

ETHICS AND CONSULTANCY: EUROPEAN PERSPECTIVES

Edited by

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ISSUES IN BUSINESS ETHICS

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Ethics And Consultancy European Perspectives

Michele Brittany



Ethics And Consultancy European Perspectives:

Ethics and Consultancy: European Perspectives Heidi von Weltzien Hoivik, Andreas Føllesdal, 2012-12-06 The present volume in a series of books produced from European Business Ethics Network EBEN conferences in Europe is a compilation of plenary speeches and papers presented at the 1993 EBEN conference in Oslo Norway The theme of this year's conference was The Use of Consultancy Ethical Demands and Requirements and there was a special focus on Eastern Europe Of over 40 papers presented at the conference from 165 participants representing 23 countries we present here 20 selected by the editors as providing an overview of the latest thinking from both academicians and practitioners on the subject of ethics in consulting Due to strict constraints on space in this volume several valuable papers presented at the conference must be published elsewhere We have also tried to maintain the unique flavor of the papers by authors whose mother tongue is not English The consulting profession is booming in Europe both in the West and in the former Communist Bloc countries However it has not previously been subjected to rigorous scrutiny from the ethical point of view The conference planning committee thus sought to put the spotlight on the spreading phenomenon of buying and selling consultancy services within the European Union within Europe and with the new Eastern Europe The conference addressed several ethical challenges facing either the buyers or providers of consultancy services in both the private and public sectors *Market Morality and Company Size* Brian Harvey, Henk J.L. van Luijk, Guido Corbetta, 1991-08-31 Henk van Luijk A continuing debate Business life and ethics have always had an uneasy relationship Together they feel uncomfortable separated from each other they feel truncated But in more ways than one they need each other For to paraphrase a famous expression of the philosopher Kant business without an ethical orientation is blind and ethics without business experience is void There are two different reasons for this uneasy relationship a moral and an economic one Business activities are essentially motivated by the striving for profit whereas ethical considerations are marked by an equal attention given to the interests of all relevant others This is the moral reason The economic reason is implied in the conviction that the market constitutes a morally neutral zone or to put it positively that market participants take care not only of themselves but also of the general welfare by behaving in accordance with market rules and regulations Both reasons play a role in discussions on the relation between business and ethics For several decades and more specifically since the beginning of the eighties we have witnessed a continuing debate concerning the social responsibility of business the content and extension of that responsibility and its moral and ideological basis Positions are defended by business representatives and academics alike under similar such headings as social responsibility of business or corporate responsibility business ethics corporate ethics or market morality Two perhaps three clusters of questions present themselves as particularly urgent **Contemporary Reflections on Business Ethics** Ronald F. Duska, 2007-01-15 Ronald F Duska who began his career as a philosopher has over the last 30 years established himself as one of the leading scholars in the field of business ethics In the past decade he has concentrated on ethics in the financial

services industry because of his affiliation with The American College in Bryn Mawr Pennsylvania an institution that specializes in educating financial services professionals This affiliation gives Duska regular interaction with producers managers and top executives in the financial services industry This book includes a selection of the articles Duska has written throughout the years on ethics business ethics teaching ethics agency theory postmodernism employee rights and ethics in accounting and the financial services industry The articles reflect Duska s underlying philosophical concerns and their application to the real world challenges of practitioners an overarching method that might be called an Aristotelian common sense approach to ethical decision making

A Companion to Business Ethics Robert E. Frederick,2008-04-15

In a series of articles specifically commissioned for this volume some of today s most distinguished business ethicists survey the main areas of interest and concern in the field of business ethics Sections of the book cover topics such as the often easy relation between business ethics and capitalism the link between business ethics and ethical theory how ethics applies to specific problems in the business world the connection between business ethics and related academic disciplines and the practice of business ethics in modern corporations Includes extensive accessible discussion of all of the main areas of interest and debate in business ethics Features all original contributions by distinguished authors in business ethics Includes an annotated table of contents bibliographies of the relevant literature and a list of internet sources of material on business ethics Perfect comprehensive book for use in business ethics courses

Management Ethics Joseph A. Petrick,John F.

Quinn,1997-06-10 Management Ethics Integrity at Work redefines what it means for a manager to function with integrity in the private and public sectors domestically and globally It integrates the latest theoretical work in both descriptive and normative ethics and incorporates legal communication quality and organizational theories into a conceptual framework that improves managerial judgment in the handling of moral complexity at work The authors use their organizational ethics consulting and academic research experience to provide practical assessment and decision making tools that convert ethics theories into sound action steps The book examines three key dimensions of management integrity judgment process and developmental dimensions and applies them to individual chapters devoted to the subprocesses of ethical planning organizing leading and controlling The authors focus their theories and tools on 28 ethics minicases related to each management function in seven allied management application clusters accounting auditing management finance investment management marketing advertising management business management business law human resource management technology quality operations organizational behavior management public nonprofit health care management and international environmental public policy management Management Ethics Integrity at Work builds management integrity by linking and enhancing both ethics and management competence in responsible planning organizing leading and controlling for use by professionals and students in the private and public sectors domestically and globally

Ethics at Work Barbara Goodwin,2001-11-30 What would tempt you to whistleblow Do Codes of Conduct make organisations ethical How do people

react to taking the blame for others This book answers such questions drawing on the views of employees in eight large organisations One finding is the whited sepulchre phenomenon an organisation which presents a squeaky clean image to the world but has intrinsic failings which cause moral dilemmas for staff While treatment of customers is regulated by Codes and Charters internal organisation is typically more anarchic The study also exposes the moral conflicts generated by party political machinations in organisations with democratic governance The book offers a unique perspective on ethical attitudes at work and reactions to responsibility and accountability It finds that although religious belief is declining strong moral beliefs still thrive and ethical employees abound It highlights the importance of empowerment procedures and professionalism in creating the moral organisation This original study will interest practitioners in business the public sector and NGOs especially human resources professionals as well as philosophers and business ethicists

Spirituality and Ethics in Management

László Zsolnai, 2004 The significance of spirituality in management is acquiring considerable international recognition It is one of the hottest emerging fields in management A number of recent events underscore this development In February 2000 the Indian Institute of Management organized a Corporate Reputation for Competitive Advantage workshop in Calcutta which focused on spirituality ethics and leadership The conference Business Religion and Spirituality was held at the University of Notre Dame in April 2000 In April 2001 the International Academy of Business Disciplines held its 13 annual meeting in Orlando Florida and had a track on Spirituality in Organizations In April 2002 a world conference was organized in New York entitled Spirit in Business Ethics Mindfulness and the Bottom Line These and other important scientific events clearly show that spirituality is no longer considered to be purely a matter of individual search and is becoming more and more recognized in management and business ethics circles Our Spirituality in Management workshop was held in July 13 2001 in Szeged Hungary It was jointly organized by the Business Ethics Center of the Budapest University of Economic Sciences the Faculty of Economics and Business Administration and the Department for the Study of Religion of the University of Szeged Scholars and practitioners from 13 countries represented disciplines as diverse as economics business management studies philosophy theology sociology and medical anthropology Participants included PETER PRUZAN Copenhagen Business School Denmark S K *Business Ethics in Theory and Practice* Patricia Werhane, Alan E. Singer, 2013-04-17 This book originated in a symposium on business ethics that took place in the Faculty of Commerce at the University of Canterbury in September of 1997 Professor Werhane who was a visiting Erskine Fellow provided the keynote address and many of the papers in this collection were originally presented at this symposium We are grateful to Kluwer Publishers for the opportunity to publish these essays in their series on International Business Ethics We want to thank the Olsson Center for Applied Ethics at the Darden School University of Virginia and the Erskine Trust and the Department of Management at the University of Canterbury for their support of Professor Werhane's fellowship research for this text and funding for its production We especially want to thank Lisa Spiro who copy edited and prepared the manuscript

for publication INTRODUCTION AND OVERVIEW This book originated in a symposium on business ethics that took place in the faculty of commerce at the University of Canterbury in September 1997 Professor Werhane who was a visiting Erskine Fellow provided the keynote address Contributions to the proceedings were inter disciplinary spanning theory and practice Subsequent contributions were obtained from within New Zealand and from Asia The book starts off on rather a pessimistic note the new managerialism the kind of thing Scott Adams jokes about in the world famous Dilbert cartoons is economically suspect and psychologically damaging

Managing Care: A Shared Responsibility Joseph L. Verheijde, 2006-01-07 This book traces the growth of managed care as a mechanism for curbing excessive growth in health costs and the controversies that have risen around for profit health care Also examined are decentralization in US health care and the absence of comprehensive health care planning access rules and minimum health care benefit standards Finally the author proposes a framework for improving access to quality affordable health care in a competitive market environment

Change Management Professor Robert A Paton, James McCalman, 2008-05-13 This updated 3rd edition of a popular text on change management guides readers through the technological organizational and people oriented strategies that managers use to implement change Revised to include power and politics culture and gender the authors have also added international case studies that set change management within the context of globalization Change Management provides readers with frameworks for applying different models of change to different scenarios offers proactive approaches to change that relate to business performance and gives practical step by step guidance on handling change Undergraduate and post graduate students who use this book will gain a greater understanding of change management in the workplace

Human Rights and the Moral Responsibilities of Corporate and Public Sector Organisations Tom Campbell, Seumas

Miller, 2006-02-25 All students and advocates of human rights will be interested in this concerted exploration of the human rights moral obligations that fall not directly on states but on private and public organisations Such an approach to human rights opens up the possibility of holding corporations and bureaucracies to account for human rights violations even when they have acted in accordance with the law This interdisciplinary and international project brings together eminent philosophers lawyers social scientists and practitioners to articulate theoretically and develop in practical contexts the moral implications of human rights for non state actors What emerges from the book as a whole is a distinctive contemporary vision of the emerging moral impact of human rights and its significance for organisational behaviour and performance

Assisting the Invisible Hand W. Dubbink, 2013-03-09 This is an investigation into contemporary thinking on controlling the market especially with regard to the problem of dealing with environmental issues The book contributes to contemporary insight by arguing that the issue of market control must be addressed in terms of the relations between state market and civil society It stresses the normative dimensions of the market control issue The position adopted by the book is that the market cannot be controlled by the state alone

Principles of Ethical Economy P. Koslowski, 2001 The theory of ethical economy

analyses the ethical presuppositions of the market economy It demonstrates that ethics is the pre coordination in the motives of the economic agents anteceding the coordination of the price system in the market process Ethical economy develops a positive theory of economic ethical and religious coordination of self interested action described as a super assurance game of prisoners dilemma situations It conceptualises ethics as the corrective of market failure and religion as the corrective of ethics failure The formal ethics of coordination is then complemented by a theory of the material substantive ethics of value qualities One principle of ethical economy is the classical principle of double effect that is used for a theory of managerial and general decision making Unintended side effects externalities are a central problem of decisions of large impact Management decision making must exploit the potential for positive side effects and control the negative side effects of managerial decisions The theory of ethical economy analyses the principles of just price and fair pricing and the relevance of the theory of just price for the pricing behaviour of the modern firm Principles of Ethical Economy forms a theoretical synthesis of the market theory of modern economics and of the natural right tradition of ethics It creates new insights into the ethics of the market as well as in the economics presuppositions and consequences of ethical duties virtues and goods

Women on Corporate Boards of Directors Ronald J. Burke, M.C. Mattis, 2013-03-09 Both the practitioner and academic communities have voiced strong opinions regarding the progress of women in reaching the executive suite and the corporate boardroom Proponents on each side of the current debate offer evidence suggesting the accuracy of their respective positions One view holds The fight is over The battle is won Women are now accepted as outside directors in the preponderance of corporate boardrooms Lear 1994 10 An alternative perspective however suggests there is much progress left An illustration of the type of remaining barriers is provided by T J Rodgers chief executive officer CEO of Cypress Semiconductor Corp who has commented that a woman s view on how to run our semiconductor company does not help us Rodgers 1996 14 Regardless of where one falls along the spectrum anchored at one end by the view that women have made substantial progress in reaching the upper echelons of corporations and anchored at the other end by the view that women have barely begun to penetrate the inner sanctum of corporations the central issue is the extent to which women have succeeded in cracking the proverbial glass ceiling The glass ceiling is a metaphorical barrier which prevents women from attaining the upper most organizational positions e g Karr 1991 Morrison White Van Velsor and the Center for Creative Leadership 1992 Powell U S Department of Labor 1991 *Frugality* Luk Bouckaert, Hendrik Opdebeeck, Laszlo Zsolnai, 2008 Includes bibliographical references and index *The Wiley Blackwell Handbook of the Psychology of Recruitment, Selection and Employee Retention* Harold W. Goldstein, Elaine D. Pulakos, Jonathan Passmore, Carla Semedo, 2020-04-06 An unmatched collection of resources perfect for psychologists scholars and HR practitioners In *The Wiley Blackwell Handbook of the Psychology of Recruitment Selection and Employee Retention* an expert team of authors presents a comprehensive and authoritative perspective on critical issues in employee recruitment selection and retention Every chapter offers an in depth

review of the most recent literature and provides academics researchers industry practitioners and students with a holistic reference to relevant data and theory The book includes job analyses biodata simulation exercises talent management guides talent assessment guides for leadership development and online employee selection strategies **Facing Public Interest**

Peter Ulrich, Charles Sarasin, 2012-12-06 Strictly speaking there is no such thing as private business since business activities have widespread and sometimes far reaching impacts on the community The side effects of entrepreneurial decision making increasing unemployment for instance or pollution increasingly expose corporations to the public gaze with management in the limelight Facing Public Interest opens up new vistas on business policy and corporate communications facing public interest The relationship between private enterprise and public interest is subjected to an ethical examination highlighting the role of the general public as a locus of morality for business and the guiding concept of a corporate dialogue between management and the concerned public Instructive case studies are also presented The volume not only proposes corporate dialogue it puts into practice Business leaders representatives of citizens groups public affairs consultants and academics discuss the topics thoroughly and thoughtfully in the best contributions to the seventh conference on the European Business Ethics Network held at the University of St Gallen in September 1994 **James Bond and Popular Culture**

Michele Brittany, 2014-11-12 The most recognizable fictional spy and one of the longest running film franchises James Bond has inspired a host of other pop culture contributions including Doctor Who the Jon Pertwee era the animated television comedy series Archer Matt Kindt's comic book series Mind MGMT Japan's Nakano Spy School Films the 1960s Italian Eurospy genre and the recent 007 Legends video game This collection of new essays analyzes Bond's phenomenal literary and filmic influence over the past 50 plus years The 14 essays are categorized into five parts film television literature lifestyle emphasis on fashion and home decor and the Bond persona reinterpreted **Directory of Published Proceedings**, 2002

Strategic Management of Professional Service Firms Bente Løwendahl, 2005 Aimed at practitioners and academics this third edition discusses various issues such as to what extent are professional service firms PSFs different when is a service not professional what are particular challenges in managing PSFs what are important strategic issues for PSFs and more

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