Emotion at five levels of organization

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5. Organization-wide

Organizational policies; requirement for emotional labor; stress and wellbeing; emotional climate and culture

4. Groups

Affective composition; emotionally intelligent groups; emotional contagion; leader-member exchange

3. Interpersonal Interactions

Emotional labor; emotional exchange; displayed vs. felt emotion

2. Between persons

Trait affectivity, affective commitment; job satisfaction; burnout; emotional intelligence

1. Within-person

State affect; affective events; discrete emotions; mood; behaviors



Emotion In Organizations

Stephen Fineman

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Emotion in Organizations Stephen Fineman, 2000-06-27 This is an insightful book offers an in depth understanding of the dynamics at work within organizations but also offers ways forward for new researchers A n original contribution to the area of occupational psychology The book is appropriate for people who want to study organizational behaviour and occupational psychology It is thought provoking and practical Profbooks com Reviews This Second Edition contains key themes with all new contributors and is a completely separate work from the first Emotion in Organization presents original work from leading scholars in the field they engage with emotion as a qualitative phenomenon which shapes and is shaped by organizational life Examining how emotion cannot be simply separated from thinking judgment decision making and other so called rational organizational processes the book challenges us to build a passionate theory of organizations The introduction reviews the expansion of organizational emotion studies and their appeal to several social scientific disciplines Divided into four parts the book reveals through stories interviews confessions ethnographies and observations the way feeling and emotion lie at the heart of organizational functioning

Emotion in Organizations Neal M. Ashkanasy, Ashlea C.

Troth, Ronald H. Humphrey, 2024-01-29 In this 19th volume of Research on Emotion in Organizations editors Neal M. Ashkanasy Ronald H Humphrey and Ashlea C. Troth orchestrate a retrospective view of the field in order to address a wide range of emotion related topics and point to the future of research in organizational behavior and organization theory

Research Companion to Emotion in Organizations Neal M. Ashkanasy, Cary L. Cooper, 2008 The timely emergence of the book Research Companion to Emotions in Organizations is most welcome and highly valued it has successfully brought together prominent researchers and authors who are actively involved in emotion research across the globe the existence of this book brings a great help to facilitate research on the field This book is highly recommended for postgraduate students and scholars who are interested in pursuing their quest for answers and solutions pertaining to emotion related workplace problems Consistent with its title this book is a great companion to those embarking on this sort of scholarly journey Abdul Kadir Othman VISION the Journal of Business Perspective **Emotions in Groups, Organizations and Cultures** Charmine E. J. Härtel, Wilfred J. Zerbe, Neal M. Ashkanasy, 2009-07-09 The study of emotions in organizations is unlocking exciting insights into why employees behave as they do in groups organizations and in different cultural contexts This title showcases a collection of the work advancing knowledge and practice in these areas **Emotions and Organizational Dynamism** Wilfred J. Zerbe, Charmine E. J. Härtel, Neal M. Ashkanasy, 2010-07-02 Emotions have widespread effects in organizations and underlie a broad range of dynamics in organizations This volume explores the role that emotion plays in such diverse organizational phenomena as entrepreneurship change service failure and creativity New Ways of Studying Emotions in Organizations Charmine E. J. Härtel, Wilfred J. Zerbe, Neal M. Ashkanasy, 2015-07-08 The rapidly growing recognition of the importance of emotions in understanding all aspects of organizational life is facilitating the development of

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Ashkanasy, Wilfred J. Zerbe, Charmine E. J. Härtel, 2019-08-26. This volume of Research on Emotion in Organizations contributes to the ongoing research on emotions within organizational leadership through a three level analysis focusing on leadership and individual team members leadership and its effects on the team construct and leadership in the overall context of organizations and culture. What Have We Learned? Charmine E. J. Härtel, Neal M. Ashkanasy, Wilfred J. Zerbe, 2011-07-29. The theme of this volume What Have We Learned Ten Years On provides a wonderful tour of the ways in which emotions research has advanced the way in which we conceive of work and its possibilities for adding value to life.

The Effect of Affect in Organizational Settings Neal M. Ashkanasy, W. J. Zerbe, Charmine E. J. Härtel, 2007* The study of emotion and affect on organizational settings has been steadily gaining momentum for much of the last decade Important catalysts in this process have been the Emonet e mail discussion group and the biannual International Conferences on

Emotions and Organizational Life The articles in this volume represent a selection of the best papers presented at the fourth Conference which was conducted in London England in June 2004 together with invited papers by some of the leading scholars in the field The theme of the book the effect of affect in organizations was chosen to capture the centrality of emotion and affect in everyday organizational life The opening chapter co authored by Howard Weiss one of the inventors of Affective Events Theory AET sets the scene At the heart of AET is the idea that organizational members experience daily hassles and uplifts that are reflected in their attitudes and behaviours Following chapters flesh out the way that AET can be applied covering a variety of constructs that relate to organizational life including emotional intelligence motivation employee monitoring of web access and emotional regulation Other chapters deal with other aspects of emotion in organizations such as loneliness leader member relationships in teams organizational justice negative behaviour creativity and organizational reactions to crisis situations In the final chapter Rob Briner and his colleagues round out the theme in a critical account of emotion in organizations

Unveiling the Magic of Words: A Overview of "Emotion In Organizations"

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