EMPLOYMENT, STRESS AND FAMILY FUNCTIONING

N BARLING

Employment Stress And Family Functioning

Steven A.Y. Poelmans

Employment Stress And Family Functioning:

    Employment, Stress and Family Functioning Julian Barling,1990-06-21 Reviews the literature of work stress and by the use of case studies provides practical guidance for the professional practitioner The influence of both work and family on stress is considered   **Employment, Stress and Family Functioning** Julian Barling,1990-06-21 Reviews the literature of work stress and by the use of case studies provides practical guidance for the professional practitioner The influence of both work and family on stress is considered   <u>Handbook of Work-Family Integration</u> Karen Korabik,Donna S. Lero,Denise L. Whitehead,2011-04-28 In today s industrialized societies the majority of parents work full time while caring for and raising their children and managing household upkeep trying to keep a precarious balance of fulfilling multiple roles as parent worker friend child Increasingly demands of the workplace such as early or late hours travel commute relocation etc conflict with the needs of being a parent At the same time it is through work that people increasingly define their identity and self worth and which provides the opportunity for personal growth interaction with friends and colleagues and which provides the income and benefits on which the family subsists The interface between work and family is an area of increasing research in terms of understanding stress job burn out self esteem gender roles parenting behaviors and how each facet affects the others The research in this area has been widely scattered in journals in psychology family studies business sociology health and economics and presented in diverse conferences e g APA SIOP Academy of Management It is difficult for experts in the field to keep up with everything they need to know with the information dispersed This Handbook will fill this gap by synthesizing theory research policy and workplace practice organizational policy issues in one place The book will be useful as a reference for researchers in the area as a guide to practitioners and policy makers and as a resource for teaching in both undergraduate and graduate courses   *The Impact of Work on Family Functioning* Graeme Brewer,1983 The purpose of this paper is to examine the connection between work and family functioning in Australia by critically reviewing relevant literature especially literature concerning empirical research Special attention is given to Australian literature and data However where local material is lacking information from overseas frequently American is used to extrapolate cautiously to the Australian situation Because of the broad nature of the subject the review of literature is not comprehensive in all aspects of work and family functioning however where data are incomplete recommendations for research are proposed Sections of the paper focus on 1 income in relationship to work force participation and children s life chances 2 the impact of fathers and mothers paid work on the functioning of children and on the allocation of household tasks 3 social psychological and economic impact of unemployment on individuals and families 4 hours of work including part time work outwork and casual work flexitime and shiftwork 5 industrial health 6 child care and 7 leisure RH   **Employed Mothers and Their Children** Jacqueline V. Lerner,Nancy L. Galambos,2021-04-14 In 1969 the author wrote a letter to Science protesting the unfair treatment of academic mothers who were expected to work full time Her problem with balancing work and family life was

typical of the problems of most young parents in the United States More than 20 years later the same problems have not been solved even though more than twice as many families are headed by a fully employed parent or parents In this volume the authors survey the many problems of employed parents and their children Documenting problems by sound research and pointing to the future solutions is a valuable contribution to the psychological literature **Work and Family** Steven A.Y. Poelmans,2005-03-23 The entrance of women into managerial positions in significant numbers brings work and family issues to center stage shifting the spotlight from issues of entry and equality of access to the consideration of the work family conflicts and the difficulties posed on female managers Looking at new approaches to enhance the work family interface individually and in the firm Work and Family An International Research Perspective provides an overview on the antecedents of work family conflict and the major consequences of work family conflict for well being productivity and the strength of the relationship with the firm discusses the migrant s work and family experiences in terms of the demands opportunities and constraints they face and the role of work family culture in reconciling the demands of work and family in organizations presents descriptive data concerning the linkages between work family pressure and several known correlates and the differences in reported levels of each of these variables explores the work life balance challenges and opportunities created by global assignments examines the work family interface of the Western model and urban sub saharan Africa emphasizes the importance of organizational change to the dynamics of work family policies and highlights the progress in moving the field toward an open systems perspective Written by well known contributors this book offers international research in order to test the models mostly developed in the United States In addition it develops new models to capture the complexity and diversity of work family experiences around the globe and explores cross cultural topics **The Routledge Handbook of Family Communication** Anita L. Vangelisti,2012-11-27 With a synthesis of research on issues key to understanding family interaction as well as an analysis of many theoretical and methodological choices made by researchers studying family communication the Handbook serves to advance the field by reframing old questions and stimulating new ones The contents are comprised of chapters covering theoretical and methodological issues influencing current conceptions of family research and theory centering around the family life course communication occurring in a variety of family forms individual family members and their relationships dynamic communication processes taking place in families family communication embedded in social cultural and physical contexts Key changes to the second edition include updates throughout providing a thorough and up to date overview of research and theory new topics reflecting the growth of the discipline including chapters on singles as family members emerging adults and physiology and physical health Highlighting the work of scholars across disciplines communication social psychology clinical psychology sociology family studies and others this volume captures the breadth and depth of research on family communication and family relationships The well known contributors approach family interaction from a variety of theoretical perspectives and focus on topics ranging from the influence of structural

characteristics on family relationships to the importance of specific communication processes **Job Stress** John M Ivancevich,Daniel C Ganster,2014-02-04 Leading theorists and researchers explore the concept of stress in this relevant and well timed volume Physicians psychologists sociologists and social psychologists who have been engaged in stress related projects offer exciting and practical suggestions for applying organizational behavior management principles to the problem of stress They share timely discussions on the causes and implications of job stress which affects all levels of employees in business and industrial settings This stimulating volume addresses the major theoretical perspectives and interpretations of job stress from the diverse fields of medicine clinical psychology engineering psychology and organizational psychology and proposes stress measurement and stress management interventions A fascinating review of the empirical research on stress indicates the present state of study on the subject and emphasizes the need for more applied research using OBM principles There is currently a great deal of disagreement about the meaning of job stress its effects on people and organizations and strategies for coping with the phenomenon The effects of stress on individuals and organizations are thoroughly explored in this timely volume **Epidemiology of Work Related Diseases** Corbett McDonald,2008-04-30 This comprehensive well referenced text provides an up to date review of what is known scientifically about occupational and environmental causes of sickness disability and death It also includes information on the scientific methods used in acquiring this knowledge making it a complete reference for both clinicians in occupational medicine and researchers **From Work-Family Balance to Work-Family Interaction** Diane F. Halpern,Susan Elaine Murphy,2013-06-17 This volume will discuss measures of work family conflict policies designed to reduce conflict comparisons with other industrialized nations and reasons why family friendly work policies have not been adopted with enthusiasm **Handbook of Child Psychology and Developmental Science, Ecological Settings and Processes** ,2015-03-31 The essential reference for human development theory updatedand reconceptualized The Handbook of Child Psychology and DevelopmentalScience a four volume reference is the field defining work towhich all others are compared First published in 1946 and now inits Seventh Edition the Handbook has long been consideredthe definitive guide to the field of developmental science Volume 4 Ecological Settings and Processes in DevelopmentalSystems is centrally concerned with the people conditions andevents outside individuals that affect children and theirdevelopment To understand children s development it is bothnecessary and desirable to embrace all of these social and physicalcontexts Guided by the relational developmental systemsmetatheory the chapters in the volume are ordered them in a mannerthat begins with the near proximal contexts in which children findthemselves and moving through to distal contexts that influencechildren in equally compelling if less immediately manifest ways The volume emphasizes that the child s environment is complex multi dimensional and structurally organized into interlinkedcontexts children actively contribute to their development thechild and the environment are inextricably linked andcontributions of both child and environment are essential toexplain or understand development Understand the role of parents other family members peers and other

adults teachers coaches mentors in a child sdevelopment Discover the key neighborhood community and institutionalsettings of human development Examine the role of activities work and media in child andadolescent development Learn about the role of medicine law government war anddisaster culture and history in contributing to the processes ofhuman development The scholarship within this volume and as well across the fourvolumes of this edition illustrate that developmental science isin the midst of a very exciting period There is a paradigm shiftthat involves increasingly greater understanding of how todescribe explain and optimize the course of human life fordiverse individuals living within diverse contexts ThisHandbook is the definitive reference for educators policy makers researchers students and practitioners in humandevelopment psychology sociology anthropology andneuroscience **Families and Work** Karen I. Fredriksen-Goldsen,Andrew E. Scharlach,2001 This book is intended for for use in upper level undergraduate and graduate courses in social work with the family social work with the elderly and social work with children **Understanding the Small Family Business** Denise Fletcher,2002-09-26 It is estimated that family businesses comprise between 60 90 % of all firms in Europe and the United States This book makes an important contribution to the understanding of small family firms by bringing together a number of key themes in management organisation studies Reviewing a range of theoretical approaches examining key literature and drawing from an international range of primary research it also points to the future of research in this arena and indicates how support and policy initiatives may be directed in the future **Work and Family Functioning** ,1987 This annotated bibliography lists works published in Australia on issues regarding work obligations and family responsibilities All works cited are included in Australia s FAMILY database The following topics are covered 1 adolescents and attitudes to employment 14 citations 2 the aged and employment 20 citations 3 career development and effects on family life 9 citations 4 the disabled and employment 28 citations 5 discrimination and employment 33 citations 6 child care work and family 9 citations 7 economics family life and employment 5 citations 8 family size and employment 1 citation 9 health and safety at work 5 citations 10 job satisfaction and work conditions 7 citations 11 migrants and employment 45 citations 12 one parent families and employment 21 citations 13 rural families and employment 1 citation 14 school to work transition 29 citations 15 shift work part time work and family functioning 22 citations 16 social support and employment 11 citations 17 stress at work and family life 6 citations 18 suburban living and employment 1 citation 19 technological change and employment 14 citations 20 the value of work and attitudes to employment 18 citations 21 working mothers and family functioning 27 citations 22 young people employment unemployment and needs 17 citations and 23 women employment issues and family life 68 citations SKC **The Oxford Handbook of Work and Family** Tammy D. Allen,Lillian T. Eby,2016-05-17 The Oxford Handbook of Work and Family examines contemporary work family issues from a variety of important viewpoints By thoroughly examining where the field has been and where it is heading this important volume offers razor sharp reviews of long standing topics and fresh ideas to move work family research and practice in new and necessary directions In providing

comprehensive interdisciplinary cross cultural and cross national perspectives Tammy D Allen and Lillian T Eby have assembled a world class team of scholars and practitioners to offer readers cutting edge information on this rapidly growing area of scientific inquiry The Handbook also includes reviews of historically under studied groups and highlights the important role that technology plays in shaping the work family interface the potential contribution of neuroscience to better understanding work family issues the ways in which work family scholarship and practice can be enhanced through theoretical perspectives and the use of social media to translate important research findings to the public The Oxford Handbook of Work and Family is a roadmap for moving work family scholarship forward while also providing rich descriptive accounts of how major organizations have been able to turn research findings into effective evidence based policies and practices to help adults better manage both work and family responsibilities *Influencers Of Organizational Culture In Information Technology Industry* Dr Joby Jose, **Women in Management** Marilyn J Davidson,Ronald J Burke,2000-01-26 Praise for the First Volume This is a really important book for anyone who wants to find research references on equal opportunities for women in management Management in Education I commend this book to managers of both sexes in the public and private sectors There is much to stimulate effective action Hopefully researchers will also heed the call for further studies Women in Management Review I must first of all commend this volume as a very useful resource for women who are actually grappling with being managers and for researchers in the field International Review of Women and Leadership The second volume of the successful Women in Management Current Ressearch Issues provides an up to date review of findings pertaining to women in management reflecting recent global changes An international group of contributors examines a broad range of contemporary issues facing women in management as well as the individual organizational and governmental consequences of these changes Key topics covered include global perspectives on women in busines career development issues including discussions of highflyers networking and leadership race and gender the future of the glass ceiling the increasingly popular management of diversity approach masculinity of management issues future organizational and governmental initiatives on women in management **Understanding the High Performance Workplace** Neal M. Ashkanasy,Rebecca J. Bennett,Mark J. Martinko,2016-06-10 This book asks the crucial question When does high performance supervision become abusive supervision As more organizations push to adopt high performance work practices HPWP the onus increasingly falls on supervisors to do whatever it takes to maximize the productivity of their work teams In this rigorous research based volume international contributors offer insight into how and when seemingly beneficial workplace practices cross the line from motivation to abuse By reviewing critical issues in both high performance work practices and abusive supervision it illuminates the crossover between these two modes of work and forges a path for future scholarship **Normal Family Processes, Fourth Edition** Froma Walsh,2015-10-02 Widely adopted this valued course text and practitioner guide has expanded the understanding of family normality and healthy functioning in our increasingly diverse

society The editor and contributors are at the forefront of research and clinical training They describe the challenges facing contemporary families and ways in which clinicians can promote resilience With consideration of sociocultural and developmental influences chapters identify key family processes that nurture and sustain strong bonds in couples dual earner divorced single parent remarried adoptive and kinship care families gay and lesbian families culturally diverse families and those coping with adversity such as trauma poverty and chronic illness New to This Edition Reflects important research advances and the changing contexts of family life Additional chapter topics kinship care family rituals evidence based assessment and neurobiology All chapters have been fully updated   *Handbook of Marriage and the Family* Gary W. Peterson,Kevin R. Bush,2012-09-14 The third edition of Handbook of Marriage and the Family describes analyzes synthesizes and critiques the current research and theory about family relationships family structural variations and the role of families in society This updated Handbook provides the most comprehensive state of the art assessment of the existing knowledge of family life with particular attention to variations due to gender socioeconomic race ethnic cultural and life style diversity The Handbook also aims to provide the best synthesis of our existing scholarship on families that will be a primary source for scholars and professionals but also serve as the primary graduate text for graduate courses on family relationships and the roles of families in society In addition the involvement of chapter authors from a variety of fields including family psychology family sociology child development family studies public health and family therapy gives the Handbook a multidisciplinary and interdisciplinary framework

Employment Stress And Family Functioning Book Review: Unveiling the Power of Words

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