

WORKPLACE SPIRITUALITY

Tips for Workplace Spirituality



Employing Spirituality In The Workplace

Sasha Hu



Employing Spirituality In The Workplace:

Employing Spirituality in the Workplace Jo Long, 2000-09-14 If you have experienced some trauma associated with your work environment if you are experiencing a specific problem with a co worker supervisor or boss or if you are questioning the career path which you have chosen this book may hold information of value for your spiritual growth Use only that information which feels comfortable to you Your subconscious will store the rest for future reference You may find that the information presented serves only as a review This is true because we entered this lifetime with all the knowledge required to follow our spiritual path What is spirituality Spirituality is not organized religion It is a very personal relationship which cannot be dictated by any organized religion It comes from within Employing Spirituality within the workplace is an opportunity to recognize your power and to understand the process involved in exchanging your energy with others If you are not prepared you may experience trauma and chaos The information contained within this book can assist you in preparing to identify and follow your path and to incorporate spirituality into your corporate life

Spirituality in the Workplace: A Philosophical and Social Justice Perspective Marilyn Y. Byrd, 2017-01-11 Missing from the discourse on spirituality are the injustices experienced in the workplace particularly by individuals marginalized by social group identity or affiliation This is a critical omission in that spirituality can stimulate reflection response healing and transformation of the soul Filling the gap by addressing the role of spirituality in relation to meaningful work this volume extends ideas about teaching and learning about spirituality to workplace settings including the transformative learning theory In seeking ways to promote moral and socially responsible workplaces and to establish a new way of thinking the volume lays down a philosophical framework for spirituality in the workplace as a means of emancipation and social justice and shows how the workplace can be a fruitful context for social justice education This is the 152nd volume of the Jossey Bass series New Directions for Adult and Continuing Education Noted for its depth of coverage it explores issues of common interest to instructors administrators counselors and policymakers in a broad range of education settings such as colleges and universities extension programs businesses libraries and museums

Handbook of Faith and Spirituality in the Workplace Judi Neal, 2012-12-09 While the field of management has developed as a research discipline over the last century until the early 1990s there was essentially no acknowledgement that the human spirit plays an important role in the workplace Over the past twenty years the tide has begun to turn as evidenced by the growing number of courses in academia and in corporate training and an exponential increase in the publications emerging through creative interaction of scholars and practitioners in organizational behaviour workplace diversity sustainability innovation corporate governance leadership and corporate wellness as well as contributions by psychotherapists theologians anthropologists educators philosophers and artists This Handbook is the most comprehensive collection to date of essays by the preeminent researchers and practitioners in faith and spirituality in the workplace featuring not only the most current research and case examples but visions of what will be or should be emerging

over the horizon It includes essays by the people who helped to pioneer the field as well as essays by up and coming young scholars Among the questions and issues addressed What does it mean to be a spiritual organization How does this perspective challenge traditional approaches to the firm as a purely rational profit maximizing enterprise Is faith and spirituality in the workplace a passing fad or is there a substantial shift occurring in the business paradigm How does this field inform emerging management disciplines such as sustainability diversity and social responsibility In what ways are faith and spirituality in the workplace similar to progressive and innovative human resource practices Does faith and spirituality in the workplace bring something additional to the conversation and if so what The aim of *The Handbook of Faith and Spirituality in the Workplace* is to provide researchers faculty students and practitioners with a broad overview of the field from a research perspective while keeping an eye on building a bridge between scholarship and practice *Spirituality in the Workplace* Joan Marques, Satinder Dhiman, Dr. Richard King, 2007 Provides the tools to make your work experience a gratifying one A common misconception equates workplace spirituality with religion in the workplace this sets the record straight providing a practical definition of spirit at work and explaining its benefits for employees managers the organization the societies in which the organization operates and the world at large Whether you are a leader a manager or an employee who cares about the people and the place you surround yourself with you ll find the broad focus presented here useful for improving your work and your life From publisher description

Quality of Work Life and Mental Health: Jewels for Workplace Spirituality Rishu Roy, 2022-05-09 The book is quite helpful in understanding the concepts of quality of work life mental health and spirituality at work place Mid life soul searching quest for stability in this VUCA world craving for meaningful work spiritual needs of an individual at workplace are few reasons for embracing this subject This book is for those who want to encourage a work atmosphere where employees feel free to brainstorm and express themselves paving the way to build Spiritual Organizations Spiritual organizations provides an opportunity for employees to grow and to contribute to society in a meaningful way The book also provides insight to foster mental health and promote happiness at workplace Case studies are incorporated at the end to instill interest of the readers and understand application of the concepts The book has evolved with the teaching and research experience of the author and her interactions with various academicians practitioners and policy makers The book is primarily designed for HR students research scholars policy makers practitioners and industry experts *Spirituality Management in the Workplace* Fahri Özsungur, Fevziye Bekar, 2023-12-14 The experts here provide conceptual frameworks and guidance by examining the subject in the light of current developments at multiple levels of analysis individual organizational cultural and in leadership Spirituality in the workplace considers employees as a whole in spirit body and mind *Handbook of Workplace Spirituality and Organizational Performance* Robert A. Giacalone, Carole L. Jurkiewicz, 2003 A comprehensive research based interdisciplinary and action oriented approach to spirituality in organizational life It defines workplace spirituality as all aspects of the workplace that promote individual

feelings of satisfaction through a sense of connection to a larger force **Spirituality in the Workplace** Joan Marques, Satinder Dhiman, Richard King, 2007 Provides the tools to make your work experience a gratifying one A common misconception equates workplace spirituality with religion in the workplace this sets the record straight providing a practical definition of spirit at work and explaining its benefits for employees managers the organization the societies in which the organization operates and the world at large Whether you are a leader a manager or an employee who cares about the people and the place you surround yourself with you ll find the broad focus presented here useful for improving your work and your life From publisher description **Handbook of Workplace Spirituality and Organizational Performance** Giacalone, 2015-05-18 An explanation of how and why the economic downturn of 2007 became the Great Recession of 2008 and 2009 It explores the root causes of the cycle of boom and bust of the economy It describes social equity in terms of its arguments and claims in political economic and social circumstances *Spirituality in Social Work and Education* Janet Groen, Diana Coholic, John R. Graham, 2013-01-24 Over the past ten years the fields of social work and education have grappled separately with definitions of spirituality ways to integrate spirituality into the classroom and the rendering of spirituality as a meaningful concept for practitioners students and researchers Social work and education have many commonalities in areas of engagement with children families and communities For the first time this book brings together these two professional disciplines for interdisciplinary discussions that advance our knowledge in the broad area of spirituality The book s three sections reflect broad topic areas created to facilitate dialogue between the contributors all of whom have established expertise in exploring spirituality in education or social work The first section of the book explores the historical and theoretical underpinnings of spirituality in education and social work Examination of our respective heritages uncovers the religious roots within our professions and reveals a present understanding of spirituality that calls for active engagement in challenging oppression and working toward social justice The second section shifts the focus to the pedagogical implications of incorporating spirituality into higher education classrooms The varied level of acceptance and the tensions that come from including spirituality implicitly or explicitly in the programs and coursework in our respective faculties are illuminated by authors in both professions The final section explores issues related to practising and teaching in the field from a spiritually sensitive perspective *The Politics of Spiritual Work in Christian Movements* Aini Linjakumpu, 2025-08-06 This book examines how three conservative Christian movements Jehovah s Witnesses Conservative Laestadians and the Old Order Amish attribute spiritual meanings to both paid employment and voluntary work and how work functions as a tool of governance within these communities A central concept developed in this book is spiritual work used to describe forms of labour imbued with religious meaning and purpose This book offers a detailed analysis of how religious interpretations of work regulate members lives and sustain internal power dynamics By tracing both the theological roots and social consequences of these interpretations the study demonstrates that work is not merely an economic necessity

but a central component of the moral and spiritual order within these movements Framed by perspectives from the study of power and governance this book identifies three key dimensions through which governance operates via work shaping individual spirituality reinforcing communal belonging and cohesion and regulating the boundary between the religious community and the outside world *Spirituality at Work* Gregory F. A. Pierce,2010-06 Religion and the Workplace Douglas A. Hicks,2003-10-30 Table of contents Encyclopedia of Social Work ,1965 **Work and Quality of Life** Nora P. Reilly,M. Joseph Sirgy,C. Allen Gorman,2012-05-31 Employees have personal responsibilities as well as responsibilities to their employers They also have rights In order to maintain their well being employees need opportunities to resolve conflicting obligations Employees are often torn between the ethical obligations to fulfill both their work and non work roles to respect and be respected by their employers and coworkers to be responsible to the organization while the organization is reciprocally responsible to them to be afforded some degree of autonomy at work while attending to collaborative goals to work within a climate of mutual employee management trust and to voice opinions about work policies processes and conditions without fear of retribution Humanistic organizations can recognize conflicts created by the work environment and provide opportunities to resolve or minimize them This handbook empirically documents the dilemmas that result from responsibility based conflicts The book is organized by sources of dilemmas that fall into three major categories individual organizational internal policies and procedures and cultural social forces external to the organization including an introduction and a final integration of the many ways in which organizations can contribute to positive employee health and well being This book is aimed at both academicians and practitioners who are interested in how interventions that stem from industrial and organizational psychology may address ethical dilemmas commonly faced by employees *Faithful Careers* Peter M. Smudde,2021-07-04 In *Faithful Careers* Peter M Smudde contends that God calls us to live an integrated life that unifies both the spiritual and the secular aspects of life As an introduction to integrating the Catholic faith with one s work this book answers in the Catholic context basic questions of what work is why work is important who we are as workers how may we have fruitful careers where may we find help about faith work integration and when we should take next steps toward better integrating our work and the Catholic faith Smudde demonstrates how the Catholic faith truly does apply to our labor and that our lives depend on that labor by putting forth particular matters of the faith that pertain to faithful careers He then puts into real world context pertinent teachings concepts principles practices and other means the Catholic Church provides for us so that those lessons can be practically applied on a daily basis Sources such as the Bible and writings of the saints popes contemporary Catholic spiritual writers apologists and scholars are applied to strengthen the support made about the book s content Catholic professionals at all stages of their careers will welcome this insightful book which explores the call to put spirituality in the foreground to obtain ever deeper faith and thereby greater integration of faith in everyday life and career **Work Values** ,2020-10-12 This book is an important contribution to the Values literature on the

meanings of work These essays explore the philosophical ethical religious and social foundations that underscore so much of the current thinking and concern about work satisfaction and the place of work in the search of meaning Various points of view are presented and these include among others historical perspectives empirical studies and cross cultural explorations The result is a compelling and critical volume which challenges many basic cultural and empirical assumptions and raises many questions about values and value based decisions

Faith and Work Timothy Ewest,2022-12-01 The continued presence and growth of religion within the global community resists the notion that religion is to be usurped by the secular or disenfranchised through secularism Instead contemporary scholarship emerging from an array of academic disciplines continues to support religions presence and impact on individuals organizations and society For example the last two centuries offer an array of scholarship which understands religion to be formative for personal identity instrumental in coping with suffering an iterative force in social construction dynamic in its historical perception and having an ever present role in culture politics and society However the role of religion in the workplace is still resisted by some scholars of note in the Academy of Management Yet scholarship regarding the impacts of religion on societal organizational and individual life continues to grow carrying on the long standing research tradition of Weber Scholarship has explored connections and manifestations of the world s religions within the workplace Within Christianity examples of research considerations within Catholic traditions beliefs and practices which undergird workplace practices have been given ample consideration and alternatively examples of Protestant beliefs and practices within the workplace continues to grow This second volume continues the work of the first volume of Faith and Work Christian Perspectives published in 2018 As with the first volume this second volume considers Christian perspectives research and insights into the faith and work movement delimitating research into one of three areas Individual organizational and societal dimensions Again this volume like the first contains scholarship from nationally and internationally recognized scholars whose research understands and demonstrates the importance of the connections between the Christian faith and the workplace The scholarship presented in this volume is considered cross disciplinary as was the first volume which was presented at the Cultural Study Association CSA Conference held at Carnegie Mellon University the Society for the Scientific Study of Religion SSSR conference held in St Louis Missouri and also at the 2019 Academy of Management Boston MA The first book has also enjoyed use in masters and doctoral programs as a supplemental reader

Managing and Mitigating Suffering at Work M. Isabel Sanchez-Hernandez,Živilė Stankeviciute,Rūta Adamonienė,Martina Blašková,2022-11-28 Workplace Spirituality Yochanan Altman,Judi

Neal,Wolfgang Mayrhofer,2022-01-19 Workplace spirituality is an emerging field of study and practice and this book asks the questions Where have we been in the last ten years as a field and where should we be headed in the next ten years The editors asked these questions of thought leaders from around the globe leaders who represent different sectors faith traditions worldviews and organizational functions This volume represents the best of current thinking about the state of the

field of workplace spirituality and of what the future holds There are four themes 1 management themes such as leadership ethics change management and diversity 2 workplace spirituality in sectors such as health and wellbeing policing and creative industries 3 key issues that are emerging such as self spirituality mindfulness storytelling and the importance of nature and 4 cutting edge epistemologies and methodologies including indigenous studies relational ontology ethnography and psychodynamics These articles were chosen to provoke new thinking new research and new practice in the field of workplace spirituality with the goal of helping the field mature in the next decade

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