

STEVE MAY
DENNIS K. MUMBY

**G Psacharopoulos** 

Engaging Organizational Communication Theory and Research Steve May, Dennis K. Mumby, 2004-10-05 This book offers a refreshing and engaging overview of the ways some research traditions in organizational communication have unfolded over time and continue to be connected to everyday real events Patrice Buzzanell Purdue University Engaging Organizational Communication Theory and Research Multiple Perspectives is a book unlike any in the field Each chapter is written by a prominent scholar who presents a theoretical perspective and discusses how he or she engages with it personally examining what it means to study organizations Rejecting the traditional model of a reader this volume demonstrates the intimate connections among theory research and personal experience Significant theoretical perspectives such as post positivism social construction rhetoric critical theory feminism postmodernism structuration theory and globalization are discussed in terms of their history assumptions development propositions research and applications In addition to editors Steve May and Dennis K Mumby contributors include Brenda J Allen Karen Lee Ashcraft George Cheney Steven R Corman Stanley Deetz Robert McPhee Marshall Scott Poole Cynthia Stohl Bryan C Taylor and James R Taylor Key Features An introduction that addresses the idea of engaged research Accessible and cutting edge accounts of important research traditions written by well known leaders in the field Personal accounts of each scholar s place in his or her field of study A conclusion that explores the future of organizational communication studies An extensive body of references on each perspective Engaging Organizational Communication Theory and Research is an indispensable resource for anyone wishing to be familiar with current trends in the field of organizational communication. It is recommended as the main text for upper level undergraduate and entry level graduate courses in organizational communication theory It is also an excellent supplementary text for related courses in departments of communication studies business and management sociology and Engaging Organizational Communication Theory & Research, 2005 The authors present theory industrial relations emergence development as an engaged process that occurs through the work of real scholars who are grappling with particular organisational problems issues Organizational Rhetoric Mary F. Hoffman, Debra J. Ford, 2010 Organizational Rhetoric introduces students to a rhetorical approach to understanding analyzing and creating organizational messages for both internal employees and external customers This textbook provides students a theoretically grounded understanding of the basic building blocks of organizational rhetoric the types of rhetorical situations faced by organizational communicators and the specific strategies used to address six common organizational rhetorical situations such as image management Students will gain an understanding of the power of organizations in contemporary society and be able to think critically about organizational messages The text is organized in two units In the first unit authors Mary Hoffman and Debra Ford introduce the rationale for a rhetorical approach to organizational messages and introduce the basic rhetorical building blocks and principles behind the rhetorical situation and the analysis of strategies In the second unit the authors cover six

specific rhetorical situations commonly faced by organizations image and identity management issue management impression management risk management crisis management and organizational apologia and internal message management Each chapter is structured similarly in conjunction with the ideas developed in unit one and each ends with a case study that exemplifies the content presented in that chapter Features and Benefits The first unit in the text will introduce the details of analyzing situations and identifying strategies. The second unit will examine six specific recurring rhetorical situations for organizations Organizational schema centered on situations and strategies Use of real life case studies Focus on careers in organizational rhetoric Focus on thinking critically about organizations in society of Research on Gender and Leadership Susan R. Madsen, 2024-01-18 Although some progress has been made in recent decades in getting women into top positions in government business and education there are persisting challenges with efforts to improve opportunities for women in leadership This essential second edition of the Handbook of Research on Gender and Leadership comprises the latest research from the world's foremost scholars on women and leadership exposing problems and offering both theoretical and practical solutions on strengthening the impact of women worldwide Organization Fails James R. Taylor, Elizabeth J. Van Every, 2014-06-05 When Organization Fails Why Authority Matters develops the study of authority as an area of investigation in organizational communication and management As a research topic authority has rarely been addressed in depth in the management and organizational communication literature It is critical however to maintaining unity of purpose and action of the organization and it is frequently cited by organizational members themselves Utilizing two case studies examined in depth and based on the accounts of the individuals involved authors James R Taylor and Elizabeth J van Every explore the pathology of authority when it fails They develop a theoretical foundation that aims to illuminate authority by positioning it in communication theory This volume sets the stage for a new generation of scholars who can make their reputations as experts on authority and is intended for scholars and graduate students in organizational communication leadership and discourse analysis It also offers practical insights to consultants The Handbook of Communication Science Charles R. Berger, Michael E. and management experts worldwide Roloff, David R. Ewoldsen, 2009-04-30 This revision of a classic volume presents state of the art reviews of established and emerging areas of communication science and provides an intellectual compass that points the way to future theorizing about communication processes In this Second Edition of The Handbook of Communication Science editors Charles R Berger Michael E Roloff and David Roskos Ewoldsen bring together an impressive array of communication scholars to explore and synthesize the varying perspectives and approaches within the dynamic field of communication science After first addressing the methods of research and the history of the field the Handbook then examines the levels of analysis in communication individual to macro social the functions of communication such as socialization and persuasion and the contexts in which communication occurs such as couples families organizations and mass media Key Features Draws on the scholarship and

expertise of leading communication scholars who explore different aspects of the field Covers all facets of communication science from the historical and theoretical to the practical and applied Covers the latest theoretical developments in the field as well as alternative methodologies and levels of analysis Explores key communication contexts of the 21st century including interpersonal dimensions of health communication the scientific investigation of marital and family communication and computer mediated communication Includes incisive analyses literature reviews bibliographies and suggestions for future research The Handbook of Communication Science Second Edition is an essential reference resource for scholars practitioners and students It is appropriate for upper level undergraduate or graduate courses in Communication and Media Studies and Mass Communication Organizing Relationships Patricia M. Sias, 2008-10-15 Organizing Relationships makes a contribution to the discipline in its treatment of this area from multiple perspectives in its deliberate engagement suggestions of future research directions and its functional purpose of bringing together extant research on this important topic in a coherent and organized way It adds cumulatively to our knowledge of organizational communication and relationships it fits within the horizon of the established parameters of our field while opening new areas for engagement and moreover it is a very interesting read It will no doubt become a touchstone for the field of organizational communication Janie Hardin Fritz Duquesne University This book represents an important step to a relational approach to organizational behavior communication by pulling together many different areas types of relationships It will be a must book to anyone who teaches relationships in organization or broadly relational applied organizational communication Jaesub Lee University of Houston The first book in the field to provide a comprehensive interdisciplinary treatment of workplace relationships Organizing Relationships Traditional and Emerging Perspectives on Workplace Relationships explores both negative and positive workplace relationships including supervisor subordinate relationships peer relationships workplace friendships romantic workplace relationships and customer client relationships Author Patricia M Silas a recognized scholar in the field examines workplace relationships from multiple theoretical perspectives including postpositivism social construction theory critical theory and structuration theory. She helps readers understand the unique influences of the workplace on relationship processes and dynamics Key Features Examines the role of workplace relationships as information sharing resource distributing decision making and support systems and highlights their importance to both organizational and individual well being Includes cases in each chapter that demonstrate the usefulness of approaching real world workplace problems and issues from multiple perspectives Helps readers broaden and enrich the ways they think about workplace relationships and their roles in organizational processes Provides an innovative agenda for future research Organizing Relationships is appropriate for upper level undergraduate and graduate courses in Workplace Relationships Relational Communication Applied Interpersonal Communication Organizational Communication Communication Management Operations Human Resource Management Organizational Psychology and Organizational Sociology The Sage International Encyclopedia of

Politics and Gender Lia K. Roberts, 2025-09-02 This four volume encyclopedia set is organized to allow the reader to explore gender and politics from an updated interdisciplinary intersectional and global perspective The organization format will be an A Z approach of approximately 500 600 entries with entries ranging in word count from 1 500 3 000 words with some entries on foundational topics at around 5 000 Coverage will examine both the role gender plays within the realm of politics political participation leadership etc as well as policies that are based in gender abortion and reproductive policies transgender rights etc Foundational topics will include entries such as International Security and Gender which will introduce gender and war human trafficking gender and militarism and women and terrorism and International Relations and Gender which will introduce topics such as gender mainstreaming the Convention on the Elimination of All Forms of Discrimination Against Women CEDAW and eco feminism A Comparative Politics foundational entry will focus on research areas surrounding political representation and participation legislative processes and law such as gender quotas gender gap in political participation and leadership intersectionality and barriers in representation and leadership Ni Unos Menos Not One Less Movement recent significant activist movements and transgender specific law Concepts connected to feminist and queer theory as applied in regional studies will also be covered For example marianismo or the connection between Catholicism and gender roles in Latin American and Latinx communities Asian American and Pacific Islander AAPI voters and political mobilization and LGBQTIA leaders and social movements will be included This encyclopedia will be essential for any undergraduate or graduate course on gender studies in gender studies programs as well as sociology political science history or other related programs disciplines gender and politics international relations and gender or area specific courses such as Gender and Latin American Politics or Gender and African Studies The SAGE Handbook of Organizational Communication Linda L. Putnam, Dennis K. Mumby, 2013-11-04 Organizational communication as a field of study has grown tremendously over the past thirty years This growth is characterized by the development and application of communication perspectives to research on complex organizations in rapidly changing environments Completely re conceptualized The SAGE Handbook of Organizational Communication Third Edition is a landmark volume that weaves together the various threads of this interdisciplinary area of scholarship This edition captures both the changing nature of the field with its explosion of theoretical perspectives and research agendas and the transformations that have occurred in organizational life with the emergence of new forms of work globalization processes and changing organizational forms Exploring organizations as complex and dynamic the Handbook brings a communication lens to bear on multiple organizing processes Why They Believe Amy Cook, Ph.D., 2013-05-28 Why do they do it is a question often asked about people who choose to live a polygamous lifestyle This book aims to answer that very question Driven by the theories of Kenneth Burke Janja Lalich George Cheney Max Weber and others this six year study explores organizational identification and unobtrusive control and compliance as it intersects with rhetoric organizations and religion To explore the overarching question of why people choose to live this lifestyle 14 current and 14 former polygamists volunteered to participate in in depth interviews Current members affirm their freedom of choice and say they would never live any other way Former members state they were victims of brainwashing and organizational control Both sides are represented equally and both perspectives are given full treatment In addition to in depth interviews written organizational documents were collected and analyzed using Extended Metaphor Analysis Aristotelian Analysis and Burkean Identification Strategies Why They Believe investigates the question of why they do it in a depth never before explored This book is a must read for anyone interested in the reasons polygamists choose to live this alternative lifestyle Theories of Human Communication Stephen W. Littlejohn, Karen A. Foss, 2010-11-04 For almost four decades Theories of Human Communication has offered readers an engaging and informative guide to the rich array of theories that influence our understanding of communication The first edition broke new ground with its comprehensive discussion of theorizing by communication scholars Since that time the field has expanded tremendously from a small cluster of explanations and relatively unconnected theories to a huge body of work from numerous traditions or communities of scholarship The tenth edition covers both classic and recent theories created by communication scholars and informed by scholars in other fields Littlejohn and Foss organize communication theory around two intersecting elementscontexts and theoretical traditions and emphasize the connections trajectories and relationships among the theories They provide clear accessible explanations that synthesize without oversimplifying Their extensive use of examples presents theorizing as a natural process and invites readers to reflect on their own experiences and to become active participants in continuing the conversation In addition to the authors lucid explanations of theories the text includes From the Source boxes in which the theorists share their perspectives on communication The extensive bibliography almost 1 200 entries and chapter citations are invaluable resources for more in depth study

The Routledge Handbook of Language and **Professional Communication** Vijay Bhatia, Stephen Bremner, 2014-02-24 The Routledge Handbook of Language and Professional Communication provides a broad coverage of the key areas where language and professional communication intersect and gives a comprehensive account of the field The four main sections of the Handbook cover Approaches to Professional Communication Practice Acquisition of Professional Competence Views from the Professions This invaluable reference book incorporates not only an historical view of the field but also looks to possible future developments Contributions from international scholars and practitioners focusing on specific issues explore the major approaches to professional communication and bring into focus recent research This is the first handbook of language and professional communication to account for both pedagogic and practitioner perspectives and as such is an essential reference for postgraduate students and those researching and working in the areas of applied linguistics and professional communication Communication and Organizational Culture Joann Keyton, 2010-11-03 A clear and concise introduction to the different approaches to studying organizational culture Joann Keyton introduces the basic elements assumptions values and artifacts

of organizational culture draws on communication and management research findings and integrates practical applications throughout the text The book helps students to identify and read organizational culture through different lenses create cultural interpretations and ultimately make informed work and employment decisions Key Features Offers a communication perspective The focus on communication practices and processes helps students understand how they can influence the organization culture Synthesizes the research By bringing together research sources from across many disciplines Keyton provides a unique analysis of the organizational culture literature Provides a multi perspective view of organizational culture Perspectives covered include symbolic performance narrative reproduction textual reproduction management and power and politics Concludes with a practical Culture Toolkit The toolkit provides quantitative and qualitative techniques for conducting analyzes of organizational culture NEW The Second Edition examines how organizational culture is shaped by communication technology and globalization provides more international examples and includes a new section on mergers and acquisitions This is an ideal text for upper division undergraduates and graduate level courses in Organizational Communication and related courses in departments of business and management psychology communication studies and The Handbook of Organizational Rhetoric and Communication Oyvind Ihlen, Robert L. Heath, 2018-05-10 sociology A one stop source for scholars and advanced students who want to get the latest and best overview and discussion of how organizations use rhetoric While the disciplinary study of rhetoric is alive and well there has been curiously little specific interest in the rhetoric of organizations This book seeks to remedy that omission It presents a research collection created by the insights of leading scholars on rhetoric and organizations while discussing state of the art insights from disciplines that have and will continue to use rhetoric Beginning with an introduction to the topic The Handbook of Organizational Rhetoric and Communication offers coverage of the foundations and macro contexts of rhetoric as well as its use in organizational communication public relations marketing management and organization theory It then looks at intellectual and moral foundations without which rhetoric could not have occurred discussing key concepts in rhetorical theory. The book then goes on to analyze the processes of rhetoric and the challenges and strategies involved A section is also devoted to discussing rhetorical areas or genres namely contextual application of rhetoric and the challenges that arise such as strategic issues for management and corporate social responsibility The final part seeks to answer questions about the book s contribution to the understanding of organizational rhetoric It also examines what perspectives are lacking and what the future might hold for the study of organizational rhetoric Examines the advantages and perils of organizations that seek to project their voices in order to shape society to their benefits Contains chapters working in the tradition of rhetorical criticism that ask whether organizations rhetorical strategies have fulfilled their organizational and societal value Discusses the importance of obvious traditional nuanced and critically valued strategies such as rhetorical interaction in ways that benefit discourse Explores the potential risks paradoxes and requirements of engagement Reflects the views of a team of scholars from across the globe

Features contributions from organization centered fields such as organizational communication public relations marketing management and organization theory The Handbook of Organizational Rhetoric and Communication will be an ideal resource for advanced undergraduate students graduate students and scholars studying organizational communications public Organization and Organizing Daniel Robichaud, Francois Cooren, 2013-05-02 relations management and rhetoric Recipient of the 2013 Top Edited Book Award by the Organizational Communication Division of the National Communication Association USA This timely collection addresses central issues in organizational communication theory on the nature of organizing and organization The unique strength of this volume is its contribution to the conception of materiality agency and discourse in current theorizing and research on the constitution of organizations It addresses such questions as To what extent should the materiality of texts and artifacts be accounted for in a process view of organization What part does materiality play in the process by which organizations achieve continuity in time and space In what sense do artifacts perform a role in human communication and interaction and in the constitution of organization What are the voices and entities participating in the emergence and stabilization of organizational reality. The work represents scholarship going on in various parts of the world and features contributions that overcome traditional conceptions of the nature of organizing by addressing in specific ways the difficult issues of the performative character of agency materiality as the basis of the iterability of communication and continuity of organizations and discourse as both textuality and interaction The contributions laid out in this book also pay tribute to the work of the organizational communication theorist James R Taylor who developed a view of organization as deeply rooted in communication and language Contributors extend and challenge Taylor's communicative view by tackling issues and assumptions left implicit in his work Organizations, Communication, and Health Tyler R. Harrison, Elizabeth A. Williams, 2015-10-23 Organizations Communication and Health focuses on theories and constructs of organizational communication and their relationship to health The goal of the volume is to offer a current picture of organizational and organizing processes and practices related to health Research in the area of health communication has expanded in recent years and this research has advanced understandings of campaigns patient provider interactions and social support However a gap in the area of health organizations and organizing processes emerged a niche this volume fills It does so by having chapters identify an organizational theory or organizing process and how aspects of that theory relate to health Chapters discuss how to marry theory to practice and the other factors e g organizational structure role occupation industry or environment that need to be considered in the process of utilizing the theory in organizations This volume aimed at advanced undergraduate and graduate students studying health communication as well as health professionals provides useful theory and practice related the organizations and health and issues a call for further theorizing on the practice of health communication in organizations Organizations and Identity Gregory S. Larson, Rebecca Gill, 2017-05-30 The question who am I represents one of the key challenges of contemporary life in a globalized world For

most of us organizations play a key role in answering that question In this book Gregory Larson and Rebecca Gill explain how identities are formed managed and regulated in our interactions with organizations and why identity has become so relevant in modern life Their examination includes frameworks for organizing and understanding identity scholarship the nature of multiple identities and how these are managed and the use of identity as a way to control workers Organizations and Identity introduces a discursive approach to the topic highlighting what is unique and consequential about studying identity from a communication perspective It is essential reading for students and scholars of organizational communication

Communication Yearbooks Vols 6-33 Set Various, 2021-12-02 The Communication Yearbook annuals originally published between 1977 and 2009 publish diverse state of the discipline literature reviews that advance knowledge and understanding of communication systems processes and impacts across the discipline Topics dealt with include Communication as Process Research Methodology in Communication Communication Effects Taxonomy of Communication and European Communication Theory Information Systems Division Mass Communication Research Mapping the Domain of Intercultural Communication Public Relations Feminist Scholarship Communication Law and Policy Visual Communication Communication and Cross Sex Friendships Across the Life Cycle Television Programming and Sex Stereotyping InterCultural Communication Training Leadership and Relationships Media Performance Assessment Cognitive Approaches to Communication

Qualitative Communication Research Methods Thomas R. Lindlof, Bryan C. Taylor, 2011 There are not many textbooks available if any that can match this book s intelligence *Exploring Communication Theory* Kory Floyd, Paul Schrodt, Larry A. Erbert, Kristina M. Scharp, 2022-06-13 Continuing its engaging and readable approach this second edition presents an overview of the major theories within the discipline of communication studies inclusive of the three major paradigms of social scientific interpretive and critical Each member of the author team writes from his or her area of expertise giving readers further insight into how the theory is applied to research within communication studies With extensive pedagogical features the text underscores key concepts and links them to students own communication studies scholarship and everyday lives Key updates for this edition include updated examples and discussions around theories to give students a deeper understanding explorations of Black Lives Matter and intersectionality and new pedagogical features in line with Bloom s taxonomy This book is ideal as a core text for undergraduate courses in communication theory Online resources also accompany the text an instructor manual test bank lecture slides and author introduction videos Please visit www routledge com 9781032015194 to access the materials

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