

Employee Problem Prevention and Counseling

A Guide for Professionals

Edited by

Donald W. Myers



Employee Problem Prevention And Counseling A Guide For Professionals

JS Bruner



Employee Problem Prevention And Counseling A Guide For Professionals:

Employee Problem Prevention and Counseling Donald W. Myers, 1985 From recognition to treatment to prevention this outstanding guide offers techniques and programs specifically tailored to assist the alcoholic the gambler the emotionally disturbed and the maritally legally or financially distressed among others In addition experts also show how to establish programs in retirement planning leisure counseling wellness career planning dual career counseling and outplacement counseling Providing realistic and practical assistance they show precisely how to incorporate employee counseling and assistance into strategic management planning and identify potential legal and risk problems created by employees in need

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Since the 1950s social scientists have devoted serious attention to the relationship between alcohol and the workplace. In recent years awareness of the tremendous costs both human and financial associated with alcoholism has led to a dramatic increase in both scholarly and practical interest in the field. Although researchers working in this area are relatively few they have sustained a lively interest in the alcohol work nexus and have attracted others to the field through conferences where ideas and research strategies are exchanged. The larger part of *Alcohol Problem Intervention in the Workplace* provides an up to date thorough examination of the problem, the research and the possible solutions. This volume is directed toward both practitioners and researchers providing a wide range of new data and new ideas that bear upon coping with alcohol problems in the workplace. Part I addresses issues regarding the distribution and correlates of alcohol problems and alcohol use among employees. Part II is centered on issues associated with Employee Assistance Programs. And Part III is a general conclusion and overview offering suggestions and implications for the practitioner in the workplace. Because this collection supplies the most current thinking and information on controlling alcohol problems in the workplace it will be of particular interest to human resource management and to employee assistance specialists who are now required to pass a certification examination.

Special Report to the U.S. Congress on Alcohol & Health, 1974 **Books in Print**, 1977 *Special Report to the U.S. Congress on Alcohol & Health from the Secretary of Health, Education, and Welfare*, 1974 MRL Bulletin Detroit (Mich.). Public Library. Municipal Reference Library, 1983 **Second Special Report to the U.S. Congress on Alcohol and Health** National Institute on Alcohol Abuse and Alcoholism (U.S.), 1975 **Getting Absent Workers Back on the Job** David A. Dilts, Clarence R. Deitsch, Robert Paul, 1985-11-19

This book offers a comprehensive analysis of the nature, causes, dimensions and effects of absenteeism and gives professionals specific guidelines for determining how it affects their particular organization. Economic, psychological and sociological dimensions are discussed in clear nontechnical terms. Readers will learn how to analyze absenteeism and measure its direct and indirect costs, how to collect test and evaluate data, how to formulate a workable personnel policy and how to implement effective absenteeism control procedures. The analyses and prescriptions offered are applicable to union and nonunion blue collar and white collar occupations in virtually any type of industry, agency or institution. Incorporating the recommendations of arbitrators who have evaluated a wide variety of problems in this area, the authors provide concrete examples of workable and unworkable approaches and bring a wealth of practical expertise to bear on a problem that continues to pose a major obstacle to greater efficiency and productivity.

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