



Fiscal Fitness

for School Administrators

How to Stretch Resources and Do Even More With Less

Robert D. Ramsey

Fiscal Fitness For School Administrators

John Eller, Howard C. Carlson



Fiscal Fitness For School Administrators:

Fiscal Fitness for School Administrators Robert D. Ramsey, 2001 The first comprehensive guide for making the most of school resources and even thriving in times of dwindling funds This no nonsense handbook covers every aspect of fiscal fitness for today s schools from cutting costs without cutting essential programs and accomplishing as much as before or more with less staff to running a low cost no frills activity program Based on years of front line experience this guide includes tips on The role of principals in hard times Cost containment Downsizing Creative staffing How to get the biggest bang for your program buck How to get everyone involved in fiscal fitness How to find raise and attract money in hard times How to make the most of time the resource that keeps on ticking There isn t a principal anywhere who doesn t have questions about how do more with less This is the book with the answers Robert D Ramsey is a lifelong educator who has served as a leader of leaders in three award winning school districts in two different states His frontline experience includes positions as teacher counselor assistant principal curriculum director assistant superintendent acting superintendent and adjunct professor Most recently he has served as associate superintendent in the St Louis Park MN schools where every school has been designated by the federal government as a National School of Excellence Ramsey s writings include Secondary School Principal s Survival Guide 501 Tips for Teachers and Lead Follow or Get Out of the Way This no nonsense handbook covers every aspect of fiscal fitness for today s schools from cutting costs without cutting essential programs and accomplishing as much as before or more with less staff to running a low cost no frills activity program to raising money for your school Based on years of front line experience the guide spells out school tested ways to stretch curriculum dollars get better administration for less money and more There isn t a principal anywhere who doesn t have questions about how to make the most of what he or she has got and how to do even more with less This book has the answers **The Principal's Guide to School Budgeting** Richard D. Sorenson, Lloyd M. Goldsmith, 2012-11-29 Create a winning school budget during challenging economic times This revised bestseller walks school leaders through the budgeting process focusing on vision and strategic planning as firm guides to resource allocation With an eye toward tough budgetary climates the authors provide a budgeting model that helps you align organizational goals with a sound fiscal accountability system In this new edition you will learn 25 tips for budgeting during an economic downturn How to develop a school budget using the most effective practices Methods for conducting a needs and program assessment How to prepare and analyze a school action plan Answers to some of the toughest budgeting dilemmas **School Leadership From A to Z** Robert D. Ramsey, 2003-05-30 Ramsey blends practical business ideas good practice and commonsense ideas into lessons that all principals should find useful in their work Paul Young 2002 2003 President National Association of Elementary School Principals Once again Ramsey like a wise mentor cuts to the heart of leadership Every reader who likes new ideas appreciates fresh perspective and seeks core truths about leadership will include this book in his or her library and recommend it to colleagues Don Draayer 1990 AASA National

Superintendent of the Year What does it take to be an effective school leader What can we learn from successful schools and other businesses Much of what makes a great business organization tick can help make an effective school click as well This valuable new resource combines the best thinking from today s finest schools with proven ideas taken directly from successful businesses and other public and private organizations School Leadership From A to Z blends proven traditional success secrets for school leaders with newfound strategies and unique methods from businesses and organizations outside the education community This fresh approach provides 26 compact sections offering provocative insider insight into critical elements of school leadership including Attitude and Ambiguity Tolerance Coaching Culture and Common Sense Exceeding Expectations Inform Instruct and Inspire Networking and Nitpicking Removing Obstacles and much more This handbook for educational leaders is the first ever to draw heavily on tough lessons from business and life as well as successful school experiences providing Leadership lessons from both businesses and schools Ideas to borrow from the best practices of organizations What business leaders say about leadership New vocabulary for school leaders A reference list of business leadership titles helpful to school leaders If your school is not what it could or should be something needs to change This marvelous new resource provides you with the necessary ingredients for success **What Matters Most for School**

Leaders Robert D. Ramsey, 2004-10-28 Reawaken refocus and recommit to your career as a school leader If you are a school leader who has ever felt lost confused or disheartened then this single compact survival guide is for you A primer of what is truly important for today s school leaders at all levels it is a how to book made up of twenty five fundamental insights and baseline beliefs that never change Staying focused on what really matters each page reminds administrators of the simple guiding truths and timeless values that made them want to become educators in the first place Each section acts as a compass that showcases Commonsense cornerstone principles Life lessons from school leaders Real world examples from successful administrators Practical tips on how to concentrate on what counts and apply what s most important on the job everyday What Matters Most for School Leaders contains hard earned wisdom and forgotten truths that are freshly viewed and packaged in modern day terms Call it a pep talk or a refresher course it reawakens rekindles renews and refocuses on the perspective passion and priorities of school leaders reviving their sense of purpose and enhancing their image in the educational field **Superintendent Leadership** Elaine L. Wilmore, 2008-02-13 Targeted to meet the needs of

superintendents or those aspiring to the position The stories vignettes and reflective exercises for the reader are major strengths Dan Lawson SuperintendentTullahoma City Schools TN This is the first professional book that I have found exciting to read in a long time I really couldn t put it down It made me immediately want to gather my leadership team together to devise our own plan A terrific discussion starter as well as a step by step plan for implementing and assessing new programs Marie Blum SuperintendentCanaseraga Central School District NY Maximize districtwide performance through realistic standards based practice Written by the past president of the National Council of Professors of Educational Administration

this valuable resource examines the knowledge skills and dispositions that superintendents must develop to effectively manage change in today s schools Elaine L Wilmore examines the Educational Leadership Constituent Council ELCC standards the new benchmarks established by NCATE and ISLLC for a highly effective superintendency and shows how administrators can incorporate each standard into their global vision and everyday practice Through case studies problem based learning an assessment model and reflective questions and activities this reader friendly handbook discusses ways for superintendents to Attain proficiency in each ELCC standard Develop a positive district culture Manage operations resources and community involvement Superintendent Leadership is ideal for the development of future superintendents and the continuous professional learning of current administrators as leaders of the learning community *What Every Principal Should Know About Operational Leadership* Jeffrey Glanz,2005-11-28 Discover best practices for implementing efficient school management While principals may understandably devote a great deal of attention to supporting the cultural and instructional needs of their schools the core administrative challenge remains managing the school s personnel facilities and financial resources As the sixth volume of a seven part series What Every Principal Should Know About Operational Leadership provides an essential tool for new and veteran principals who want to run their school sites more efficiently and intentionally every day of the school year Filled with best practice examples resources reflection and self assessment opportunities and implementation ideas this guide also includes the following features Before we get started questionnaire and response analysis Case study and accompanying reflective questions What You Should Know About section framing each chapter Self Assessment resource for determining effectiveness of cultural leaders This book covers the essentials for organization and time management overseeing and evaluating facilities handling the budget addressing legal mandates recruiting and evaluating personnel working with an assistant principal and enhancing communication in individual and group settings Passing the Principal TExES Exam Elaine L. Wilmore,2014-12-10 The ultimate practice book your secret weapon for the toughest test in Texas This carefully curated collection of TExES practice tests each field tested for accuracy is designed to show you where you need to improve and how to do it to pass the TExES exam Start by thinking like a test developer learning the exam s framework inside and out Then move on to seven practice tests with answers plus Rationales explaining why correct answers are correct Tables and figures geared for visual and kinesthetic learners Important Points to Remember at the end of each test Test taking strategies Guidance for creating a personal success plan Important notice A few answers have been corrected and the errata sheet can be found at Elaine s website <http://www.elainewilmore.com>

Principal Leadership Elaine L. Wilmore,2002-03-26 The first to make the connection between the new standards and the principal s leadership role in creating and sustaining a school s culture and values this simple consistent format includes a standard followed by the philosophical framework and case studies **Passing the Superintendent TExES Exam** Elaine L. Wilmore,2009-11-24 Wilmore has hit another homerun This book is a great resource to help all future administrators not

only pass the test but also fully understand the domains and competencies set forth by SBEC Wilmore's knowledge, wisdom, and enthusiasm are all evident in this outstanding book. A must read for those interested in passing the exam and entering the wonderful career of school administration. Jay E. McWilliams, Principal, McCamey High School, TX. The perfect study guide for aspiring superintendents to succeed on the TExES exam. In this comprehensive resource, Elaine L. Wilmore guides superintendents in Texas and elsewhere through the TExES exam for superintendent licensure. Because Texas standards are closely aligned with those of the Educational Leadership Constituent Council (ELCC), this must-have guide is useful for aspiring educational leaders across the nation, not just those taking the TExES exam. This book covers each of the ten key competencies in detail within three domains: leadership and educational community, instructional leadership, and administrative leadership. Wilmore highlights what test takers must know and understand as they approach this important exam, including details and examples from each domain and leadership competency, test-taking tips and strategies, data analysis, and problem-solving skills. Plans for preparing both cognitively and psychologically leading up to the day of the exam. Suggested additional resources. This relevant resource offers support not only for passing the exam but also to improve test performance and achieve lifelong leadership goals.

Teacher Leadership Elaine L. Wilmore, 2007-05-23 Wilmore integrates school reform research with strategies for increasing classroom leadership capacity and offers a global perspective on classroom teachers' participation as leaders of students and schools.

School Business Affairs, 2002

Principal Induction Elaine L. Wilmore, 2004-01-07 Finally a standards-based leadership induction program that will help every principal flourish. Many school administrator candidates enter the principalship with great potential but sometimes lack the critical guidance to ensure their success. With the many challenges facing principals daily, it is imperative for new and seasoned principals alike to remain informed, rejuvenated, and passionate about providing students with a quality education and supporting high-quality teachers and an effective staff. Principal Induction focuses on the importance of an effective induction process in the recruitment, development, and retention of school principals. The first of its kind, this standards-based format seamlessly weaves the new Educational Leadership Constituent Council (ELCC) standards resulting from the work of ten leading educational organizations interested in school leadership and improvement into the principal induction process. Developing this unique approach while providing encouragement and support, Wilmore produces case studies, professional development activities, and how-to's for improving schools by enhancing the human and leadership qualities of administrators. Promoting positive school culture. Creating collaborative teams to support all stakeholders. Addressing inconsistent follow-up and unreliable accountability systems in a structured, productive manner. By cultivating their own individual growth and development through an effective induction program, school leaders will revitalize their professional and personal lives and move from surviving to flourishing during their principalship years.

Resources in Education, 1998

Avoiding Legal Hassles William A. Streshly, John Walsh, Larry E. Frase, 2002 A comprehensive quick

reference that covers virtually every legal challenge faced by schools today Veteran school administrators Bill Streshly and Larry Frase have taken their classic quick reference and combined it with the insight and experience of a practicing school attorney for a comprehensive up to date reference that covers all the basics and more including Education's legal framework Making the system work for you Understanding the direction of the changing law The struggle for human rights students parents Separation of church and state Managing grades tests and student records School discipline School safety and security Special education Personnel management Collective bargaining as well as new strategies for avoiding lawsuits and a highly useful troubleshooting guide New to the Second Edition Summaries and insights on the newest laws and trends in legislation and now for the first time experienced administrators William Streshly and Larry Frase join forces with John Walsh a practicing attorney with extensive experience in school law combining his knowledge of the judicial system with the needs of educators

So Now You're the Superintendent! John Eller, Howard C. Carlson, 2008-11-19 Addressing common issues such as transitions culture changes finances staff supervision and team building this guide offers strategies for the crucial first years of the superintendency

A Directory of the Education Division of the United States Department of Health, Education and Welfare, March, 1975 United States. Department of Health, Education, and Welfare. Education Division, 1975

Catalog of Federal Domestic Assistance, 1971 Identifies and describes specific government assistance opportunities such as loans grants counseling and procurement contracts available under many agencies and programs

Encyclopedia of Education Economics and Finance Dominic J. Brewer, Lawrence O. Picus, 2014-08-25 Economics can be a lens for understanding the behavior of schools districts states and nations in meeting education needs of their populaces as well as for understanding the individual decisions made by administrators teachers and students Insights from economics help decision makers at the state level understand how to raise and distribute funds for public schools in an equitable manner for both schools and taxpayers Economics also can assist researchers in analyzing effects of school spending and teacher compensation on student outcomes And economics can provide important insights into public debates on issues such as whether to offer vouchers for subsidizing student attendance at private schools This two volume encyclopedia contains over 300 entries by experts in the field that cover these issues and more Features This work of 2 volumes in both print and electronic formats contains 300-350 signed entries by significant figures in the field Entries conclude with cross references and suggestions for further readings to guide students to in depth resources Although organized in A to Z fashion a thematic Reader's Guide in the front matter groups related entries by topic Also in the front matter a chronology provides students with historical perspective on the development of education economics and finance as a field of study The entire work concludes with a Resources appendix and a comprehensive Index In the electronic version the index Reader's Guide and cross references combine to provide effective search and browse capabilities Key Themes Accountability and Education Policy Budgeting and Accounting in Education Finance Education Markets Choice and Incentives Equity and Adequacy in

School Finance Financing of Higher Education Key Concepts in the Economics of Education Private and Social Returns to Human Capital Investments Production and Costs of Schooling Revenue and Aid for Schools Statistical Methods in the Economics of Education Teachers and Teacher Labor Markets

Improving Achievement in Low-Performing Schools
 Randolph E. Ward, Mary Ann Burke, Editor, 2004-02-03 I find here nothing less than a blueprint for transforming a failing urban school district with abysmal levels of student and adult performance into one of fiscal and academic respectability No small feat Roland S Barth Author Lessons Learned How can multi stressed low performing schools overcome obstacles to respond to the unique learning needs of students As accountability in schools becomes more crucial educators are looking for comprehensive and innovative management practices that respond to challenges and realities of student academic achievement In order to improve academic performance and the quality of instruction the entire school community needs to be involved Improving Achievement in Low Performing Schools provides six steps to overcome low performance School principals and teacher leaders can create a school culture that supports the goals for student achievement and expects the same standards for all students This excellent new resource focuses on Improving student achievement in the core subjects Aligning teaching and learning with student performance Linking professional development for all staff to the goals for students Creating safe clean and secure school facilities Forging stronger links with parents families and the community Increasing management effectiveness efficiency and accountability The student is the chief client served by the educational profession As students and their families become more confident that educators are dedicated to meeting students individualized needs they become committed to supporting the key results accountability process

Simplified Grantwriting Mary Ann Burke, 2002-06-14 I have reviewed and indeed written books on grantwriting and this is by far the most comprehensive and clear guide to grantwriting ever The clarity of direction including sample pages and charts makes this a winner from beginning to end Lee Mahon Ed D Professor Mentor Doctoral Studies The Fielding Graduate Institute Santa Barbara CA A long overdue step by step guide for schools and community organizations to navigate the complexities of program design and funding In very succinct fashion Dr Burke has condensed her years of experience into an accessible format that can be used by anyone with even a limited understanding of the grantwriting process Simplified Grantwriting is a must for school and district administrators as well as service providers as they respond to the changing educational landscape of the 21st century Cambria Smith Outreach Coordinator Volunteer Center of Los Angeles Panorama City CA Effective strategies for writing program grants for beginners and experienced practitioners alike Teachers and administrators can feel overwhelmed by the grant application process researching the proper resources developing the proposals from scratch and writing well constructed and effective grants This step by step guidebook will give educators at all levels the practical tools they need to take control of the grantwriting process and succeed including time tested ways to Create a simplified process for managing grantwriting activities Identify an effective marketing strategy Consider various

options for collaborating with diverse stakeholders Effectively organize and time manage the grant development process Understand the integral components of a grant proposal s needs Design a clearly articulated grant proposal template that addresses all of the funder s requirements Modify program proposals that meet the diverse funders needs Establish a program sustainability plan that ensures continuous funding and community support Field tested and refined for more than a decade these strategies can create a new level of understanding for all practitioners and bring effective grant development to your school and district

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