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THE GLOBAL AND THE LOCAL

UNDERSTANDING THE DIALECTICS
OF BUSINESS SYSTEMS

ARNDT SORGE

Global And The Local Understanding The Dialectics Of Business Systems

Thomas Fetzer



Global And The Local Understanding The Dialectics Of Business Systems:

The Global and the Local Arndt Sorge, 2005-03-17 there is no lack of ambition in this book And yet unlike much of what today comes as sociology it is fun to read written in a way that combines the very abstract and the very concrete the principles of general theories and the anecdotes of specific histories in ways that are enlightening and entertaining at the same time Those who take the book to heart will find themselves in possession of a language that can speak about globalization in a non sensationalist manner without however in any way detracting from its significance in fact quite to the contrary They will much better and more systematically understand the lasting significance of the local in a world whose horizons of action are expanding From the Foreword by Wolfgang Streeck Max Planck Institute for the Study of Societies Cologne The rhetoric of internationalization and globalization often suggests an inexorable move away from domestic cultural and institutional differences Yet the development of internationalization within individual nations has been shaped by those very domestic institutions and cultures as best practice or other kinds of international learning have been translated into established practice and knowledge In this important study Arndt Sorge presents a sociological theory of the development of human societies to explain how business systems evolve and change and how internationalization works to specify and change societal identities within nations Examining changes in work organization corporate governance and human resources Sorge shows how this interaction is a pattern that has been followed over centuries Indeed amongst the cases Sorge presents he concentrates on the example of Germany a supposedly highly homogeneous and closed society as evidence for the universality of shifting borders expanding horizons local adoption and adaptation of global practices and the hybridization of systems and standards as the normal course of social evolution Arndt Sorge s analysis of globalization combines rigorous theoretical reasoning with empirically grounded analysis and deliberately adopts a general social science approach drawing on research from Business and Management Studies Sociology Political Science and History [The Global and the Local](#) Arndt Sorge, 2007 **The Oxford Handbook of Asian Business Systems** Michael A. Witt, Gordon Redding, 2014 The Handbook explores institutional variations across the political economies of different societies within Asia It includes empirical analysis of 13 major Asian business systems between India and Japan and examines these in a comparative historical and theoretical context [The Oxford Handbook of Employment Relations](#) Adrian Wilkinson, Geoffrey Wood, Richard Deeg, 2014-03 This Handbook is a comparative treatment of employment relations providing frameworks and empirical evidence for understanding trends in different parts of the world [Paradoxes of internationalization](#) Thomas Fetzer, 2017-10-03 Paradoxes of internationalization deals with British and German trade union responses to the internationalization of corporate structures and strategies at Ford and General Motors between the late 1960s and the early twenty first century The book is based on research in numerous archives in Britain Germany and the United States The book points to the paradoxical effects of internationalization processes First it demonstrates how internationalization reinforced

trade unions national identities and allegiances Second the book highlights that internationalization made domestic trade union practices more similar in some respects while it simultaneously contributed to the re creation of diversity between and within the two countries Third the book shows that investment competition was paradoxically the most important precondition for the emergence of cross border cooperation initiatives The book will be of interest to academics and students in a range of disciplines from comparative industrial relations to international political economy business studies and transnational history **Globalization and the Digital Divide** , International Business Peter J. Buckley, Peter Enderwick, Adam R. Cross, 2018 Practical theoretical global provides thorough grounding in economic and international business theory complemented by cases examples and IB insights from a diverse range of companies and cultures

Communities and Organizations Chris Marquis, Michael Lounsbury, Royston Greenwood, 2011-11-23 Considers how diverse types of communities influence organizations as well as the associated benefit of developing an accounting for community processes in organizational theory This title focuses on social proximity and networks that has characterized the work on communities European Corporate Governance Thomas Clarke, Jean-Francois Chanlat, 2009-06-24 For decades Europe has sought to become more financially integrated with the United States and thus European legal institutions regulatory governance and accounting practices have faced pressures to adapt to international competitive markets Against this backdrop European corporate governance systems have been criticized as being less efficient than the Anglo American market based systems This textbook examines the unique dimensions and qualities of European corporate governance Reforms of key institutions the doctrine of shareholder value and the seemingly irresistible growth of CEO power and reward are critically analyzed The book brings out the richness of European corporate governance systems as well as highlighting historical weaknesses that will require further work for a sustainable corporate governance environment in the future In light of the most severe financial crisis since the 1930s this intelligent look at European corporate governance is a vital textbook for courses on corporate governance and a great supplementary textbook on a host of business management and accounting classes **Critical Perspectives on Work and Employment in Globalizing India** Ernesto Noronha, Premilla D'Cruz, 2017-03-30 This book showcases issues of work and employment in contemporary India through a critical lens serving as a systematic scholarly and rigorous resource which provides an alternate view to the glowing metanarrative of the subcontinent s ongoing economic growth in today s globalized world Critical approaches ensure that divergent and marginalized voices are highlighted promoting a more measured perspective of entrenched standpoints In casting social reality differently a quest for solutions that reshape current dynamics is triggered The volume spans five thematic areas subsuming a range of economic sectors India is a pre eminent destination for offshoring underscoring the relevance of global production networks Theme 1 Yet the creation of jobs has not transformed employment patterns in the country but rather accentuated informalization and casualization Theme 2 Indeed even India s ICT related sectors perceived as mascots of

modernity and vehicles for upward mobility raise questions about the extent of social upgrading Theme 3 Nonetheless these various developments have not been accompanied by collective action instead there is growing evidence of diminished pluralistic employment relations strategies Theme 4 Emergent concerns about work and employment such as gestational surrogacy and expatriate experiences attest to the evolving complexities associated with offshoring Theme 5 Change in SMEs K. Bluhm, R. Schmidt, 2008-08-04 Most research on institutional features of distinct varieties of capitalism in Europe has analyzed only large corporations This volume explores the impact of the institutional and structural changes on corporate governance management culture and social relationships in small and medium sized enterprises in different European countries **Globalization and Time** Luchien Karsten, 2013-05-07 The process of globalization has brought about countless changes in societies communities regions and economies across the globe It has been analyzed from many perspectives as a result and much has been written to muddy the waters of our understanding of this important concept In going back to the real origins of the global economy this book demonstrates that understanding this phenomenon as a battle against time will bring a new clarity to the subject The process of globalization was accompanied by the mastering of social time thereby producing a progressive increase in the speed of business transactions both in manufacturing and in services The context is the development of international trade in western societies and the creation of business institutions to drive forward growth The account takes a long view beginning with early European exploration in the B C period and ending with the establishment of multinational enterprises in the 20th century Using an impressive range of sources this unique book will be valuable reading for students and academics involved with the study of international business economic history business history and politics among other disciplines **The Handbook of Cross-Cultural Management Research** Peter B. Smith, Mark F. Peterson, David C. Thomas, 2008-05-22 Renowned international experts Peter B Smith Mark F Peterson and David C Thomas editors of the The Handbook of Cross Cultural Management have drawn together scholars in the field of management from around the world to contribute vital information from their cross national studies to this innovative comprehensive tome Chapters explore links between people and organizations providing useful cultural perspectives on the most significant topics in the field of organizational behavior such as motivation human resource management and leadership and answering many of the field s most controversial methodological questions Key Features Presents innovative perspectives on the cultural context of organizations In addition to straightforward coverage of structures and processes this Handbook addresses locally distinctive indigenous views of organizational processes from around the world and considers the interplay of climate and wealth when analyzing how organizations operate Offers an integrated theoretical framework At the start of each substantive section the Editors provide context for the upcoming chapters by discussing how prevalent cultures in different parts of the world place emphasis on particular aspects of organizational processes and outcomes Boasts a global group of contributing scholars This Handbook features contributing authors from around the world who represent an

outstanding mix of respected long standing scholars in cross cultural management as well as newer names already impacting the literature Provides an authoritative agenda for the future development of the field All chapters conclude with a list of promising avenues for further research and a focus on issues that remain unresolved Intended Audience This Handbook is an ideal resource for researchers instructors professionals and graduate students in fields of business management and psychology

The Oxford Handbook of Management Consulting Matthias Kipping,Timothy Clark,2012-03-29 Management consultants of various kinds play an important role in the world of business and within other types of organization The Oxford Handbook on Management Consulting is a comprehensive overview of thinking and research on management consultancy with contributions from leading international scholars The first section provides an account of the historical developments in management consulting research and how current thinking has evolved from prior work The second section focuses on disciplinary and theoretical perspectives their diversities areas of synergy and parallel concerns The following sections examine consulting as a knowledge business consultants and management fashion and the relationship between management consultants and their clients The Handbook concludes with an assessment of areas of future research and debate By bringing together a wide range of research and thinking on management consulting across different disciplines sub disciplines and conceptual approaches the Handbook provides a comprehensive understanding of both current thinking and future directions for research

The Oxford Handbook of Comparative Institutional Analysis Glenn Morgan,John Campbell,Colin Crouch,Ove Kaj Pedersen,Richard Whitley,2010-04-08 It is increasingly accepted that institutions matter for economic organization and outcomes The last decade has seen significant expansion in research examining how institutional contexts affect the nature and behaviour of firms the operation of markets and economic outcomes Yet institutions conceal a multitude of issues and perspectives Much of this research has been comparative and followed different models such as varieties of capitalism national business systems and social systems of production This Handbook explores these issues perspectives and models with the leading scholars in the area contributing chapters to provide a central reference point for academics scholars and students

Careers and Cultures Jon P. Briscoe,Douglas T. Hall,Wolfgang Mayrhofer,2011-08-09 Companies are becoming more global and international and commerce and information flow seamlessly across national borders In addition modernization rapid technological change an increasingly shared global culture and shifting socio demographic values have created conditions in which career stability is more threatened while the importance of managing the career well is paramount But what do we know about careers in different contexts and how those career experiences vary in different regions and countries of the world The goal of this book is to develop new understandings of career from the vantage point of those who live in diverse cultures and who belong to different generations Careers Around the World explores the very meaning of what a career for individuals is in different countries cultures professions and age groups What does career success mean for people around the world What are key career transitions and how are they best managed in different

cultures As those questions have not yet been investigated in the literature of careers across cultures and generations the authors have taken an approach that led to hearing the answers directly from working people around the globe This book presents the answers to these questions from each of the seven major cultural regions of the world and the practical implications of these differences for those who manage human resources in organizations that cross national boundaries as well as those who advise on careers

The SAGE Handbook of Organizational Institutionalism Royston Greenwood,Christine Oliver,Thomas B. Lawrence,Renate E. Meyer,2017-05-01 The SAGE Handbook of Organizational Institutionalism brings together extensive coverage of aspects of Institutional Theory and an array of top academic contributors Now in its Second Edition the book has been thoroughly revised and reorganised with all chapters updated to maintain a mix of theory how to conduct institutional organizational analysis and contemporary empirical work New chapters on Translation Networks and Institutional Pluralism are included to reflect new directions in the field The Second Edition has also been reorganized into six parts Part One Beginnings Foundations Part Two Organizations and their Contexts Part Three Institutional Processes Part Four Conversations Part Five Consequences Part Six Reflections

Society and Economy Mark Granovetter,2017-02-27 A work of exceptional ambition by the founder of modern economic sociology this first full account of Mark Granovetter s ideas stresses that the economy is not a sphere separate from other human activities but is deeply embedded in social relations and subject to the same emotions ideas and constraints as religion science politics or law

Changing Models of Capitalism in Europe and the U.S. Richard Deeg,Gregory Jackson,2016-04-14 The volume analyzes the long term trajectories of change in the capitalist models of the UK Germany Sweden France Italy Hungary Slovakia and the United States The case studies identify critical junctures and key periods of change in order to show how institutions are shaped by different sets of socio political compromises and public policy The case studies follow a common methodology comparing change and linkages across six core institutional domains thus facilitating a comparative understanding of the patterns and drivers of institutional change as well as how liberalisation impacts countries in similar and dissimilar ways The historical perspective of the cases highlights the transformative effects of relatively slow and incremental changes These case studies also make an innovative contribution to examining the linkages between four levels of institutions that regulate the economy the international macro national meso and micro The volume reveals both a common trend toward more liberal forms of capitalism but also variations on this overarching trajectory Markets themselves create their own dynamics which have varied effects on firms and other economic actors in historically diverse institutional contexts This book was originally published as a special issue of the Journal of European Public Policy

Beyond Varieties of Capitalism Bob Hancké,Martin Rhodes,Mark Thatcher,2007-05-17 Since the early 1990s Europe s economies have been facing several new challenges the single market programme the collapse of the Berlin wall and eastward enlargement and monetary unification Building on the influential Varieties of Capitalism VoC perspective first elaborated in detail in the book

Varieties of Capitalism OUP 2001 this book critically analyzes these developments in the European political economy and their effects on the continental European economies Leading political economists from Europe and the US debate how VoC can help understand the political economic challenges that Europe is facing today and how understanding these new challenges can in turn enrich and enhance the VoC perspective Thematically the contributions to this volume are organised in four sections how the macro economics of EMU have influenced different European models of capitalism how the Single Market programme was received in the different institutional regimes in European capitalism how welfare and labour market reforms are debated and implemented how European capitalism travelled east after 1989 Preceding this is a spirited defence of the VoC approach by Peter Hall and an introduction from the volume editors considering the approach and proposing extensions and amendments This book demonstrates that the VoC approach remains as the editors put it in their introduction a rich seam to mine capable of accommodating new developments and theoretically flexible enough to produce new and innovative hypotheses and arguments

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