



FOR HARMONY AND STRENGTH

Japanese White-Collar Organization
in Anthropological Perspective

THOMAS P. ROHLEN

For Harmony And Strength Japanese White Collar Organization In Anthropological Perspective Center For Japanese Studies

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For Harmony and Strength Thomas P. Rohlen, 1974 For Harmony and Strength Thomas P. Rohlen, 2023-09-01

Rohlen has demonstrated that traditional anthropological method and theory can be adjusted to the analysis of complex organizations. The book provides a holistic perspective of a Japanese bank and its more than 3 000 employees. Methodologically Rohlen analyzed this bank in much the same fashion as he would have carried out the study of a small community. Eleven months of participant observation within the bank and among its employees after work provided the major source of data. Possibly the most important finding of the study is that despite surface similarities with banks throughout the world the Japanese have evolved an institution which is radically different. This bank like many modern Japanese businesses is organized to secure a common livelihood and way of life for its employees more than the best cultural analysis of a Japanese business for the book also contributes to the fields of Japanese cultural change and modernization process essential reading American Anthropologist. The account is adorned with an unusually rich selection of illustration from the speeches of firm officers, company records and documents and of course extensive observations from employees. As a case study of a single Japanese organization *For Harmony and Strength* is a superb effort that penetrates deeper than any other book in the English language. Contemporary Sociology. A first rate contribution to the literature in applied anthropology and comparative and cross cultural management for the insights it provides on management of white collar employees in Japan. Industrial and Labor Relations Review. A well written thoroughly researched study of the internal life of a single Japanese organization. Unlike most previous writers Rohlen deals with the separate recruitment work and leisure patterns of the bank's women employees. As an anthropologist he has particular sensitivity to the ritual meanings of bank songs, ceremonies and extensive training activities, one of the best analyses to date of how Japanese organization works. Library Journal. What emerges from Rohlen's convincing and penetrating analysis is a picture of a thoroughly Japanese business organization deeply imbued with Japanese cultural values in its sensitivity to cultural meanings and in its analytical coherence in the presentation of data. This book is a model of scholarship matched by few ethnographies. It will be consulted by those specializing in Japan, those interested in organizational behavior and those interested in seeing the meanings of fundamental matters for a long time to come. Journal of Asian Studies. Rohlen has demonstrated that traditional anthropological method and theory can be adjusted to the analysis of complex organizations. The book provides a holistic perspective of a Japanese bank and its more than 3 000 employees. Methodologically Rohlen a Re-Imaging Japanese Women Anne E. Imamura, 1996-07-31. *Re-Imaging Japanese Women* takes a revealing look at women whose voices have only recently begun to be heard in Japanese society: politicians, practitioners of traditional arts, writers, radicals, wives, mothers, bar hostesses, department store and blue collar workers. This unique collection of essays gives a broad interdisciplinary view of contemporary Japanese women while challenging readers.

to see the development of Japanese women's lives against the backdrop of domestic and global change. These essays provide a second generation analysis of roles, issues, and social change. The collection brings up to date the work begun in Gail Lee Bernstein's *Recreating Japanese Women, 1600-1945* (California, 1991), exploring disparities between the current range of images of Japanese women and the reality behind the choices women make. *Modern Japanese Organization and Decision-making* (Ezra F. Vogel, Joint Committee on Japanese Studies, 1975-01-01). *Anatomy of Japanese Business* (Kasuo Sato, 2019-07-12). This volume collects eleven essays written by Japanese experts on various aspects of Japanese business management and is a sequel to the volume *Industry and Business in Japan*. It examines the mechanisms for Japan's phenomenal economic growth since the Second World War by analyzing Japanese management, business groups, production systems, and business strategy. *Ethnographies of Neoliberalism* (Carol J. Greenhouse, 2012-02-25). Since 2008, the global economic crisis has exposed and deepened the tensions between austerity and social security, not just as competing paradigms of recovery but also as fundamentally different visions of governmental and personal responsibility. In this sense, the core premise of neoliberalism, the dominant approach to government around the world since the 1980s, may by now have reached a certain political limit. Based on the premise that markets are more efficient than government, neoliberal reforms were pushed by powerful national and transnational organizations as conditions of investment, lending, and trade, often in the name of freedom. In the same spirit, governments increasingly turned to the private sector for what were formerly state functions. While it has become a commonplace to observe that neoliberalism refashioned citizenship around consumption, the essays in this volume demonstrate the incompleteness of that image as the social limits of neoliberalism are inherent in its very practice. *Ethnographies of Neoliberalism* collects original ethnographic case studies of the effects of neoliberal reform on the conditions of social participation, such as new understandings of community, family, and gender roles, the commodification of learning, new forms of protest against corporate power, and the restructuring of local political institutions. Carol J. Greenhouse has brought together scholars in anthropology, communications, education, English, music, political science, religion, and sociology to focus on the emergent conditions of political agency under neoliberal regimes. This is the first volume to address the effects of neoliberal reform on people's self-understandings as social and political actors. The essayists consider both the positive and negative, unintended results of neoliberal reform and the theoretical contradictions within neoliberalism as illuminated by circumstances on the ground in Africa, Europe, South America, Japan, Russia, and the United States. With an emphasis on the value of ethnographic methods for understanding neoliberalism's effects around the world in our own times, *Ethnographies of Neoliberalism* uncovers how people realize for themselves the limits of the market and act accordingly from their own understandings of partnership and solidarity. **The Joy of Noh** (Katrina L. Moore, 2014-04-01). Examines Japanese later-life learners involved in Noh theater. Centered on questions of identity formation, selfhood, and the body, this ethnography examines the experiences of later-life learners in Japan. The women profiled are amateur practitioners.

of Noh theater learning the dance and chant essential to this classic art form Using a combination of observational interview and experiential data Katrina L Moore discusses the relevance of these practices to the women s everyday lives Later life learning activities have been heavily promoted in Japan as a means for an aging population to remain healthy However many Noh practitioners experience their practice as a means of self actualization beyond the goal of healthy aging Looking at daily experiences of training for and staging theatrical performances Moore analyzes the way the body becomes the medium through which amateurs explore new states of self The work provides a view of contemporary Noh that highlights the rarely acknowledged role of amateur performers

Japan's High Schools Thomas P. Rohlen, University of California, Berkeley. Center for Japanese Studies, 1983-08-16 Offering a treatment of schools as moral communities the author calls for new culturally sensitive definitions of moral and creative goals in children s education He uses education as the entering wedge for a good understanding of Japanese society in general

Modern Japanese Organization and Decision-Making Ezra F. Vogel, 2023-11-10 This book constitutes the first attempt of its kind to probe the major features of modern Japanese organization that have played such a critical role in Japan s extraordinarily rapid economic development The contributors include prominent academic business consultants such as Peter Drucker of the United States and Kazuo Noda of Japan Japanese government officials such as Yoshihisa Ojimi former Administrative Vice Minister of the Ministry of International Trade and Industry and Taishiro Shirai a member of the Central Labor Relations Commission as well as outstanding Western experts on modern Japanese organization The essays deal not only with Japanese government and business but also with the structures of a newspaper and a university and with the role of Japanese intellectuals in modern organization The portrait of Japanese organization that emerges is much more dynamic and volatile than has been generally supposed One finds business and government managers creatively using so called traditional practices in novel ways and undertaking bold departures to achieve new purposes The findings contradict the view that decision stems from below Not only do executives have an important role in initiating action but lower level officials function within a context defined by their superiors Far greater tensions and conflict exist within organizations than is commonly reported by outsiders especially in institutions like the university where conflicts often paralyze the decision making process Similarly there is far greater divergence of interest among different sectors of society than one might infer from the stereotypical view of Japan Inc And since the high level of consensus supporting the fundamental commitment to economic growth is now weakening increasing divergence may be anticipated in the future This title is part of UC Press s Voices Revived program which commemorates University of California Press s mission to seek out and cultivate the brightest minds and give them voice reach and impact Drawing on a backlist dating to 1893 Voices Revived makes high quality peer reviewed scholarship accessible once again using print on demand technology This title was originally published in 1975

Asia: Case Studies in the Social Sciences - A Guide for Teaching Myron L. Cohen, 2016-09-16 The material in this study is covered by Myron L Cohen on religion and family

organization in China John R Bowen on family kinship and Islam in Indonesia Robert W Hefner on hierarchy and stratification in Java and Nancy Rosenberger on gender roles in Japan Further material is provided by William W Kelly on rural society in Japan Theodore C Bestor on urban life in Japan Stephen R Smith on the family in Japan Doranne Jacobson on gender relations in India Lawrence A Babb on religion in India Owen M Lynch on stratification inequality and the caste system in India Laurell Kendall on changing gender relations in Korea Andrew G Walder on comparative revolution in China and Vietnam Maoism and the sociology of work in China and Japan Moni Nag on the comparative demography of China Japan and India and Helen Hardacre on the new religions of Japan Other contributors offering information through case studies are Hiroshi Ishida on stratification and mobility in Japan Robert C Liebman on work and education compared in Japan and the US Joseph W Elder on education urban society urban problems and industrial society in India Andrew J Nathan on totalitarianism authoritarianism and democracy in China Jean C Oi on mobilisation and participation in China Edwin A Winckler on political development in Taiwan Carl H Lande on political parties and representation in the Philippines Clark N Neher on political development and political participation in Thailand and Benedict R O G Anderson on political culture the military and authoritarianism in Indonesia The final chapters of this work include studies by Stephen Philip Cohen on the military in India and Pakistan Paul R Brass on democracy and political participation in India T J Pempel on Japanese democracy and political culture political parties and representation and bureaucracy in Japan Han kyo Kim on political development in South Korea and Thomas G Rawski on the economies of China and Japan

Constructs For Understanding Japan

Yoshio Sugimoto, Ross E. Mouer, 2013-09-05 First published in 1989 This volume has emerged from the International Colloquium on the Comparative Study of Japanese Society Held at Noosa Heads in Queensland from 29 January to 6 February 1982 the colloquium brought together participants from eight countries to discuss about thirty papers The participants came with a common sense of dissatisfaction with the group model or consensus oriented theories as a means of understanding Japanese society The papers and discussion focused on alternative approaches for conceptualizing Japanese society and on methodological issues in the comparative study of Japanese society

A History of Japan Conrad Totman, 2014-09-11 This is an updated edition of Conrad Totman's authoritative history of Japan from c 8000 BC to the present day The first edition was widely praised for combining sophistication and accessibility Covers a wide range of subjects including geology climate agriculture government and politics culture literature media foreign relations imperialism and industrialism Updated to include an epilogue on Japan today and tomorrow Now includes more on women in history and more on international relations Bibliographical listings have been updated and enlarged Part of The Blackwell History of the World Series The goal of this ambitious series is to provide an accessible source of knowledge about the entire human past for every curious person in every part of the world It will comprise some two dozen volumes of which some provide synoptic views of the history of particular regions while others consider the world as a whole during a particular period of time The volumes are narrative in

form giving balanced attention to social and cultural history in the broadest sense as well as to institutional development and political change Each provides a systematic account of a very large subject but they are also both imaginative and interpretative The Series is intended to be accessible to the widest possible readership and the accessibility of its volumes is matched by the style of presentation and production Oriental Medicine in Urban Japan Margaret M. Lock,1976

Culture and Economy Timothy Brook,Hy V. Luong,2025-10-01 In recent years most of the economies of Eastern Asia have been absorbed into global capitalism Capitalism has transformed these economies but the process has not been one way The cultures of Eastern Asia have in turn shaped how capitalism organizes labor capital and markets in ways that could not have been anticipated even ten years ago On the basis of rich empirical analyses of East and Southeast Asia and with theoretical insights from different approaches in the social sciences *Culture and Economy* addresses these issues in both macroscopic and microscopic terms Specific topics discussed range from the use and reinvention of Confucian and Islamic legacies in South Korea and Malaysia to promote a particular vision of the economy to the role of family and network structured firms and the reliance on trust based personal networks in Southeast Asia to the cultures of labor and management in Chinese village enterprises and Vietnamese ceramics firms as well as in South Korean export processing zones and the current Chinese labor market These careful case studies suggest that it is inevitable that Eastern Asia will shape even remake capitalism into a system of production and consumption beyond its original definition Timothy Brook is Professor of History Stanford University Hy V Luong is Professor of Anthropology University of Toronto **First Births in America** Ronald R. Rindfuss,S. Philip Morgan,C Gray Swicegood,2023-11-15 This book explores the shifting patterns of parenthood in the United States over the past century focusing on the timing of first births and the social economic and cultural factors that influence these decisions It highlights the concurrent bloom and bust in fertility trends where the number of older parents has increased while the rates of childlessness have also risen primarily due to delays in childbearing among younger people Through an examination of historical trends the book considers how factors such as education religion and socioeconomic status influence when individuals choose to become parents It also compares American fertility patterns with those of other developed nations particularly Japan to show how different cultural contexts shape reproductive behavior The study takes a life course perspective emphasizing how early life experiences and broader social contexts affect decisions about when to start a family The book provides a detailed analysis of fertility trends from both macro and micro levels using a variety of data sources including surveys and longitudinal studies It also investigates the consequences of delayed childbearing childlessness and the timing of parenthood on family dynamics career trajectories and social roles In doing so the book offers insights into the complex interplay between individual choices and societal influences and discusses the implications for future demographic and social change This title is part of UC Press s Voices Revived program which commemorates University of California Press s mission to seek out and cultivate the brightest minds and give them voice reach and impact

Drawing on a backlist dating to 1893 Voices Revived makes high quality peer reviewed scholarship accessible once again using print on demand technology This title was originally published in 1988 **The International Handbook of the Demography of Race and Ethnicity** Rogelio Sáenz,David G. Embrick,Néstor P. Rodríguez,2015-06-03 Examining key countries in every region of world this handbook presents population profiles and analyses concerning racial ethnic disparities and changing intergroup relations Inside prominent scholars from various parts of the world and disciplines address the links between stratification demography and conflict across the globe Organized by region continent coverage for each profiled country includes demographic information a historical overview that addresses past racial ethnic conflict identification of the most salient demographic trends and issues that the country faces theoretical issues related to the linkages between stratification demography and conflict methodological issues including quality of data and cutting edge methods to better understand the issue at hand and details on the possible future of the existing trends and issues with particular emphasis on public policy and human rights This handbook will help readers to better understand the commonalities and differences that exist globally in the interplay between stratification demography and conflict In addition it also provides an excellent inventory of theoretical perspectives and methodological approaches that are needed to better comprehend this issue This handbook will appeal to students researchers and policy analysts in the areas of race and ethnic relations demography inequality international sociology international relations foreign studies social geography and social development **The Journal of Japanese Studies** ,1977 *Globalizing Japan* Harumi Befu,Sylvie Guichard-Anguis,2003-09-02 This book explores the social and cultural dimensions of Japan s global presence as an economic giant Areas examined include Japanese multinational corporations popular music and perceptions of Japan in France and Korea **Japan** American University (Washington, D.C.). Foreign Area Studies,1983 General study on Japan covers history physical geography social structure living conditions religious practice education culture the arts economy industrial sector agricultural sector standard of living trade political system politics government international relations foreign policy defence administration of justice Bibliography diagrams glossary maps organigrams photographs statistical tables □□□□□□□□□□□□ □□ □□□□□□. □□□□□□□□,1971

Decoding **For Harmony And Strength Japanese White Collar Organization In Anthropological Perspective Center For Japanese Studies**: Revealing the Captivating Potential of Verbal Expression

In a time characterized by interconnectedness and an insatiable thirst for knowledge, the captivating potential of verbal expression has emerged as a formidable force. Its power to evoke sentiments, stimulate introspection, and incite profound transformations is genuinely awe-inspiring. Within the pages of "**For Harmony And Strength Japanese White Collar Organization In Anthropological Perspective Center For Japanese Studies**," a mesmerizing literary creation penned by way of a celebrated wordsmith, readers embark on an enlightening odyssey, unraveling the intricate significance of language and its enduring impact on our lives. In this appraisal, we shall explore the book's central themes, evaluate its distinctive writing style, and gauge its pervasive influence on the hearts and minds of its readership.

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