



European Foundation
for the Improvement of
Living and Working Conditions

**FIRST EUROPEAN
SURVEY ON THE
WORK ENVIRONMENT
1991-1992**

European Social
Survey
1991-1992

First European Survey On The Work Environment 19911992

**Charles J. De Wolff, P J D
Drenth, Thierry Henk**



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First European Survey on the Work Environment, 1991-1992 P. Paoli, 1992 Recoge 1 The methodology 2 The European labour force 3 Thematic analysis 4 Sector analysis 5 Country analysis First European Survey on the Work Environment, 1991-1992 European Foundation for the Improvement of Living and Working Conditions, 1992 **FIRST EUROPEAN SURVEY ON THE WORK ENVIRONMENT 1991-1992. A SUMMARY.**, 1992 *First European survey on the work environment 1991-1992*, *Research Companion to Organizational Health Psychology* Alexander-Stamatios G. Antoniou, Cary L. Cooper, 2005-01-01 The rapid and sweeping changes in the economy technology work practices and family structures mean that organizational health psychology has never been so essential for understanding stress in the workplace This timely Research Companion is essential reading to advance the understanding of healthy behaviors within working environments and to identify problems which can be the cause of illness Containing both theoretical and empirical contributions written by distinguished academics working in Europe North America and Australia the book covers leading edge topics ranging from current theories of stress stress management and stress in specific occupational groups such as doctors and teachers to the relationship of stress with well being It provides systematic approaches towards practical actions and stress interventions in working environments and a solid theoretical framework for future research It will be an essential companion to research on psychology and medicine as well as stress **Occupational Health and Safety** Chris Peterson, Claire Mayhew, 2018-10-26 This text provides a theoretical and empirical approach to investigating the nature of emerging OSH Occupational Health and Safety epidemics across the industrialized world The author of each chapter in this book deals with exposure to a particular OSH hazard and examines the epidemic nature of the resulting ill health or injury outcome The authors also evaluate the contribution of globalization and neoliberal policies in creating workplace environments which foster such new OSH epidemics **A Handbook of Work and Organizational Psychology** Charles J. De Wolff, P J D Drenth, Thierry Henk, 2013-05-13 Work Psychology the second volume of the Handbook of Work and Organizational Psychology concentrates on issues related to the direct relationship between the worker and the organization and on his or her task or function This could be termed the classical tradition of work psychology including human factors psychology and ergonomics This volume provides a comprehensive update on new issues and studies in this core area Subjects like safety occupational stress workload and absenteeism due to sickness are tackled Chapters discuss particular types of workers on whom psychologists have focused attention more recently the older worker the unemployed and the foreign worker Moving away somewhat from the micro world of the individual worker models of human economic behaviour and the development of social indicator systems are also explored *The Occupational Ergonomics Handbook* Waldemar Karwowski, William S. Marras, 1998-12-18 Occupational ergonomics and safety studies the application of human behavior abilities limitations and other characteristics to the design testing and evaluation of tools machines systems tasks jobs and

environments for productive safe comfortable and effective use Occupational Ergonomics Handbook provides current comprehensive knowledge in this broad field providing essential state of the art information from nearly 150 international leaders of this discipline The text assesses the knowledge and expertise applied to industrial environments Providing engineering guidelines for redesigning tools machines and work layouts Evaluating the demands placed on workers by current jobs Simulating alternative work methods Determining the potential for reducing physical job demands based on the implementation of new methods Topics also include Fundamental ergonomic design principles at work Work related musculoskeletal injuries such as cumulative trauma to the upper extremity CTDs and low back disorders LBDs which affect several million workers each year with total costs exceeding 100 billion annually Current knowledge used for minimizing human suffering potential for occupational disability and related worker s compensation costs Working conditions under which musculoskeletal injuries might occur Engineering design measures for eliminating or reducing known job risk factors Optimal manufacturing processes regarding human perceptual and cognitive abilities as well as task reliability Identifying the worker population affected by adverse conditions Early medical and work intervention efforts Economics of an ergonomics maintenance program Ergonomics as an essential cost to doing business Ergonomics intervention includes design for manufacturability total quality management and work organization Occupational Ergonomics Handbook demonstrates how ergonomics serves as a vital component for the activities of the company and enables an advantageous cooperation between management and labor This new handbook serves a broad segment of industrial practitioners including industrial and manufacturing engineers managers plant supervisors and ergonomics professionals researchers and students from academia business and government human factors and safety specialists physical therapists cognitive and work psychologists sociologists and human computer communications specialists

Demanding Work

Francis Green, 2013-10-24 Since the early 1980s a vast number of jobs have been created in the affluent economies of the industrialized world Many workers are doing more skilled and fulfilling jobs and getting paid more for their trouble Yet it is often alleged that the quality of work life has deteriorated with a substantial and rising proportion of jobs providing low wages and little security or requiring unusually hard and stressful effort In this unique and authoritative formal account of changing job quality economist Francis Green highlights contrasting trends using quantitative indicators drawn from public opinion surveys and administrative data In most affluent countries average pay levels have risen along with economic growth a major exception being the United States Skill requirements have increased potentially meaning a more fulfilling time at work Set against these beneficial trends however are increases in inequality a strong intensification of work effort diminished job satisfaction and less employee influence over daily work tasks Using an interdisciplinary approach Demanding Work shows how aspects of job quality are related and how changes in the quality of work life stem from technological change and transformations in the politico economic environment The book concludes by discussing what individuals firms unions and

governments can do to counter declining job quality

Occupational Ergonomics Waldemar Karwowski, William S.

Marras, 2003-03-26 Occupational Ergonomics Principles of Work Design focuses on the fundamentals in ergonomics design and evaluation Divided into two parts Part I covers the background for the discipline and profession of ergonomics and offers an international perspective on ergonomics Part II describes the foundations of ergonomics knowledge including fundament

Action Research in Workplace Innovation and Regional Development Werner Fricke, Peter Totterdill, 2004-04-29

The past is an increasingly unreliable guide to the future European workplaces and the regions in which they are located face unprecedented pressures and challenges Whereas in recent decades incremental adaptation has largely been sufficient to cope with external change it is no longer clear that this remains the case Globalisation technological development and dissemination political volatility patterns of consumption and employee expectations are occurring at a rate which is hard to measure The rate of change in these spheres is far outstripping the rate of organisational innovation in both European enterprises and public governance leading to a serious mismatch between the challenges of the 21st Century and the organisational competence available to deal with them In this context there is no clear roadmap The contributors to this volume address these issues and demonstrate that building the knowledge base required by actors in this volatile

environment requires continuous dialogue and learning a context in which social partners regional policy makers and other participants share diverse knowledge and reflect on experience rather than seeking and imitating any notion of best practice Action Research has a crucial role to play embedding shared learning within the process of innovation

From Stress to Wellbeing Volume 2 C. Cooper, 2013-05-29 A comprehensive collection by Professor Cary Cooper and his colleagues in the field of workplace stress and wellbeing which draws on research in a number of areas including stress strain relationships sources of workplace stress and stressful occupations Volume 2 of 2 *Managerial, Occupational and Organizational Stress Research* 0 Manchester School of Managements, 2024-11-01 This title was first published in 2001 A discussion of managerial occupational and organizational stress research The volume is in seven parts The first part explores the theoretical or conceptual frameworks in occupational and organizational stress that have developed out of empirical work and work with others in different countries The second part provides the reader with reviews of literature on different topics in the field of workplace stress Part Three highlights a range of studies undertaken by UMIST and their collaborating colleagues in different institutions The research that highlights issues and problems of current relevance is found in the fourth part while the methodological studies involving instrument development refining of existing measures and more is found in Part Five The studies linking stress and health follows on from this and the new area of investigation evaluating stress management interventions concludes this survey of research in this field

Working Conditions in the European Union European Foundation for the Improvement of Living and Working Conditions, 1997

Work Psychology Pieter Johan Diederik Drenth, Henk Thierry, Charles Johannes Wolff, 1998 Volume two of a four volume set This second edition has been extensively

rewritten and should be of interest to both practitioners and students of organizational psychology Managing Occupational Health and Safety Philip Bohle, Michael Quinlan, 2000 First published in 1999 this second edition has been revised and updated taking into account new information research and policy debates The amount of international information has been increased and a chapter on New Zealand has been added Takes a holistic and multidisciplinary approach to managing occupational health and safety Includes references a bibliography and an index Bohle is professor in the School of Industrial Relations and Organisational Behaviour and Quinlan is professor of industrial relations at the University of NSW Both authors have published widely on occupational health and safety **Preventing Stress, Improving Productivity** Cary Cooper, Michiel Kompier, 2012-11-12 In a representative study made of European workers twenty eight per cent of employees reported that stress affects their health and their performance at work Occupational stress is a serious problem for the performance of individuals organisations and as a consequence for national economies Preventing Stress Improving Productivity investigates the ways in which companies can combat stress by changing the working environment rather than only treating individual employees with stress symptoms Costs and benefits of stress prevention are discussed with an emphasis on approaches that involve both the work situation and the individual worker The heart of the book consists of eleven European country chapters each overviews the current status with respect to occupational stress and its prevention in that country and then presenting one detailed case study an example of good preventive practice Preventing Stress Improving Productivity identifies five factors that are critical for a stress reduction programme to work both in terms of employee health and well being and from a financial point of view Successful strategies combine participation from workers and support from top management Useful as a reference for psychologists human resource managers occupational physicians ergonomists and consultants this book will also be an invaluable aid to managers in the day to day running of organisations *Handbook of Work and Organizational Psychology: Work psychology* Pieter Johan Diederik Drenth, Henk Thierry, Charles Johannes Wolff, 1998 Volume two of a four volume set This second edition has been extensively rewritten and should be of interest to both practitioners and students of organizational psychology **Human Factors in Organizational Design and Management-VI** P. Vink, E.A.P. Koningsveld, S. Dhondt, 1998-08-14 This book contains a series of papers that were presented during the Sixth IEA International Symposium on Human Factors in Organizational Design and Management ODAM 98 The Symposium was sponsored jointly by the International Ergonomics Society the Dutch Ergonomics Society NIA TNO and The Ministry of Social Affairs and Employment These experiences include new ideas research results tools and applications of human organization interface technology to improving work systems New technology changing work force demographics changing attitudes and values about work and what constitutes real quality of work life have heightened the need for a true systems approach to optimizing the interfaces between humans technology and organizational structures and processes Growing world competition and the related need to make organizations more productive and efficient have further

intensified this need to improve work systems This need is reflected in the rapid development of macroergonomics methods and applications since the first of these ODAM Symposia in 1984 What then was recognized by only a few researchers and practitioners has now become a widely accepted part of the human factors ergonomics discipline As demonstrated by the papers contained herein application of macroergonomics is having a very real positive impact on sociotechnical systems internationally Included in this volume are a broad selection of papers on theory methodology tools research findings and case studies from leading professionals throughout the world This volume thus provides the reader with some of the latest developments in human organization interface technology Collectively these papers should provide the reader with a good conceptual understanding of the ergonomic approach to work system design and of its tremendous potential for improving work systems and the human condition in all cultures

Work and Social Inequalities in Health in Europe Ingvar Lundberg, Tomas Hemmingsson, Christer Hogstedt, 2007 Explores correlations between different socioeconomic groups and workers professional and health status and to what extent social class differences in health can be explained by working conditions Presents trends in seven European countries and Massachusetts USA covering the period 1980 2001 Appends the questions posed to the authors for the conclusions of their country papers

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