

**EMERGING ISSUES  
AND METHODS IN  
PERSONALITY  
ASSESSMENT**



**EDITED BY**

**JOHN A. SCHENKA  
BONNIE L. GREENE**

# Emerging Issues And Methods In Personality Assessment

**AN Whitehead**



## **Emerging Issues And Methods In Personality Assessment:**

*Emerging Issues and Methods in Personality Assessment* John A. Schinka, Roger L. Greene, 2013-06-17 This book constitutes a collection of articles that were written for and recently published as special sections in three consecutive issues of the Journal of Personality Assessment Part I provides lucid commentaries on the current status of and future issues regarding the Rorschach and MMPI 2 and other instruments including the Minnesota Multiphasic Personality Inventory Adolescent MMPI A the Interpersonal Adjective Scales IAS R the Inventory of Interpersonal Problems Circumplex version IIP C the revised NEO Personality Inventory NEO PI R and the third edition of the Millon Clinical Multiaxial Inventory MCMI III The authors not only participated in the development of the instruments but continue to lead the research effort in their application in both clinical and research settings Part II addresses several issues that have been recurring themes and often topics of debate in the research and professional literature The contributors discuss the impact of the five factor model on personality assessment the issue of deception in personality assessment and various critical issues in the measurement of mood states Other articles focus on the integration of the MMPI 2 and Rorschach and the process that clinicians should follow when applying scientific knowledge to clinical practice Part III is primarily devoted to overviews of several statistical methods that are employed infrequently in personality assessment research but have great potential in contributing to the understanding of the complex data sets often encountered in the measurement and study of personality These articles serve as both an introduction and a brief tutorial for personality researchers who are unfamiliar with the subject matter They are valuable references that will form the basis for evaluating the appropriate use of these methods in published research in their areas of interest

**Emerging Issues and Methods in Personality Assessment** John Schinka, 2013 This book constitutes a collection of articles that were written for and recently published as special sections in three consecutive issues of the Journal of Personality Assessment Part I provides lucid commentaries on the current status of and future issues regarding the Rorschach and MMPI 2 and other instruments including the Minnesota Multiphasic Personality Inventory Adolescent MMPI A the Interpersonal Adjective Scales IAS R the Inventory of Interpersonal Problems Circumplex version IIP C the revised NEO Personality Inventory NEO PI R and the third edition of the Millon Clinical Multiaxial Inventory MCMI III The authors not only participated in the development of the instruments but continue to lead the research effort in their application in both clinical and research settings Part II addresses several issues that have been recurring themes and often topics of debate in the research and professional literature The contributors discuss the impact of the five factor model on personality assessment the issue of deception in personality assessment and various critical issues in the measurement of mood states Other articles focus on the integration of the MMPI 2 and Rorschach and the process that clinicians should follow when applying scientific knowledge to clinical practice Part III is primarily devoted to overviews of several statistical methods that are employed infrequently in personality assessment research but have great potential in contributing to the understanding

of the complex data sets often encountered in the measurement and study of personality. These articles serve as both an introduction and a brief tutorial for personality researchers who are unfamiliar with the subject matter. They are valuable references that will form the basis for evaluating the appropriate use of these methods in published research in their areas of interest. *Handbook of Cross-Cultural and Multicultural Personality Assessment* Richard H. Dana, 2000-02

Throughout the world as in the United States, psychologists are increasingly being called upon to evaluate clients whose backgrounds differ from their own. It has long been recognized that standard personality and psychopathology assessment instruments carry cultural biases, and in recent years efforts to correct these biases have accelerated. The *Handbook of Cross Cultural and Multicultural Personality Assessment* brings together researchers and practitioners from 12 countries with diverse ethnic and racial identities and training to present state-of-the-art knowledge about how best to minimize cultural biases in the assessment of personality and psychopathology. They consider research methodology, the design and construction of standard, objective and projective tests, the use of measures of acculturation, racial identity, and culture-specific tests, the social etiquette of service delivery, and the interpretation of test data for clinical diagnosis. Ranging widely through all the relevant issues, they share a common collective vision of how culturally competent services should be delivered to clients. The *Handbook* offers the first comprehensive view of a consistent approach to cultural competence in assessment, a necessary precursor of effective intervention. It will become an indispensable reference for all those whose practice or research involves individuals with different ethnic and racial identities. **Multicultural Assessment** Richard H. Dana, 2005-03-23

Psychologists throughout the world are being asked to assess an increasingly diverse clientele: immigrants, refugees, second and third generations still influenced by different cultures and languages, and indigenous peoples now moving towards the mainstream. Most are ill-equipped by training and experience to understand, assess, and subsequently treat such clients competently and ethically. Virtually all agree on the need for culture-sensitive assessment, but it has proven difficult to provide adequate services despite good intentions and funding. Too often, clients who may have different worldviews and health/illness beliefs are marginalized. For many reasons, standard assessment instruments designed, researched, and normed on a few groups in the United States—the MMPI-2, the Rorschach, and the TAT—are used as though they were universally applicable. Most busy practitioners have little time to investigate alternatives developed for use with one new group or another, focused on one issue or another, generally in a research context. In this book, Richard Dana proposes a new model of multicultural assessment practice and points directions for future training and research. He presents general, culture-specific and step-by-step, instrument-specific guidelines for the use of the standard armamentarium with different groups. Throughout, he highlights exciting new interpretive possibilities the traditional tests offer that should be regularly exploited, but emphasizes the importance of recognizing psychometric limits. Four extended examples of the use of one or several instruments with a specific group offer concrete illustrations of the model in action. *Multicultural Assessment Principles*

Applications and Examples constitutes an invaluable new resource for psychologists and for their students and trainees

*Emotional and Interpersonal Dimensions of Health Services* McGill Initiative for the Integrative Management of Health, Institut universitaire de gériatrie de Montréal, 2003 While technological and biomedical breakthroughs have provided a remarkable array of tests equipment drugs and procedures for diagnosing and treating acute diseases modern medicine and professional health practices have not taken the same strides in the more human aspects of care Emotional and Interpersonal Dimensions of Health Services considers ways modern health care practices could benefit from paying more attention to the science of care Contributors examine the degree to which the provision of health care is influenced by characteristics of the health service organization such as the administrative structure and the human resources available They demonstrate that job satisfaction and conditions play an important role in shaping the quality and effectiveness of care and discuss the emotional support health care providers need to avoid long term exhaustion and ensure well being The contributors identify qualities of the client provider interaction that lead to positive health care outcomes such as providing information responding to patient concerns facilitating interactions with the health care system and encouraging participation in personal health care and offer examples of innovative conceptual and analytical approaches to better health care practices Contributors include Heather Boon University of Toronto Laurette Dub Carole A Estabrooks University of Alberta Guylaine Ferland Arlie Russell Hochschild University of California Berkley Diane M Irvine Doran University of Toronto Terrence Montague Merck Frosst Canada D S Moskowitz Richard W J Neufeld University of Western Ontario Gilbert Pinard McGill University Debra L Roter John Hopkins Bloomberg School of Public Health Dana Gelb Safran New England Medical Center and Krista K Trobst York University

**The Clinical and Forensic Assessment of Psychopathy** Carl B. Gacono, 2000-03 Psychopaths are difficult to ignore They are involved in many of today's most serious problems war drugs murder and political corruption As a construct psychopathy has evolved far beyond its confusing origins in a melange of labels into an empirically measurable syndrome The first text of its kind The Clinical and Forensic Assessment of Psychopathy A Practitioner's Guide translates the robust findings of the past 30 years into applied procedures and methods for all those whose work brings them into contact with this difficult population in mental health correctional or court settings Synthesizing the latest information on assessing psychopathy in children adolescents and adults it offers standard of care guidelines for the assessment of psychopathy in general and the use of the Hare Psychopathy checklists in particular It further develops conceptual models for understanding the information processing and emotional experience of psychopaths addresses legal and ethical issues discusses implications for training and the effective integration of psychopathy assessment into general forensic practice interviewing predicting risk evaluating the relationship of psychopathy to malingering and writing reports describes dilemmas presented by the psychopath in the corporate setting and offers suggestions for managing them and for weighing the necessity of incorporating psychopathy assessment into institutional evaluation

procedures and considers the relationship of psychopathy to sexual deviance substance abuse and the criminal personality

The Clinical and Forensic Assessment of Psychopathy A Practitioner s Guide is a resource for anyone who seeks to make fast the link between research and practice Experienced professionals and their trainees and students alike will learn much from it

**The Handbook of Forensic Rorschach Assessment** Carl B. Gacono,2008 The Handbook of Forensic Rorschach Assessment underscores the unique contribution the Rorschach makes to forensic practice All of the chapters include the expertise of a licensed practicing forensic psychologist and offer a systematic approach to personality assessment in presenting use of the Rorschach in specific forensic contexts

*Principles of Rorschach Interpretation* Irving B. Weiner,2003-07-18 This second edition of Irving Weiner s classic comprehensive clinician friendly guide to utilizing the Rorschach for personality description has been revised to reflect both recent modifications in the Rorschach Comprehensive System and new evidence concerning the soundness and utility of Rorschach assessment It integrates the basic ingredients of structural thematic behavioral and sequence analysis strategies into systematic guidelines for describing personality functioning It is divided into three parts Part I concerns basic considerations in Rorschach testing and deals with conceptual and empirical foundations of the inkblot method and with critical issues in formulating and justifying Rorschach inferences Part II is concerned with elements of interpretation that contribute to thorough utilization of data in a Rorschach protocol the Comprehensive System search strategy the complementary roles of projection and card pull in determining response characteristics and the interpretive significance of structural variables content themes test behaviors and the sequence in which various response characteristics occur Each of the chapters presents and illustrates detailed guidelines for translating Rorschach findings into descriptions of structural and dynamic aspects of personality functioning The discussion throughout emphasizes the implications of Rorschach data for personality assets and liabilities with specific respect to adaptive and maladaptive features of the manner in which people attend to their experience use ideation modulate affect manage stress view themselves and relate to others Part III presents 10 case illustrations of how the interpretive principles delineated in Part II can be used to identify assets and liabilities in personality functioning and apply this information in clinical practice These cases represent persons from diverse demographic backgrounds and demonstrate a broad range of personality styles and clinical issues Discussion of these cases touches on numerous critical concerns in arriving at different diagnoses formulating treatment plans and elucidating structural and dynamic determinants of behavior

Interpersonal Sensitivity Judith A. Hall, Frank J. Bernieri,2001-06 Interpersonal sensitivity refers to the accuracy and or appropriateness of perceptions judgments and responses we have with respect to one another It is relevant to nearly all aspects of social relations and has long been studied by social personality and clinical psychologists Until now however no systematic or comprehensive treatment of this complex concept has been attempted In this volume the major theorists and researchers of interpersonal sensitivity describe their approaches both critically and integratively Specific tests and methods are presented and evaluated

The authors address issues ranging from the practical to the broadly theoretical and discuss future challenges Topics include sensitivity to deception emotion personality and other personal characteristics empathy the status of self reports dyadic interaction procedures lens model approaches correlational and categorical measurement approaches thin slice and variance partitioning methodologies and others This volume offers the single most comprehensive treatment to date of this widely acknowledged but often vaguely operationalized and communicated social competency

**Scoring the Rorschach** Robert F. Bornstein, Joseph M. Masling, 2005-03-23 Exner's Comprehensive System has attracted so much attention in recent years that many clinicians and personality researchers are unaware that alternative Rorschach scoring systems exist This is unfortunate because some of these systems have tremendous clinical value Scoring the Rorschach Seven Validated Systems provides detailed reviews of the best validated alternative approaches and points to promising new paths towards the continued growth and refinement of Rorschach interpretation The editors set the stage with an extended introduction to historical controversies and cutting edge empirical methods for Rorschach validation Each chapter presents a different Rorschach scoring system A brief history is followed by detailed information on scoring and interpretation a comprehensive summary of evidence bearing on construct validity and discussion of clinical applications empirical limitations and future directions A user friendly scoring manual for each system offers readers practical guidance The systems tap a broad array of content areas including ego defenses thought disorder mental representations of self and others implicit motives personality traits and potential for psychotherapy All psychologists seriously engaged in the work of personality assessment will find in this book welcome additions to their professional toolkits

**Handbook of Psychological and Educational Assessment of Children** Cecil R. Reynolds, Randy W. Kamphaus, 2003-07-29 These essential volumes cover all aspects of child and adolescent assessment Leading clinical scientists summarize the state of the science of assessment paradigms instruments and methods With an emphasis on practical clinical considerations chapters also delve into issues related to test development psychometrics and bias Conveniently designed for reference or text use this vast knowledge base has been synthesized into two volumes which may be purchased separately or together This volume PERSONALITY BEHAVIOR AND CONTEXT reviews the use of projective methods interviewing and obs

**Oxford Textbook of Psychopathology** Theodore Millon, Paul H. Blaney, Roger D. Davis, Roger Dale Davis, 1999 While most abnormal psychology texts aim solely for magnitude The Oxford Textbook of Psychopathology aims for scope and depth Its exceptional collection of authors not only reflects the reality of the heterogeneous nature of psychopathology but it allows the reader to be exposed to a variety of notions about the favored approaches the most crucial issues and the most informative forms of discourse As a volume focused on understanding underlying psychopathology with extensive coverage of personality diagnosis it is a valuable tool for mental health workers clinical psychologists psychiatrists and graduate students

**A Handbook of Clinical Scoring Systems for Thematic Apperceptive Techniques** Sharon Rae Jenkins, 2007-08-30 This comprehensive volume brings together the best available

clinical scoring systems for thematic apperceptive techniques TATs presented in research summaries along with practice stories and available scoring manuals A Handbook of Clinical Scoring Systems for Thematic Apperceptive Techniques raises awareness about the availability and usefulness of TAT scoring systems for research training and clinical practice provides the materials needed for learning and using the most useful available clinical systems and facilitates their use by making independent learning and systematic research easier This book should be in the library of every faculty member and clinical supervisor who is responsible for teaching courses in psychological assessment or supervising assessment students in clinical counseling school or forensic psychology whether in academic or practice settings practicum sites or internships

Fundamentals of Human Resource Management Talya Bauer,Berrin Erdogan,David Caughlin,Donald Truxillo,2019-12-10 Fundamentals of Human Resource Management People Data and Analytics provides a current succinct and interesting introduction to the world of HRM with a special emphasis on how data can help managers make better decisions about the people in their organizations Authors Talya Bauer Berrin Erdogan David Caughlin and Donald Truxillo use cutting edge case studies and contemporary examples to illustrate key concepts and trends A variety of exercises give students hands on opportunities to practice their problem solving ethical decision making and data literacy skills Non HR majors and HR majors alike will learn best practices for managing talent in today s ever evolving workplace The Elements of Mental Tests, Second Edition John D. Mayer,2016-01-01 The Elements of Mental Tests provides an introduction to mental testing and the use of psychological and educational measures Part I The Elements of Measurement introduces the types of educational and psychological tests commonly in use the test data those measures collect and the types of test items that make up a test Part II The Elements of Test Scores introduces the mathematical models that professionals use to represent test takers answers to test questions Part II begins with a review of basic statistics particularly relevant to measurement including the conversion of test scores to z scores and the use of correlation coefficients to relate test items and tests to one another Part II continues with an integrated introduction to both Classical Test Theory and Item Response Theory the most influential methods for understanding tests in use today Part III The Elements of Test Quality examines the standards of good testing including a test s reliability and its precision of measurement the evaluation of test validity and the features of a good test administration Altogether the book provides a comprehensive foundation for readers who are interested in tests in testing and in their use in contemporary life **Personality Assessment in the DSM-5** Steven K. Huprich,Christopher J. Hopwood,2014-10-29 The DSM 5 promises to be a major reformulation of psychopathology and no section is likely to change diagnostic practice more than that of personality pathology Unlike the DSM IV the DSM 5 personality disorders will be conceptualized as involving core deficits in interpersonal and self functioning and will utilize a hybrid assessment model involving both pathological trait dimensions and a limited set of personality disorder types These changes are based on empirical and theoretical work conducted during the era of DSM III IV but nevertheless there is significant disagreement among personality assessors



regarding the DSM 5 proposal In this volume several members of the DSM 5 work group offer rationales for the proposal and offer empirical evidence regarding suggested changes and several personality assessment researchers critique the proposal and offer alternative conceptualizations This book was originally published as a special issue of the Journal of Personality Assessment     **A Research Guide to Psychology** Deborah Dolan, 2018-06-08 This authoritative research guide uses a

problem solving approach to presenting print and electronic resources Coverage includes Definition and deep background sources Specialized dictionaries encyclopedias and handbooks Current research Journal Articles and Annual Reviews Tests and Measures Bibliographies U S Government Resources Biographical Resources Directories and Organizations Style

Guides Diagnostic Measures Career Path and Educational Resources Book Reviews Major Museums and Archives     **The Corsini Encyclopedia of Psychology, Volume 4** Irving B. Weiner, W. Edward Craighead, 2010-01-19 Psychologists

researchers teachers and students need complete and comprehensive information in the fields of psychology and behavioral science The Corsini Encyclopedia of Psychology Volume Four has been the reference of choice for almost three decades This indispensable resource is updated and expanded to include much new material It uniquely and effectively blends psychology and behavioral science The Fourth Edition features over 1 200 entries complete coverage of DSM disorders and a bibliography of over 10 000 citations Readers will benefit from up to date and authoritative coverage of every major area of psychology     **Primary Process Thinking** Robert R. Holt, 2008-12-19 Volume one of this comprehensive approach to one of

Freud s most important conceptual achievements the theory of thinking examines the emergence and changes in his conceptions of primary and secondary process thought in their theoretical and clinical contexts Unlike most treatments which emphasize their embeddedness in metapsychology the text demonstrates the empirical grounding of these concepts in observation and describes how it led to a method of quantitative measurement A summary of major theoretically relevant findings with that method plus a critical review of post Freudian reexaminations of primary process leads to a reformulation of the psychoanalytic theory of thinking that is in Rubinstein s term protoneurophysiological as consistent as possible with contemporary knowledge in the brain sciences In so doing the author attempts to convert a psychoanalytic theory into a set of testable propositions using objectively quantifiable scientific concepts Moreover he shows how data obtained with his method can be used to confront the theoretical propositions verifying some rejecting some and significantly modifying others Volume two is an enclosed compact disc The first ten chapters constitute a detailed scoring manual designed to be self teaching for applying the concepts of primary process its controls and defenses to data from the Rorschach and Thematic Apperception Tests dreams and free verbal data The remaining chapters treat its reliability and validity including a critical summary of over one hundred researches from around the world demonstrating how it can be used not only to test psychoanalytic propositions but to illuminate issues in clinical psychiatry clinical and developmental psychology and personality A concluding chapter points to many promising directions for further research     **Forensic Psychology** Alan M.

Goldstein, 2006-12-20 Forensic Psychology Emerging Topics and Expanding Roles is designed to present the current state of the field in terms of law ethics research and practice Reflecting the efforts of almost 50 expert contributors this comprehensive reference provides a basis for conducting forensic mental health assessments consistent with the state of the field as it currently exists and the standard of care that is emerging This must have resource contains coverage of Mainstream topics such as civil commitment termination of parental rights and federal sentencing evaluations Psycho legal topics such as clergy and teacher sexual abuse elder abuse and end of life issues The appropriate application of instruments frequently used in clinical psychology to address psycho legal issues Ideal for forensic mental health professionals civil and criminal attorneys and advanced students Forensic Psychology Emerging Topics and Expanding Roles is the definitive comprehensive reference in the field Alan Goldstein has his finger on the pulse of forensic psychology He and his A list contributors showcase a striking array of classic conundrums and budding courtroom controversies Remarkably their analysis is as deep as their coverage is broad There are two or three works that simply have to be on the shelf of every forensic psychologist This book is one of them

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