

The

Ethical Imperative



Why Moral Leadership
Is Good Business

JOHN DALLA COSTA

Ethical Imperative Why Moral Leadership Is Good Business

Peter G. Northouse



Ethical Imperative Why Moral Leadership Is Good Business:

Ethical Imperative John Dalla Costa, 1998-04-09 As managers and consumers many people are concerned about such issues as sweatshops global warming and discrimination in the workplace and are struggling to integrate their beliefs into their jobs companies and purchases The Ethical Imperative links these personal values to business performance The Ethical Imperative John Dalla Costa, 1999-05-21 Ethics are becoming the defining business issue of our time affecting corporate profits and credibility as well as personal security and the sustainability of a global economy From price fixing to bribery to toxic waste dumping companies around the world are engaging in unethical practices and chalking them up to the cost of doing business but in an increasingly transparent global economy where companies are being scrutinized by the media private watch groups government competitors and their own employees it is just such unethical practices that deplete profits jeopardize reputations and in cases like Barings Bank risk the entire business By the most conservative estimate yearly losses due to unethical behavior equal more than the profits of the top forty corporations in North America Such economic waste and moral loss require more than a PR Band Aid But how does a company and its managers and employees begin to encode an ethical construct into its bottom line strategies and daily practices In the Ethical Imperative John Dalla Costa outlines the process for incorporating teaching and reinforcing ethical principles to the direct benefit of customers shareholders employees and profits Drawing from the fields of management theology and the behavioral sciences Dalla Costa makes clear why corporate ethics must be a fundamental component of any business He provides a working practical model that business people can use to establish their own Ethical Orientation and outlines a new forward thinking global ethic for the global economy based on respect honesty fairness justice and environmental responsibility Case examples from a wide variety of industries are used to illustrate the workings of this ethical framework and help managers customize the model to serve the needs and priorities of their own business As managers and consumers many people are concerned about such issues as sweatshops global warming and discrimination in the workplace and are struggling to integrate their beliefs into their jobs companies and purchases The Ethical Imperative links these personal values to business performance It is a compelling and useful must read for executives and managers employees and policy makers environmentalists consumers and anyone who possesses an interest and concern over current ethical issues **Moral Leadership** Deborah L. Rhode, 2015-06-10 Moral Leadership brings together in one comprehensive volume essays from leading scholars in law leadership psychology political science and ethics to provide practical theoretical policy guidance The authors explore key questions about moral leadership such as How do leaders form sustain and transmit moral commitments Under what conditions are those processes most effective What is the impact of ethics officers codes training programs and similar initiatives How do standards and practices vary across context and culture What can we do at the individual organizational and societal level to foster moral leadership Throughout the book the contributors identify what people know and only think

they know about the role of ethics in key decision making positions The essays focus on issues such as the definition and importance of moral leadership and the factors that influence its exercise along with practical strategies for promoting ethical behavior Moral Leadership addresses the dynamics of moral leadership with particular emphasis on major obstacles that stand in its way impaired judgment self interest and power Finally the book explores moral leadership in a variety of contexts business and the professions nonprofit organizations and the international arena *Strategic Leadership Models and Theories* Som Sekhar Bhattacharyya, Sumi Jha, 2018-06-29 This book explores the idea of an India centric leadership model presenting an in depth research study of strategic leadership theories and applying them to India s unique culture

Leadership Peter G. Northouse, 2007 With this text Peter Northouse provides a description and analysis of a wide variety of different theoretical approaches to leadership paying special attention to how each theory can be employed to improve leadership in practice

Trust and Power on the Shop Floor Maarten Johannes Verkerk, 2004 Annotation In his book Verkerk investigates the shop floor processes of modern factories Two ethnographical case studies are presented from the perspective of a factory manager He shows that high trust and high power relations between management and employees are the basic conditions for responsible accountable and successful organisations In a philosophical argument he develops an ethics of responsibility combining the ideas of humanity trust and power on the shop floor and the normative development of organisational structures BOOK JACKET Title Summary field provided by Blackwell North America Inc All Rights Reserved

Corporate Ethics for Turbulent Markets Oswald A. J. Mascarenhas, SJ, 2019-04-30 The ebook edition of this title is Open Access thanks to Knowledge Unlatched funding and freely available to read online The book extends the discussion on human dignity to its practical applications maps out strategic approaches for responding to turbulent markets **Waltzing with the Raptors** Glen Peters, 1999-03-26 The Velociraptor was among creation s most ferocious predators and its killer instinct lives on in the form of well intentioned but deadly activist groups ready to shred and devour your company s reputation Waltzing with the Raptors presents the cutting edge concept of Reputation Assurance an indispensable system for measuring a company s reputation and social accountability Adhering to the belief that business has the power to build prosperous global communities Glen Peters identifies the practical steps that any company can take to achieve monitor and maintain a solid reputation Based on a global study of multinationals in North America Europe and Asia Reputation Assurance is used by PricewaterhouseCoopers the global thought leaders The first step in learning how to waltz is listening to the music or rather listening to the wishes of the wide constituency of institutions and people who inhabit the world market As recently as the last decade products were still being launched based almost entirely on the opinion of the R D department Today a product launch without detailed market research would be considered reckless if not suicidal Likewise it is no longer safe for senior executives to take management actions and make decisions in the belief that they can interpret the wishes of their shareholders employees customers and the society in which they operate When Shell went ahead with

plans to sink a defunct North Sea oil platform it sought the approval of the U K government but failed to acknowledge Greenpeace and the millions of Shell customers who forced a company U turn Civil rights groups religious organizations single issue parties and many others make up the stirring medley of people companies have to listen to to keep waltzing Reputation Assurance applies a framework of principles for business excellence across the company The new paradigm ensures fair and competitive returns for shareholders understands and meets customer expectations and guarantees offers employees fair compensation honesty and openness in communication and takes suggestions and complaints seriously Finally the framework promotes corporate accountability to society as a whole by contributing to the economic power of its citizens promoting human rights disclosing relevant information and respecting at all times local culture and laws Waltzing after all isn't just fancy footwork but an art Once companies learn and practice the steps they will find their reputations admired by all I have long believed that companies can only hope to operate successfully if they have an invisible License to Operate from their employees customers partners and shareholders together with society as a whole This excellent book points out that these relationships are under increasing threat from predators and require cohesive coherent and well thought out management if companies are to succeed The company's reputation is no longer in the category of nice to have it is now absolutely crucial for continued survival Sir John Harvey Jones former Chairman ICI U K Glen Peters's fine book focuses on the importance of the employees and the environment to a company's bottom line in addition to stockholders His recommendations fit with findings that large companies that pay attention to these factors historically outperform those that don't Jeff Seglin Visiting Fellow Center for the Study of Values in Public Life Harvard University Waltzing with the Raptors cogently and engagingly shows how managers who actively listen and are responsive to their company's stakeholders who monitor verify and report on performance can transform powerful and feisty critics into partners thereby protecting and enhancing their company's reputation Alice Tepper Martin President Council on Economic Priorities *Lawyers as Leaders* Deborah L. Rhode, 2013-11 Why do we look to lawyers to lead and why do so many of them prove to be so untrustworthy and unprepared In *Lawyers as Leaders* eminent law professor Deborah Rhode not only answers these questions but crafts an essential manual for attorneys who need to develop better leadership skills **The Workplace Revolution** Matthew Gilbert, 2005-03-01 From the Enron debacle to the Martha Stewart scandal trust in business practices and in corporate leaders has been seriously jeopardized hitting an all time low According to Matthew Gilbert in his latest book *The Workplace Revolution* the problem stems from a relentless work ethic the tireless pursuit of profit and the conflict between business values and human values Today more than ever people are waking up to the fact that they are not getting back what they give to their employers While they are dedicating an inordinate amount of themselves to their work their jobs offer little to meet their needs for community self expression and service and many have simply abandoned the possibility that self serving profit driven companies can offer more than a paycheck Gilbert assures us that the problem is not hopeless In *The Workplace*

Revolution he provides both personal strategies and corporate methodologies for improving overall health in the workplace and restoring trust and goodwill between business leaders and their employees With statistics and commentary from a wide range of sources and examples of companies such as Hewlett Packard that are already balancing economic and human concerns he demonstrates to worker and CEO alike that they can turn the experience of work into a spiritual ideal based life enhancing adventure for all concerned and still meet corporate goals Revolutionary concepts for today s corporations and the health of their employees *From Intercivilizational Encounters to Intercivilizational Analysis* Ino Rossi,2025-10-01 This

volume contributes to Roland Robertson s 1938 2022 thinking on the impact of civilizational traditions on contemporary global relations It also includes chapters by Robertsonian scholars on the social implications of intercivilizational encounters Through theoretical discussions and ethnographic documentation the volume highlights the importance of human needs and aspirations at the center of civilizational analyses It offers an original methodology to formulate intercivilizational principles of moral order and a related intercivilizational imaginary Readers will find in this volume a much needed strategy to transform contemporary civilizational conflicts and manipulations into intercivilizational undertakings in reciprocal understanding learning and cooperation This volume includes contributions from noted globalization scholars and is a must read for those interested in macro perspectives on globalization and global processes **Greed** James M. Childs, In this

book Childs probes this disturbing development in its economic and cultural dimensions gauging contemporary ways in light of Christian ethical principles Investigating such issues as corporate downsizing executive compensation health care delivery and global economic disparities mirrored in hunger Childs also offers a biblically based alternative vision of sharing and community **BOOK JACKET** **The Affirmation Principle** Bernard M. Curtis Ed.D,2012-11 Take a look in any bookstore

whether on line or brick and mortar and you will find dozens even hundreds of books on leadership But the focus of most of these books will be on the mechanics of leading But leadership is more than the act of leading Leadership is about the quality of relationships and influence In *The Affirmation Principle* Dr Bernard Curtis advances the proposition that organizations can bring out the best in people and achieve extraordinary success by understanding how to lead and care for the human spirit Dr Curtis begins by presenting the business case for the importance of organizations to understand the benefits of valuing people In part one he explores the unstated contract between employees and employers describes what organizations must do to connect with their people and challenges leaders to have the courage to change In part two he shares a new concept and model of leadership based on human affirming behaviors and sound humane principles In part three Dr Curtis shows how leaders value to the organization can be measured how they can become more accountable and what they can do to bring out the best in their people *The Affirmation Principle* offers some keen insights into the leader follower relationship This book provides some new tools to help the serious leader take their leadership thinking and skills to the next level

God Goes to Work Tom Zender,2010-04-26 Your most important business asset is already within you realize it and

capitalize on it Spirituality is the basis for all successful organizations and the most important asset you have in elevating you and your business to a new level of performance The most successful individuals and firms in the world are changing the way they do business in order to access a vast reservoir of untapped energy You too can join the revolution because the tools these people are utilizing are found inside each and every one of us Tom Zender President Emeritus of Unity a spiritual organization serving over three million individuals and veteran corporate executive reveals simple ways that you can use to find yourself suddenly on the inside edge God Goes to Work lays out how the world rediscovered the essence of the most effective transactions and how you can implement these methods into the way you do business This groundbreaking text gives you practical steps on how no matter what you believe you can learn to use your spiritual assets in business to achieve better things with greater ease You ll discover How to make better more profitable deals in business The secret behind the world s most effective managers executives and leaders so that you can become one yourself Simple steps to prepare your organization no matter the size to take advantage of the wondrous prospects that await it in this new economy The world is finally ready to discover that spirituality is the very basis of all our most profitable business transactions God Goes to Work gives you the practical roadmap to utilize this amazing untapped resource for breakthrough business results

SoulTsunami Leonard Sweet, 2001-09 This book explains the tidal wave of postmodernism that is sweeping our culture and shows how the church can safely sail the troubled seas and fulfill its mission and calling **How to Use Advertising to Build Strong Brands** John Philip Jones, 1999-07-13 John Philip Jones belongs to an elite group of intellectual adventurers searching for true meaning in an increasingly complex communication industry Anyone involved in understanding how brands are born and nurtured should follow his work with keen interest Andy Fenning Executive Vice President Director of Strategic Development J Walter Thompson New York Advertising s greatest single contribution to business is its ability to build brands and this comprehensive volume covers all aspects of this critical marketing process Edited by John Philip Jones best selling author of *What s in a Name Advertising and the Concepts of Brands and When Ads Work New Proof That Advertising Triggers Sales* this handbook offers an authoritative examination of successful brand building techniques An authoritative cast of chapter authors representing a global mix of academic and professional backgrounds that examine all aspects of brand management brand equity new and mature brands and brand magic The brand concept is also extended in unexpected new areas such as political marketing green marketing and the arts This handbook is part of a series edited by John Philip Jones that stands as a complete library of essential advertising theory and practice Other volumes in this series include *How Advertising Works The Role of Research and The Advertising Business* Action in the Moment Thomas G. Swenson, PhD, 2016-04-18 *Action in the Moment* challenges the idea of uncertainty as the basis of reality Treating uncertainty as the basis of reality is very wrong when we actually live in an ambiguous world If reality was based on uncertainty a machine could replace us and there would be no reason for our existence Additionally ambiguity provides us

with free will because we can then use our own internal rules in making decisions We do not have to use the external rules designed into a machine that makes decisions based on probabilities and utility Action in the Moment presents self awareness and intuition as key concepts in improving our understanding of individual and organization behavior in ambiguous times The thesis presented is that we must admit that ambiguity is the basis of reality and rely on self awareness and intuition as fundamental to decision making and our reason for our existence We clearly have much to do in responding to the apparent chaos presented by ambiguity We have reached a point where we are like a deer frozen in the headlights of an oncoming car Decision making paralysis has resulted from us avoiding ambiguity as the basis for reality This book describes a simple process for eliminating this paralysis by developing our self awareness and intuition The process presented will improve your leadership ability the integrity of decision making and almost every aspect of organization behavior *A Page from a Ceo's Diary* Howard Breen,2009-02 [Making Questions Work](#) Dorothy Strachan,2011-01-06 This book is an invaluable desk reference for facilitators leaders coaches and anyone who wants to engage in more effective learning and decision making conversations It offers over 1700 rich questions that you can borrow or adapt to improve your inquiry skills and provides clear frameworks that point to when where and why particular questions are most useful

Critical Thinking in Human Resource Development Carole Elliott,Sharon Turnbull,2004-08-02 This book provides a reflexive critique of the assumptions of orthodox HRD research and practice and questions the conception of humans as resources as well as the conventional performative focus of HRD Examining the broader social political and economic contexts the book offers alternative perspectives for considering both the needs of individuals and the sustainable development of organizations in post industrial economies

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