

Effective Behavior in Organizations

SEVENTH EDITION

Cases, Concepts, and Student Experiences



Cohen • Fink

Effective Behavior In Organizations

Meinolf Dierkes



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frameworks through which organizations can understand not only why employees are motivated but how they can enhance motivation levels to achieve organizational goals *Behavioral Business Ethics* David De Cremer, Ann E.

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The Union and Its Members Julian Barling, Clive Fullagar, E. Kevin Kelloway, 1992 This work explores three key topics in social psychology the manner in which labor unions shape organizational behavior a relationship which has been effectively ignored in the literature the organization of the union itself a fascinating test case for the organizational psychologist and the way in which theories and methods of organizational psychology may assist labor organizations in achieving their goals Since the union maintains unique characteristics of democracy conflict and voluntary participation within a larger organization the authors offer a detailed study of a union s dynamics including demographic and personality predictors of membership voting behavior union commitment and loyalty the nature of participation leadership styles collective bargaining among other topics This is the first book to be published in the new Industrial Organizational Psychology Series It will be of interest to not only industrial organizational psychologists in industry academia and private and public organizations but to graduate students in psychology departments and business schools and to academics and professionals in business and management studying industrial relations

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