

Effective Employee Assistance Programs

A Guide for EAP
Counselors and Managers

Gloria Cunningham

Textbook for
SHHS
the Human Services Series

Effective Employee Assistance Programs A Guide For Eap Counsellors And Managers

Liyong Dong



Effective Employee Assistance Programs A Guide For Eap Counsellors And Managers:

Effective Employee Assistance Programs Gloria Cunningham, 1994-01-05 Despite extensive literature there is little information dealing with the core responsibilities of Employee Assistance Program EAP counsellors and the counselling of employees and dependants This book bridges the gap by providing a lucid discussion on the counselling of troubled workers The author pays special attention to theoretical orientations practice models and intervention techniques that are most effective in helping employees with chemical dependency physical health family difficulties and more Although the major focus is direct counselling content regarding management of EAPs is included to provide a more comprehensive resource

Handbook of Counselling in Organizations Michael Carroll, Michael Walton, 1997-02-24 This major handbook covers all aspects of counselling within an organizational context The authors provide a thorough examination of all the key areas and concerns in the field including models of counselling in organizations assessing the organization for counselling provision introducing counselling into the organization how the organization can impact on the counselling process understanding and working with the organization as a counsellor evaluating counselling provision within organizations and training and supervising counsellors working with organizations

Workplace Counselling Michael Carroll, 1996-06-27 An invaluable resource book for anyone counsellors EAP providers and companies involved in workplace counselling Helpful and informative it is set to become a classic text in its field Counselling and Psychotherapy The Journal of the British Association for Counselling and Psychotherapy Accessible and meaningful a valuable contribution to the growing body of literature on counselling in specific contexts and Michael Carroll is to be congratulated for his skill in pulling together so many strands that influence the workplace counsellor's role Human Resource Management Journal Hand in hand with the increase in numbers of organizations offering counselling for their employees comes a growing demand for counsellors who are skilled not only in helping the individual but also in managing the counselling process within a workplace setting This practical book provides core guidance on how to operate best in an employee counsellor role and how to tackle the issues such a role raises Michael Carroll presents a generic integrative model of employee counselling which shows readers how to organize administer and manage the counselling process from assessment to termination within an organizational setting In so doing he discusses the tasks and responsibilities of employee counsellors covering such vital areas as how to contract with organizations the impact of the organization on the counselling process evaluation ethical dilemmas loyalty clashes and training and supervision

Effective Employee Assistance Programs Gloria Cunningham, 1994-01-05 Suitable for anyone currently active in the field of Employee Assistance this volume will also be an important resource for students and professionals in the fields of social work substance abuse clinical and counseling psychology management and public administration

New Directions in Counselling Rowan Bayne, Jenny Bimrose, Ian Horton, 2002-09-11 New Directions in Counselling responds to major changes currently affecting counselling A team of well known contributors identify the

pressures forcing change taking into account national and European legislation and the drive from within counselling towards greater professionalism and accountability Part one considers the impact of accreditation National Vocational Qualifications NVQs developing Codes of Ethics and evaluating effectiveness Part two looks at new interventions for common problems such as smoking depression stress and abuse new settings for counselling including the workplace and medical practice and new techniques such as using narratives The final part discusses issues in training raising questions about the place of a feminist perspective and whether there are still myths about counselling which need to be challenged New Directions in Counselling makes a timely response to questions affecting all counsellors whether in training or practice

Drug Abuse Curriculum for Employee Assistance Program Professionals DIANE Publishing Company,1995-07
Identifies the critical issues and information needs of the field and to develop a training program which was responsive to the identified needs Designed to assist employee assistance program EAP professionals in understanding and addressing employee drug abuse problems *Drug Abuse Curriculum for Employee Assistance Program Professionals* ,1989 **Drug Abuse Curriculum for Employee Assistance Professionals** ,1989 Encyclopedia of Development Methods Andrzej Huczynski,2018-05-08 This title was first published in 2001 This title was first published in 2001 The core of this thoroughly revised book is a directory of more than 700 methods Each entry typically comprises an explanation a bibliography and cross references Other features include a review of different approaches to classifying the methods and two valuable appendices the first is to help practitioners analyse their methods the second providing details of relevant books journals and other information sources **EMPLOYEE ASSISTANCE PROGRAMS: Wellness/Enhancement Programming (4th Ed.)** Michael A. Richard,William G. Emener,William S. Hutchison,2009 This landmark text discusses current issues and trends to help employee assistance and human resource professionals do their jobs better and help people live happier more productive lives by providing them with the resources to deal with personal problems The current spiraling and escalating rate of change within the business and working world fueled by other events and phenomena since September 11 2001 were the impetus and driving force behind the initiative and development of this new fourth edition This book contains 43 chapters a total of 21 are from the first two editions eleven were written specifically for the third edition and eleven new chapters were exclusively written for this new fourth edition While savoring the still pertinent meaningful and relevant to today materials from the previous editions there are nine new updates written by an all star team of experts in their respective areas The topics include history and philosophy structure and organization client services and characteristics program planning and evaluation professional and paraprofessional training and development special issues selected examples and future directions An excellent textbook for college and university courses and preparation source this book is a must for professionals wanting to be up to date on employee assistance programming for students in graduate courses and seminars for college and university courses and in service training and continuing education programs *Effectively Managing*

Human Service Organizations Ralph Brody, 2005 Now in its Third Edition *Effectively Managing Human Service Organizations* continues to provide invaluable advice for achieving managerial success Ralph Brody dissects and diagnoses common workplace dilemmas arming practicing managers with the skills to implement positive changes in their organizations While retaining much of the valuable information from the previous editions the Third Edition adds up to date information and ideas to chapters on developing leadership planning strategically solving organizational problems addressing challenging employee situations monitoring financial statements improving internal and external communications and obtaining funding from private foundations Easy to read the book contains hundreds of real life examples and specific guidance in developing skills necessary to manage large and small organizations Australian Master Human Resources Guide 2010 ,2010

Encyclopedia of Industrial and Organizational Psychology Steven G. Rogelberg, 2007 Publisher description

Time-Limited Counselling Colin Feltham, 1997 Excellent the book explores the provision of effective counselling with limited resources and under strict time pressures with some excellent writing on the nature of time and attitudes to time in counselling and psychotherapy the evidence in favour of short term counselling is put strongly Colin Feltham favours it as an approach of choice for certain clients which should coexist with rather than adversarially seek to oust and replace longer term therapy he draws from a wide range of literature while identifying those key ingredients skills and strategies that he has found especially significant He also discusses some of the different contexts in which this work operates Many of the questions and issues he poses *Effectively Managing and Leading Human Service Organizations* Ralph Brody, Murali

Nair, 2013-11-21 Now in its Fourth Edition *Effectively Managing and Leading Human Service Organizations* continues to provide invaluable creative ideas for achieving managerial success Authors Ralph Brody and Murali Nair dissect and diagnose common workplace dilemmas offering current and future managers the skills to implement positive changes in organizations large and small Easy to read this book connects a conceptual framework and essential managerial practices with hundreds of real life examples and case studies of applied managerial skills in organizational settings *New*

Approaches to Family Practice Nancy R. Vosler, 1996-09-27 *New Approaches to Family Practice* takes current research driven by the family systems theoretical framework and applies it to direct practice with families in three specific areas paid work and family work unemployment and poverty To illustrate the links from research to practice the book presents chapters on the theory and research in each of the three target areas each followed by a chapter on application and tools for direct practice in that area Task Groups in the Social Services Marian Fatout, Steven R. Rose, 1995-02-17 Focusing on the role of

the social worker the authors consider such aspects as the recruitment and composition of groups participation as a team member and dealing with problem behaviors within the group Selected problem solving approaches including brainstorming societal judgement analysis and the Delphi technique are evaluated in terms of both process and outcome From implementation through achievement the merits and methods of application for a variety of task groups are assayed *What*

About America's Homeless Children? Paul G. Shane, 1996-09-10 Who are the homeless children in America and what do we know about them How does their being homeless affect them and society in general What s being done to help them What About America s Homeless Children takes a multifaceted look at the growing disturbing problem of children including infants in homeless families and abandoned and runaway children in America The author examines the social factors that create homeless situations of children and personal and educational problems that can result from it The health risks to this population including unsanitary living conditions poor nutrition physical assault and lack of access to health care are also explored Author Paul G Shane brings the problems and effects of homelessness to a personal level by presenting ethnographic case studies of individual children in urban shelters families in a shelter program and people who survived a homeless youth experience The history of programs both governmental and nongovernmental and government policies for homeless youth are also examined The book concludes with recommendations for policies and programs that can prevent homelessness for children Human service professionals and policymakers who deal with children and families as well as those in the fields of public health policy studies and clinical and counseling psychology will find this book a stimulating summary of research findings and implications about this vulnerable population [The Employee Assistance Handbook](#) James M. Oher, 1999-06-25 This book edited by a member of the EHS class of 1966 presents a review of the best practices in Employee Assistance Programs *A Manual for the Comprehensive Management Evaluation of Occupational Health Programs*, 1987

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