

Our Strategy Management Process

Impact

Engage. Inspire. Execute.

Getting started: ✓ Planning team ✓ Create schedule ✓ Gather documents



Determine Position

Strategic Issues: Identify strategic issues to address

Industry & Market Data: Identify market opportunities and threats

Customer Insights: Assess current satisfaction and future demand.

Employee Input: Determine strengths and weaknesses.

SWOT: Synthesize the data into summary SWOT items.



Develop Strategy

Mission: Determine your organization's core purpose.

Values: Identify your core beliefs.

Vision: Create an image of what success looks like in 5 years.

Competitive Advantages: Solidify your unique position

Org. Wide Strategies: Establish the approach for how you will succeed

Long-Term Objectives: Develop a 3 year balanced framework of 6 or less objectives.

Forecast: Develop a 3-year financial projection.



Build the Plan

Use SWOT: Process the SWOT to set priorities.

Organizational Goals: Set short-to-mid-term SMART goals. (1+ yr.)

KPIs: Select key performance indicators to track progress.

Department Goals: Cascade org goals to departments. (12 months)

Team Member Goals: Cascade dept. goals to individuals.

Budget: Align a one-year budget with the plan.



Manage Performance

Rollout: Communicate strategy to whole organization

Set Calendar: Establish schedule for progress reviews

Leverage Tools: Train team to use MyStrategicPlan

Adapt Quarterly: Hold progress reviews and modify

Update Annually: Review end of year, plan next year.

OnStrategy

Health Services Planning Skills For Effective Strategy Management And Implementation

Felicity Anne Baker



Health Services Planning Skills For Effective Strategy Management And Implementation:

Health Services Planning Richard K. Thomas, 2007-06-02 Health Services Planning provides the reader with an understanding of the key concepts related to the planning process and offers step by step guidelines for developing any type of plan for a community a health system or an organization The author addresses the challenge of health planning at both the community level and within the healthcare organization In addition the book provides detailed guidance on the development of strategic plans business plans and marketing plans The book provides background on the sociocultural context for health planning and the nature of the demand for health services Resource material is provided on the research process necessary to support planning activities and sources of data for health planning Illustrative material is provided through boxes and exhibits throughout the text An extensive appendix provides examples of various types of plans drawn from the experiences of the author A glossary provides the reader with definitions of key terms Readers will gain an appreciation of the importance of planning for the orderly development of health services at the community or organization level The necessary skills will be learned to allow the reader to formulate plans or at the least be able to intelligently discuss the planning process with other health professionals Health Services Planning is a useful textbook in health administration programs as well as a resource to health professionals in both public and private sector healthcare organizations who need to have an understanding of the planning process

Leading and Managing in Health Services Sandra G. Leggat, 2015-06-19 Leading and Managing Health Services An Australasian Perspective is an indispensable resource for students in the ever changing healthcare industry

Leadership and Management of Clinical Trials in Creative Arts Therapy Felicity Anne Baker, 2022-10-22 This book focuses on leadership and management strategies including project management budget planning and management governance building a team and developing a strategy for successful recruitment Many creative arts therapy researchers lack training and experience in designing and implementing large scale high impact clinical trials This book is the first in the creative arts therapies that provides guidance on clinical trial implementation Data management monitoring and intervention fidelity and development of a statistical analysis plan are outlined Finally the text explores development of a dissemination plan as well as how to commercialise research

Managing Health Services M. G. Harris, Mary G. Harris, 2006 Managing Health Services Concepts and Practice 2nd edition provides a valuable practice resource for health service management students and managers While new concepts and strategies of multidisciplinary health service management and leadership have been added the focus remains on providing comprehensive coverage of management topics and issues faced by health services managers

Implementing Mental Health Promotion Margaret M. Barry, Aleisha M. Clarke, Inge Petersen, Rachel Jenkins, 2019-10-31 This book offers a comprehensive overview of current research policy and practice developments in promoting mental health and well being It offers guidance on developing and delivering mental health promotion interventions across a variety of settings internationally Chapters outline key mental health promotion concepts

implementation processes and outcomes through empirical findings practical advice based on successful evidence based approaches and templates for action In addition chapters answer key how questions on practical implementation as well as the whys providing rationales for mental health promotion and identifying the key factors and underlying principles that make these interventions work The book includes examples of evidence based practice with 17 case studies of innovative interventions from different international settings These case studies illustrate the practical aspects of intervention development and delivery and the realities of implementing policies and programmes outside of controlled research conditions Topics featured in this book include Interventions that promote gender equality Community empowerment models of mental health promotion Mental health promotion in the home for children and parents Promoting social and emotional learning in schools Addressing stress and promoting mentally healthy workplaces Mental health promotion within primary health care Re orienting mental health services to mental health promotion for service users and caregivers Implementing Mental Health Promotion Second Edition is a must have resource for researchers clinicians and related professionals and policymakers as well as graduate students across such interrelated disciplines as health promotion public health child and school psychology social work clinical psychology child and adolescent psychiatry health psychology educational policy and practice school nursing occupational therapy school counseling and family studies

Foreign Operations, Export Financing, and Related Programs Appropriations for 2001 United States. Congress. House. Committee on Appropriations. Subcommittee on Foreign Operations, Export Financing, and Related Programs, 2000

Knowledge, Service, Tourism & Hospitality Ford Lumban Gaol, Fonny Hutagalung, Abd Razak Zakaria, Zuwati Binti Hasim, 2016-04-05 This proceedings volume contains papers presented at the 2015 International Conference on Management and Technology in Knowledge Service Tourism Hospitality SERVE 2015 covering a wide range of topics in the fields of knowledge and service management web intelligence tourism and hospitality This overview of current state of affair

Strategic Management and Economics in Health Care Michael Chletsos, Anna Saiti, 2020-01-01 This book offers significant managerial and economic knowledge on hospitals and will serve as a valuable tool for explaining complicated managerial and economical problems and for facilitating decision making processes It bridges management and economic sciences two complementary sciences that feed the process of making rational decisions With particular reference to the education the main aim of this book is to provide students of relevant schools and departments with the knowledge managerial and economic that will enable them to deal both efficiently and effectively with the real problems arising in a health care organization such as a hospital In particular by equipping students with appropriate managerial and economic knowledge the aim is to give them a clear understanding of HOW to deal with the diverse and complex problems of hospitals while at the same time helping them to develop strategic approaches that will make hospitals more efficient and sustainable

Oxford Textbook of Global Public Health Roger Detels, Martin Gulliford, Quarraisha Abdool Karim, Chorh Chuan Tan, 2017 Sixth edition of the hugely successful internationally recognised

textbook on global public health and epidemiology comprehensively covering the scope methods and practice of the discipline **Lean Thinking for Healthcare** Nilmini Wickramasinghe, Latif Al-Hakim, Chris Gonzalez, Joseph

Tan, 2013-10-04 A growing aging population the rise to epidemic proportions of various chronic diseases competing often overlapping medical technologies and of course skyrocketing costs compounded by waste and inefficiency these are just a few of the multifarious challenges currently facing healthcare delivery An unexpected source of solutions is being imported from the manufacturing sector lean thinking Lean Principles for Healthcare presents a conceptual framework management principles and practical tools for professionals tasked with designing and implementing modern streamlined healthcare systems or overhauling faulty ones Focusing on core components such as knowledge management e health patient centeredness and collaborative care chapters illustrate lean concepts in action across specialties as diverse as nursing urology and emergency care and around the globe Extended case examples show health systems responding to consumer needs and provider realities with equal efficiency and effectiveness and improved quality and patient outcomes Further contributors tackle the gamut of technological medical cultural and business issues among them Initiatives of service oriented architecture towards performance improvement Adapted lean thinking for emergency departments Lean thinking in dementia care through smart assistive technology Supporting preventive healthcare with persuasive services Value stream mapping for lean healthcare A technology mediated solution to reduce healthcare disparities Geared toward both how lean ideas can be carried out and how they are being used successfully in the real world Lean Principles for Healthcare not only brings expert knowledge to healthcare managers and health services researchers but to all who have an interest in superior healthcare delivery Human Resources and Training in Mental Health World Health Organization, 2005 This volume is part of a series of publications which contain practical guidance to assist policy makers and planners in member countries with policy development to address public mental health needs and service provision It focuses on human resource management and training issues which are particularly important as its workforce is the most valuable asset of an effective mental health service and often accounts for the largest portion of the annual budget Project Management in Health and Community Services Valerie Thiessen, 2020-07-16 Project management is recognised as a core competency across health and community services environments yet it can be challenging for new project staff and practitioners to balance the needs of stakeholders and ensure the best outcome for everyone involved This wholly revised edition of Project Management in Health and Community Services presents the tools and techniques for effective practice offering practical problem solving strategies for managing projects based on real life scenarios The expert authors use case studies and examples from the field to illustrate topics such as the project life cycle project planning execution and evaluation risk management handling change and building effective teams This edition also features a new chapter on the importance of incorporating evaluation into project design and implementation and how evaluation can impact on future project design and development Written by highly experienced

authors and underpinned by the latest research this is an essential resource for anyone studying or working in health and community services

Introduction to Health Care Management Sharon B. Buchbinder, Nancy H. Shanks, Rachel Rogers, 2025-01-29 Covering a range of healthcare settings Introduction to Health Care Management Fifth Edition provides a solid orientation to management in the health care discipline Written for students just entering the field this reader friendly text is filled with examples designed to engage the reader's imagination while addressing the important issues in healthcare management such as ethics cost management strategic planning and marketing information technology human resources and more The new Fifth Edition integrates population health and information management throughout and offers new coverage of artificial intelligence AI the lasting impact of COVID 19 and concepts and issues of diversity equity and inclusion DEI Many of the cases and exercises are new or significantly updated to reflect current healthcare management challenges while research resources and references have been updated throughout Key Features Extensively updated with new information and data while chapter organization remains consistent to prior edition New and updated examples and case studies cover an assortment of healthcare management topics in a wide variety of settings Unparalleled instructors resources include updated test banks now with short essay questions and answer rationales PowerPoint presentation slides and instructor manual with discussion questions sample syllabi and more A case study guide with rubrics for evaluation of student performance enable instructors at every level of experience to hit the ground running on that first day of class Navigate Advantage Access included with the text provides access to a comprehensive and interactive eBook student practice activities and assessments and more

Public Health Reports, 2004

Managing Public Services - Implementing Changes Tony L. Doherty, Terry Horne, 2005-08-18 Focusing on change as a constant factor in the management of any organization this informative book helps the student and practitioner to develop the skills and knowledge they require to underpin the work of a modern service manager in rapidly changing public sector organizations whether publicly owned privately managed or sub contracted Taking a distinctive approach emphasizing management and organizational learning as keys to organizational success this introductory text is solidly practical and is supported by strong pedagogical features including case studies review questions illustrative vignettes This comprehensive text has been specifically designed and developed to meet the needs of students studying public services management at undergraduate certificate diploma and postgraduate level It allows the reader to develop transferable skills in thinking and learning as they work through the book and gives greater awareness of the benefits of continuous learning for staff and managers

3rd International Conference on Nanotechnologies and Biomedical Engineering Victor Sontea, Ion Tiginyanu, 2015-09-23 This volume presents the proceedings of the 3rd International Conference on Nanotechnologies and Biomedical Engineering which was held on September 23 26 2015 in Chisinau Republic of Moldova ICNBME 2015 continues the series of International Conferences in the field of nanotechnologies and biomedical engineering It aims at bringing together scientists and engineers dealing with fundamental

and applied research for reporting on the latest theoretical developments and applications involved in the fields Topics include Nanotechnologies and nanomaterials Plasmonics and metamaterials Bio micro nano technologies Biomaterials Biosensors and sensors systems Biomedical instrumentation Biomedical signal processing Biomedical imaging and image processing Molecular cellular and tissue engineering Clinical engineering health technology management and assessment Health informatics e health and telemedicine Biomedical engineering education Nuclear and radiation safety and security Innovations and technology transfer **The New Public Health** Theodore H. Tulchinsky,Elena A. Varavikova,2009 Linking classical public health and intervention with evolving healthcare strategies and policies for the 21st century The New Public Health provides a broad perspective on current issues the kinds of solutions expectations needed in the future

Community Oral Health Practice for the Dental Hygienist - E-Book Christine French Beatty,2016-02-16 NEW Content updates include Healthy People 2020 health literacy teledentistry the Affordable Care Act oral health workforce models access to care interprofessional practice and more NEW Full color design highlights key concepts within each chapter NEW Art program delivers more photos to help drive home key concepts **Federal Register** ,1999-02 *Management and Leadership for Nurse Managers* Russell C. Swansburg,1996 This edition of the highly acclaimed Management and Leadership for Nurse Managers offers theoretical and practical perspectives on the major management functions as they are practiced in today s organizations The author introduces current and future nurse managers to the challenges of planning organizing leading and controlling The most recent research on management theory is incorporated throughout the book in the context of its practical application New coverage includes total quality management pay for performance the rising temporary workforce and downsizing

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