

## Unhealthy Cultures

Drain enthusiasm  
Instigate Fear  
Encourage Dysfunction  
Promote Confusion  
Breed Gossip and Drama  
Ineffective Communication  
Struggle to Collaborate  
Ambiguous/ toxic Leadership  
Lack Trust  
Power Struggles

## Healthy Cultures

Clear Goals and Purpose  
Free-flowing Communication  
People are Cared for  
High Respect  
Problems Get Fixed  
Leaders are Accountable  
People Grow and Develop  
Feedback is Taken Onboard  
Change Happens  
People are Productive

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# Healthy Culture And Unhealthy Culture

**Ying-Ying Zheng**



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