

Induction Pack – guidance

The following is a list of items which might be included in an induction pack. It is designed as a basis from which managers can build induction packs which cater to their new starters' needs. The more made to measure an induction pack is, the more effective it will be.

- A welcome from the Head of School/Department
- A 'who's who' of key colleagues – with contact details, pictures if possible, and a short summary of each person's role
- Information about the history and structure of the School/Department
- New employee's job description
- Health and Safety information and fire procedures, First Aiders
- Manual handling, Display Screen Equipment (DSE)
- Map of campus
- Key University dates
- Guide to department's locations – especially if spread across multiple buildings/sites
- Purchasing/finance procedures
- Information about Activity/Performance Review
- Information about annual leave/sickness absence procedure
- Information about working hours
- Copies of any forms the new employee will regularly need to use
- Information about any regular meetings the new staff member will be expected to attend
- A copy of the International Office's 'International and Academic Visitors' A-Z Guide to Nottingham'
- A leaflet from the University Counselling Service
- The link to the Induction Workspace:
<http://workspace.nottingham.ac.uk/display/Staffind>
- Induction feedback sheet, which can be signed off

Gnvq Induction Pack

Richard Bailey



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