. It can be fixed on the base, or movable.

Service robots perform tasks useful for men who are not related to the industry. Self-service robot

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Human Resource Management in Emerging Economies Piotr Zientara, 2014-06-05 25 years after the collapse of communism the eastern European workplace is fertile ground for exploring HRM issues This book using theoretical and empirical approaches offers insights into the way employees are managed in emerging economies

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Globalisation, State and Labour Peter Fairbrother, Al Rainnie, 2007-05-07 With contributions from leading researchers in the field this new book incorporates major studies from four countries to challenge our pre conceptions about globalization the state and the organization of labour

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Temporary Work, Agencies and Unfree Labour Judy Fudge, Kendra Strauss, 2013-08-29 Unfree labor has not disappeared from advanced capitalist economies In this sense the debates among and between Marxist and orthodox economic historians about the incompatibility of capitalism and unfree labor are moot the International Labour Organisation has identified forced coerced and unfree labor as a contemporary issue of global concern Previously hidden forms of unfree labor have emerged in parallel with several other well documented trends affecting labor conditions rights and modes of regulation These evolving types of unfree labor include the increasing normalization of contingent work and by extension the undermining of the standard contract of employment and an increase in labor intermediation The normative political and numerical rise of temporary employment

agencies in many countries in the last three decades is indicative of these trends. It is in the context of this rapidly changing landscape that this book consolidates and expands on research designed to understand new institutions for work in the global era. This edited collection provides a theoretical and empirical exploration of the links between unfree labor intermediation and modes of regulation with particular focus on the evolving institutional forms and political economic contexts that have been implicated in and shaped by the ascendancy of temp agencies. What is distinctive about this collection is this bi focal lens; it makes a substantial theoretical contribution by linking disparate literatures on and debates about the co evolution of contingent work and unfree labor, new forms of labor intermediation and different regulatory approaches, but it further lays the foundation for this theory in a series of empirically rich and geographically diverse case studies. This integrative approach is grounded in a cross national comparative framework using this approach as the basis for assessing how and to what extent temporary agency work can be considered unfree wage labor.

Unionization and Union Leadership Paul Smith, 2013-01-11 The focus of this book is the process of unionization in the road haulage industry in particular the role of leadership in determining the quality of union organization. It analyzes the early history of road haulage unions, the creation of the TGWU, the failure to organize the industry during the 1930s and the consequent reliance upon statutory regulation of wages and conditions and the subsequent institutional stasis of the TGWU during the 1950s. The transformation and expansion of union organization during the period of 1963-1973, conceived as the mobilization of collective power by workers within the employment relationship, is explored in case studies of TGWU branches in Birmingham, Liverpool and London and within the wider context of TGWU. The retrenchment of union organization as a result of recession and Conservative government legislation 1980-1994 is explored. The book concludes with an assessment of theories of unionization and democracy and the role of leadership with reference to the historical development of British trade unionism. The research utilizes oral and documentary sources including hitherto unused archives of the TGWU and the Road Haulage Association.

Unions and Globalization Peter Fairbrother, John O'Brien, Anne Junor, Michael O'Donnell, Glynne Williams, 2011-09-06 Innovative and offering a sociological analysis of trade unionism in the globalized era, this book provides a robust and coherent comparative analysis of the debate surrounding trade unions and their renewal.

Globalization, Social Movements, and the New Internationalism Peter Waterman, 2010-06-15 In a political climate where loose talk of a third way passes for political idealism, Waterman's passionate book examines the possibilities for a new style global solidarity suited to complex capitalist modernity. The author examines the past internationalism of Labour and socialists and the present one of radical democratic social movements, discussing how the Left might build on this experience to recover a humanist and emancipatory tradition of internationalism which would address our multiple global social problems.

Vocational Training Gerhard Bosch, Jean Charest, 2009-09-10 The last decade has given rise to a strong public discourse in most highly industrialized economies about the importance of a skilled workforce as a key response to the competitive

dynamic fostered by economic globalisation The challenge for different training regimes is twofold attracting young people into the vocational training system while continuing to train workers already in employment Yet on the whole most countries and their training systems have failed to reach those goals How can we explain this contradiction Why is vocational training seen to be an old institution Why does vocational training not seem to be easily adapted to the realities of the 21st century This book seeks to respond to these important questions It does so through an in depth comparative analysis of the vocational training systems in ten different countries Australia Canada Denmark France Germany Korea Mexico Morocco the United Kingdom and the USA *Industrial Relations in Education* Bob Carter, Howard Stevenson, 2009-12-30 Interdisciplinary in approach and drawing not only on education research but also from the fields of industrial sociology management studies and labour process theory *Industrial Relations in Education* attempts to understand the reform agenda in relation to teachers their professional identities and their experience of work by drawing on critical perspectives that seek to challenge orthodox policy discourses relating to remodelling **Ibss: Economics: 1999** Compiled by the British Library of Political and Economic Science, 2000-12-07 IBSS is the essential tool for librarians university departments research institutions and any public or private institution whose work requires access to up to date and comprehensive knowledge of the social sciences

Transnational Trade Unionism Peter Fairbrother, Christian Lévesque, Marc-Antonin Hennebert, 2013-08-22 Transnational trade union action has expanded significantly over the last few decades and has taken a variety of shapes and trajectories This book is concerned with understanding the spatial extension of trade union action and in particular the development of new forms of collective mobilization network building and forms of regulation that bridge local and transnational issues Through the work of leading international specialists this collection of essays examines the process and dynamic of transnational trade union action and provides analytical and conceptual tools to understand these developments The research presented here emphasizes that the direction of transnational solidarity remains contested subject to experimentation and negotiation and includes studies of often overlooked developments in transition and developing countries with original analyses from the European Union and NAFTA areas Providing a fresh examination of transnational solidarity this volume offers neither a romantic or overly optimistic narrative of a borderless unionism nor does it fall into a fatalistic or pessimistic account of international union solidarity Through original research conducted at different levels this book disentangles the processes and dynamics of institution building and challenges the conventional national based forms of unionism that prevailed in the latter half of the twentieth century **Case Studies in Automation Related to**

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Blessinger,Mandla Makhanya,2020-11-12 By highlighting the use of emerging technologies in pedagogy and drawing on real life case studies the authors in this volume address the ongoing debate that technology brings a positive effect on education and beyond They demonstrate how technology continues to fulfil the challenges of creating a more democratic educational environment **Humanizing Businesses for a Better World of Work** Radhika Shrivastava,Kokil Jain,2024-03-08 Humanizing Businesses for a Better World of Work provides a strategic perspective on how organizations can transform their structures and practices to accommodate a more humanized people first workplace in the face of the fundamental transitions happening in the post pandemic world **Humanizing work and work Environment (HWWE 2016)** Dr Lakhwinder Pal Singh,Dr Sarbjit Singh,Prof Arvind Bhardwaj,2018-02-04 Proceedings of 14th International Conference on Humanizing work and work Environment *The International Labour Organization* Daniel Maul,2019-11-05 This book is the first comprehensive account of the International Labour Organization s 100 year history At its heart is the concept of global social policy which encompasses not only social policy in its national and international dimensions but also development policy world trade international migration and human rights The book focuses on the ILO s roles as a key player in debates on poverty social justice wealth distribution and social mobility subjects and as a global forum for addressing these issues The study puts in perspective the manifold ways in which the ILO has helped structure these debates and has made through its

standard setting technical cooperation and myriad other activities practical contributions to the world of work and to global social policy **Departments of Labor, Health and Human Services, Education, and Related Agencies**

Appropriations for 2017: Department of Labor FY 2017 budget justifications United States. Congress. House. Committee on Appropriations. Subcommittee on the Departments of Labor, Health and Human Services, Education, and Related Agencies,2016

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