# Overall Framework for Human Resource Management

# CHALLENGES

- Globalization
- Technology
- Managing change
- Human capital
- Responsiveness
- Cost containment

### HUMAN RESOURCES

- Planning
- Recruitment
- Staffing
- · Job design
- Training/development
- Appraisal
- Communications
- Compensation
- · Benefits
- Labour relations

### EMPLOYEE CONCERNS

- Background diversity
- Age distribution
- Gender issues
- Educational levels
- Employee rights
- Privacy issues
- Work attitudes
- Family concerns

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