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КАДРОВЫЙ МЕНЕДЖМЕНТ: ПЕРСПЕКТИВЫ РАЗВИТИЯ

Кадровому менеджменту в условиях рыночной экономики очень трудно доказать своё право на обособленное существование и обосновать претензии на научный статус, пока эта дисциплина не выделила свой предмет, не исследуемый иными науками.

Управление персоналом всегда соперничало с менеджментом за право исследовать:

- ▶ Управленческие отношения в социально-экономических системах;
- ▶ Мотивацию и стимулирование;
- ▶ Стресс (требование к перестройке организма в ответ на изменения внешних условий), дистресс (требования, превышающие способности человеческого организма к адаптации) и эвстресс (счастливую увлечённость своим делом, граничащую с трудоголизмом и перфекционизмом);
- ▶ Манипулирование и ассертивность (умение противостоять манипулированию и управлять людьми без него);
- ▶ Проблемы коммуникаций и коммуникативности в деловом общении;
- ▶ Организационную культуру;
- ▶ Философию и политику бизнеса и менеджмента.

Кадровый менеджмент также тесно связан с конфликтологией – наукой об управлении поведением людей в сложных ситуациях с целью урегулирования отношений между ними и недопущения эскалации противоречий. [1]

Однако, главная цель кадрового менеджмента – удовлетворить потребности организации в квалифицированных кадрах и эффективно использовать их с учетом самореализации каждого работника в рамках данной организации. [5]

В рамках управления человеческой стороной организации существует 3 основных подхода к управлению: экономический, организационный и гуманистический, основные черты которых представлены в таблице.

Effektivnaia Energokompaniia Ekonomika Menedzhment Reformirovanie

B Lingard



Effektivnaia Energokompaniia Ekonomika Menedzhment Reformirovanie:

This book delves into Effektivnaia Energokompaniia Ekonomika Menedzhment Reformirovanie. Effektivnaia Energokompaniia Ekonomika Menedzhment Reformirovanie is an essential topic that must be grasped by everyone, from students and scholars to the general public. This book will furnish comprehensive and in-depth insights into Effektivnaia Energokompaniia Ekonomika Menedzhment Reformirovanie, encompassing both the fundamentals and more intricate discussions.

1. The book is structured into several chapters, namely:
 - Chapter 1: Introduction to Effektivnaia Energokompaniia Ekonomika Menedzhment Reformirovanie
 - Chapter 2: Essential Elements of Effektivnaia Energokompaniia Ekonomika Menedzhment Reformirovanie
 - Chapter 3: Effektivnaia Energokompaniia Ekonomika Menedzhment Reformirovanie in Everyday Life
 - Chapter 4: Effektivnaia Energokompaniia Ekonomika Menedzhment Reformirovanie in Specific Contexts
 - Chapter 5: Conclusion
 2. In chapter 1, the author will provide an overview of Effektivnaia Energokompaniia Ekonomika Menedzhment Reformirovanie. This chapter will explore what Effektivnaia Energokompaniia Ekonomika Menedzhment Reformirovanie is, why Effektivnaia Energokompaniia Ekonomika Menedzhment Reformirovanie is vital, and how to effectively learn about Effektivnaia Energokompaniia Ekonomika Menedzhment Reformirovanie.
 3. In chapter 2, this book will delve into the foundational concepts of Effektivnaia Energokompaniia Ekonomika Menedzhment Reformirovanie. This chapter will elucidate the essential principles that need to be understood to grasp Effektivnaia Energokompaniia Ekonomika Menedzhment Reformirovanie in its entirety.
 4. In chapter 3, this book will examine the practical applications of Effektivnaia Energokompaniia Ekonomika Menedzhment Reformirovanie in daily life. This chapter will showcase real-world examples of how Effektivnaia Energokompaniia Ekonomika Menedzhment Reformirovanie can be effectively utilized in everyday scenarios.
 5. In chapter 4, the author will scrutinize the relevance of Effektivnaia Energokompaniia Ekonomika Menedzhment Reformirovanie in specific contexts. This chapter will explore how Effektivnaia Energokompaniia Ekonomika Menedzhment Reformirovanie is applied in specialized fields, such as education, business, and technology.
 6. In chapter 5, the author will draw a conclusion about Effektivnaia Energokompaniia Ekonomika Menedzhment Reformirovanie. This chapter will summarize the key points that have been discussed throughout the book.
- This book is crafted in an easy-to-understand language and is complemented by engaging illustrations. This book is highly recommended for anyone seeking to gain a comprehensive understanding of Effektivnaia Energokompaniia Ekonomika Menedzhment Reformirovanie.

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Effektivnaia Energokompaniia Ekonomika Menedzhment Reformirovanie Introduction

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