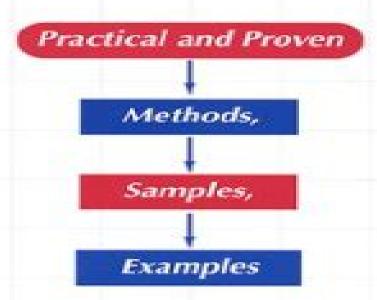
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By Phul M. Cormolis: Ph.D., Kathleen Groll Connolly, and the Staff at Performance Programs, Inc. Organizational Survey and Human Resources Measurement Providers since 1987

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