

The Ethics of Managed Care

A PRAGMATIC APPROACH

Mary R. Anderlik

Chemistry Profile
Sugar, calcium, or
potassium)
Lipid Profile (Go-
cholesterol & trig-
lycerides)
Hemoglobin A1C
Hemocrit (color)
Sed rate (inflamm-
ation)
CPT (Outlines)

Chemistry Profile
Sugar, calcium, or
potassium)
Lipid Profile (Go-
cholesterol & trig-
lycerides)
Hemoglobin A1C
Hemocrit (color)
Sed rate (inflamm-
ation)
CPT (Outlines)

Normal Range
0 - 200
30 - 200
Greater than 32 (male)
Less than 130
Less than 5 (male) <

Ethics Of Managed Care A Pragmatic Approach

Erin Nelson



Ethics Of Managed Care A Pragmatic Approach:

The Ethics of Managed Care, 2001 *The Ethics of Managed Care* Mary R. Majumder, 2001-07-27 The Ethics of Managed Care A Pragmatic Approach Mary R. Anderlik A breakthrough reappraisal of the managed healthcare debate Discussions of managed care frequently begin and end with an opposition between the Hippocratic ethic of dedication to patient welfare and a business ethic of self interest in the service of efficiency Mary R. Anderlik approaches managed care as a problem of organizations Rejecting a simple medicine vs business analysis she directs attention to management as manipulation the neglect of such personal goods as satisfaction in professional accomplishment and organizational moral myopia In this account pragmatic suggests practical idealism not the jettisoning of principle in the interests of expediency In *The Ethics of Managed Care* Anderlik favors a broad empiricism and a moral vision centered on values of democracy and community She describes how organizations can nourish or destroy openness creativity cooperation and faithfulness and display virtues such as justice integrity responsiveness and efficiency rightly understood She uses community care clinics asthma outreach programs and new contexts for participatory decision making to show the promise of managed care She also explains the complexities of financial arrangements arguing for an end to schemes that reward clinicians for providing less care and profiting from avoiding people who need a lot of it The book concludes with a look at the future of managed care proposing a program for reform Mary R. Anderlik is Research Professor at the Health Law and Policy Institute University of Houston Law Center Medical Ethics Series David H. Smith and Robert M. Veatch editors April 2001 352 pages 6 1 8 x 9 1 4 cloth 0 253 33848 4 39 95 s 30 50 *Pragmatic Judgments in Direct Patient Care* Bernhard Bleyer, 2023-02-15 Why does a hospital need an ethics consultation And what about this counselling is ethical The book explains the background of the development of clinical ethics counselling It provides new insights into serious decision making conflicts in everyday clinical life and uncovers the disputes that followed in public In the search for the ethical understanding of clinical ethics counselling the book comes across previously unexplored evidence Step by step a system is reconstructed that reveals the shape of a significant philosophical school of thought *Ethics in Health Administration* Eileen E. Morrison, 2011 *Distributive Justice and the New Medicine* George Patrick Smith, 2010-01-01 Smith has packed an incredible amount of information into this relatively short and clearly written book His erudition is unquestionable and his knowledge of current trends in medical technology and the ethical issues surrounding them is obvious on every page P. Jenkins Choice George P. Smith is one of the world's leading experts on the legal and ethical issues raised by modern medicine His book is a wide ranging and deeply informed and considered analysis of those issues with particular emphasis on the inequality with which the benefits of modern medicine are bestowed on the sick Knowledgeable as well about the technical aspects of the biomedical revolution Smith writes with insight and authority and offers a perspective that will influence the policy debates Richard A. Posner United States Court of Appeals for the Seventh Circuit and University of Chicago Law School US While much has been

written about the various issues addressed in this book genetics cloning informed consent organ donation Smith's book moves beyond traditional legal analysis tying these issues together by examining them through the lens of distributive justice. He thus provides the reader with a unique and valuable perspective on this important area. Distributive Justice and the New Medicine will be of interest to all those interested in health law and bioethics and in particular for those interested in distributive justice. Belinda Bennett, Journal of Law, Social Justice and Global Development. Professor George P. Smith's Distributive Justice and the New Medicine is a major new work by one of the world's leading medical lawyers. This book brings important new insights into the complex area of rationing health care resources and should be read by anyone interested in seeking to create a just society. Jonathan Herring, Exeter College, University of Oxford, UK. Is the advancement of scientific knowledge and the development of biomedical technologies known as the New Medicine desirable? George P. Smith asks this fundamental question while also confronting the distribution of these scarce medical resources. Law, economics, medical science, philosophy and ethics all coalesce in this discussion of how to structure normative standards of conduct that will improve the quality of human life. The author begins by examining various economic constructs as aids for achieving a fair and equitable delivery of health care services. He then assesses their level of practical application and evaluates the costs and benefits to society of pursuing the development and use of the New Medicine. The book ends with a case study of organ and tissue transplantation that illustrates the implementation of distributive justice. The author concludes that as long as clinical medicine maintains its focus on healing and alleviating suffering among patients, a point of equilibrium will be reached that advances the common good. This timely and compelling exploration will be a must read for scholars, researchers, policymakers and all those interested in advances in medical technology and the issues surrounding access to health care.

Moral Leadership in Medicine Suzanne Shale, 2011-12-22. What are the moral challenges that confront doctors as they manage healthcare institutions? How do we build trust in medical organisations? How do we conceptualize moral action? Based on accounts given by senior doctors from organisations throughout the UK, this book discusses the issues medical leaders find most troubling and identifies the moral tensions they face. Moral Leadership in Medicine examines in detail how doctors protect patients' interests, implement morally controversial change, manage colleagues in difficulty and rebuild trust after serious medical harm. The book discusses how leaders develop moral narratives to make sense of these situations, how they behave while balancing conflicting moral goals and how they influence those around them to do the right thing in difficult circumstances. Based on empirical ethical analysis, this volume is essential reading for clinicians in leadership roles and students and academics in the fields of healthcare management, medical law and healthcare ethics. *Children, Ethics, and Modern Medicine* Richard B. Miller, 2003-06-18. Because the discipline of medical ethics has developed with autonomy as its foundation, the field has ignored pediatric ethics. The book is resoundingly successful in its effort to rectify this problem. A pleasure to read. Eric D. Kodish, M.D., Director, Rainbow Center for Pediatric Ethics, Case Western Reserve University. Using a

form of medical ethnography to investigate a variety of pediatric contexts Richard B Miller tests the fit of different ethical approaches in various medical settings to arrive at a new paradigm for how best to care for children Miller contends that the principle of beneficence must take priority over autonomy in the treatment of children Yet what is best for the child is a decision that doctors cannot make alone In making and implementing such decisions Miller argues doctors must become part of a therapeutic alliance with families and the child undergoing medical care to come up with the best solution Children Ethics and Modern Medicine combines strong philosophical argumentation with firsthand knowledge of the issues facing children and families in pediatric care This book will be an invaluable asset to medical ethicists and practitioners in pediatric care as well as parents struggling with ethical issues in the care of their children

Autonomy and Human Rights in Health Care David N. Weisstub,Guillermo Díaz Pintos,2007-12-20 Autonomy and Human Rights in Healthcare An International Perspective is a group of essays published in memory of David Thomasma one of the leading humanists in the field of bioethics during the twentieth century A pioneer in the field of multidisciplinary research having integrated major theological and philosophical traditions in the west with modern science Thomasma was a role model to the authors who have devoted essays to his major avenues of inquiry The authors represent many different countries and disciplines throughout the globe The volume deals with the pressing issue of how to ground a universal bioethics in the context of the conflicted world of combative cultures and perspectives

Managing Care: A Shared Responsibility Joseph L. Verheijde,2006-01-07 This book traces the growth of managed care as a mechanism for curbing excessive growth in health costs and the controversies that have risen around for profit health care Also examined are decentralization in US health care and the absence of comprehensive health care planning access rules and minimum health care benefit standards Finally the author proposes a framework for improving access to quality affordable health care in a competitive market environment

No Margin, No Mission Steven D. Pearson,James Sabin,Ezekiel J. Emanuel,2003-08-21 Can the ethical mission of health care survive among organizations competing for survival in the marketplace On this question hinges not only the future of health care in the US but that of the health care systems of all advanced countries This book presents both an analytic framework and a menu of pragmatic answers The team of authors physician ethicists from Harvard Medical School and the National Institutes of Health worked with a consortium of health care organizations to explore some of the most challenging dilemmas in health care today How can health plans determine medical necessity in a way that ensures quality care controls costs and builds trust with patients and physicians What are the strategies for caring for vulnerable populations that meet their special needs without dramatically increasing costs To answer these and other similar questions the authors blend ethical analysis with real world example The outcome is a rich analysis of the ethical challenges facing health care organizations combined with tangible examples of exemplary methods to address these challenges This book will help health care leaders regulators and policy makers incorporate exemplary practices and the underlying themes they embody into the

very heart and soul of health care organizations **Social Work in Health Settings** Judith L.M. McCoyd, Toba Schwaber Kerson, 2010-01-21 Suitable for students and practitioners this title introduces social work students to a range of clients and offers an overview of many social work services in the health arena It also includes 29 casebook chapters Law, Policy and Reproductive Autonomy Erin Nelson, 2014-07-18 Reproductive choices are at once the most private and intimate decisions we make in our lives and undeniably also among the most public Reproductive decision making takes place in a web of overlapping concerns political and ideological socio economic health and health care all of which engage the public and involve strongly held opinions and attitudes about appropriate conduct on the part of individuals and the state Law Policy and Reproductive Autonomy examines the idea of reproductive autonomy noting that in attempting to look closely at the contours of the concept we begin to see some uncertainty about its meaning and legal implications about how to understand reproductive autonomy and how to value it Both mainstream and feminist literature about autonomy contribute valuable insights into the meaning and implications of reproductive autonomy The developing feminist literature on relational autonomy provides a useful starting point for a contextualised conception of reproductive autonomy that creates the opportunity for meaningful exercise of reproductive choice With a contextualised approach to reproductive autonomy as a backdrop the book traces aspects of the regulation of reproduction in Canadian English US and Australian law and policy arguing that not all reproductive decisions necessarily demand the same level of deference in law and policy and making recommendations for reform **No Place Like Home?** Jennifer A. Parks, 2003-02-21 No Place Like Home combines the rigorous scholarship of an academic feminist philosopher with the close to the ground insights that come from bathing feeding and caring for older people as a home care aide This book develops recent work in feminist philosophy that attends to both care and justice to propose a way to reform home care to reduce its exploitative qualities while assuring that it is more than bed and body work Martha B Holstein Visiting Scholar Center for Research on Women and Gender at the University of Illinois Chicago and co editor Ethics and Community Based Elder Care For a scathing critique of how American society abuses both those who receive home based care as well as those who provide it and a sophisticated vision of how we might move toward a more just future there s no book like No Place Like Home James Lindemann Nelson co author of Alzheimer s Answers to Hard Questions for Families Jennifer Parks s critique of current practices and institutions is thorough and accurate benefiting both from her own experience as a homecare worker and the philosophically sophisticated tools she brings to bear on it Laura Purdy Professor of Philosophy Wells College In this provocative new book Jennifer A Parks analyzes practices in the home health care industry and concludes that they are highly exploitative of both workers and patients Under the existing system underpaid workers are expected to perform tasks for which they are inadequately trained in unreasonably short periods of time This situation Parks argues harms workers and puts home health care patients at risk To the extent that the majority of patients and workers in home health care are women she turns to feminist ethics for an

alternative approach Through an understanding of individuals as social beings with obligations to others and of home health care as a public good Parks explains how to develop the social benefits of good home health care and increase the role of government in providing financial support and regulatory oversight *The Basics of Bioethics* Robert M. Veatch,2016-05-23 The third edition of *The Basics of Bioethics* continues to provide a balanced and systematic ethical framework to help students analyze a wide range of controversial topics in medicine and consider ethical systems from various religious and secular traditions *The Basics of Bioethics* covers the Principalist approach and identifies principles that are believed to make behavior morally right or wrong It showcases alternative ethical approaches to health care decision making by presenting Hippocratic ethics as only one among many alternative ethical approaches to health care decision making *The Basics of Bioethics* offers case studies diagrams and other learning aids for an accessible presentation Plus it contains an all encompassing ethics chart that shows the major questions in ethics and all of the major answers to these questions

Wondergenes Maxwell J. Mehlman,2003-09-16 *Wondergenes* not only imagines a future world in which genetic enhancement is the norm but asserts that this future has already begun Genetically engineered substances are already in use by athletes in vitro fertilization already provides the primitive means by which parents can select an embryo and the ability to create new forms of genetically engineered human beings is not far off What happens when gene therapy becomes gene enhancement Who will benefit and who might be left behind What are the costs to our values and beliefs and to the future of our society To answer these questions Maxwell J Mehlman provides an overview of the scientific advances that have led to the present state of genetic enhancement and explains how these advances will be used in the future to redefine what we think of as a normal human being He explores the ethical dilemmas already facing researchers and medical practitioners and the dilemmas we will all be expected to face In his forecast of the dangers inherent in this technology he is particularly concerned with the emergence of a genobility made up of those able to afford increasingly expensive enhancement *Wondergenes* is a serious accessible introduction to the social and personal implications of genetic engineering Mehlman weighs the social and economic costs of the many proposals to regulate or limit genetic engineering and provides six concrete policy recommendations from professional licensing to a ban on germ line enhancement that propose to make the future of genetic enhancement more equitable and safe **Law and Bioethics** George P. Smith II,2012-05-23 George P Smith II is a leading figure in the world of medical law and ethics During his long career he has addressed some of the most important issues in bioethics and has contributed much original thought to debates in the field This book celebrates his contribution to scholarship in this area and brings together his key writings in bioethics The chapters include previously published material which has been substantially updated to reflect recent developments in medicine and law The book covers topics such as human rights and medical law the allocation of resources and distributive justice ethical relativism science and religion and public health emergencies Taken as a whole this book examines the extent to which law medicine economics and

bioethics interact as synergistic vectors of force in shaping and setting both personal and public responses to the complexities of biotechnology or what has been referred to as The New Biology All too often past considerations of this topic have neglected to recognise the synergistic influences of law as a catalyst for codifying contemporary values into normative standards Professor Smith reaches the conclusion that if traditional bioethical principles are to be seen as pertinent constructs for policy making they must be broadened through the law of public health and Human rights Law and Bioethics Intersections along the Mortal Coil casts law as the pivotal force in bringing stability to the ongoing debates on how to maintain bioethical relevance in decision making and in so doing it offers an excellent overview of the current bioethical issues in medical law considered in light of recent and ongoing technological developments in medicine This book will be of particular interest to academics and students of Law Political Science Philosophy and Economics **Debating Bioethics** Sreekumar Nellickappilly,2022-08-30 This book studies the critical issues that dominate contemporary discourse on biomedical ethics It brings together various debates highlighting the historical philosophical scientific and technological perspectives involved in modern medicine in different societies with a focus on contemporary medicine in India The volume provides a comprehensive look into the origin and evolution of bioethics with an examination of how complex bioethical issues are negotiated in different contexts The author traces the transition from traditional to modern bioethics and examines important bioethical frameworks to deal with moral dilemmas and challenges He also contemplates the future of bioethics with an emphasis on regulation in practice to prevent repression and exploitation in medicine A comprehensive study of contemporary approaches to bioethics the book will be indispensable for students professionals and researchers in public health ethics biomedical ethics medicine philosophy sociology public policy and anthropology **Tie a Knot and Hang on** Teresa Scheid,2018-04-17 Tie a Knot and Hang On is an analysis of mental health care work that crosses the borders of diverse sociological traditions The work seeks to understand the theoretical and empirical linkages between environmental pressures and activities and how these intersect with organizations and individuals The work draws upon a research tradition that sees the issue of mental health care in terms of institutional pressures and normative values The author provides a description and a sociological analysis of mental health care work emphasizing the interaction of professionally generated norms that guide the emotional labor of mental health care workers and the organizational contexts within which mental health care is provided She concludes with a discussion of emerging institutional forces that will shape the mental health care system in the future These forces are having greater impact than ever before as managed care comes to have a huge fiscal as well as institutional impact on the work of mental health professionals Scheid's book is a brilliant nuanced effort to explain the institutional demands for efficiency and cost containment with the professional ethics that emphasize quality care for the individual The book is essential reading for those interested in mental health care organizations and the providers responding to these seemingly larger abstract demands The work offers a rich mixture not just of the problems faced by

mental health care personnel but the equilibrium currently in place is an equilibrium that shapes the theory of the field no less than the activities of its practitioners Teresa L Scheid is associate professor of sociology at the University of North Carolina at Charlotte She has published widely in the area including major essays in *Sociology of Health and Illness*, *Sociological Quarterly*, *Perspectives on Social Problems* and *The Journal of Applied Behavioral Science* *Bioethics: Volume 19, Part 2* Ellen Frankel Paul, Fred Dycus Miller, Jeffrey Paul, 2002-07-22 Technological innovations and social developments have led to dramatic changes in the practice of medicine and in the way that scientists conduct medical research Change has brought beneficial consequences yet these gains have come at a cost for many modern medical practices raise troubling ethical questions Should life be sustained mechanically when the brain's functions have ceased Should potential parents be permitted to manipulate the genetic characteristics of their embryos Should society ration medical care to control costs Should fetal stem cells be experimented upon in an effort to eventually palliate or cure debilitating diseases Bioethicists analyze and assess moral dilemmas raised by medical research and innovative treatments they also counsel healthcare practitioners patients and their families In this anthology fifteen philosophers social scientists and academic lawyers assess various aspects of this field *Medical Humanities Review*, 2003

Adopting the Melody of Term: An Psychological Symphony within **Ethics Of Managed Care A Pragmatic Approach**

In some sort of consumed by displays and the ceaseless chatter of fast connection, the melodic elegance and psychological symphony created by the published word usually disappear into the background, eclipsed by the constant noise and interruptions that permeate our lives. Nevertheless, nestled within the pages of **Ethics Of Managed Care A Pragmatic Approach** an enchanting fictional treasure full of fresh feelings, lies an immersive symphony waiting to be embraced. Constructed by an elegant composer of language, this charming masterpiece conducts visitors on a psychological trip, well unraveling the hidden tunes and profound impact resonating within each cautiously crafted phrase. Within the depths of this touching evaluation, we shall investigate the book is main harmonies, analyze its enthralling writing type, and surrender ourselves to the profound resonance that echoes in the depths of readers souls.

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