

ETHICS MANAGEMENT

**Auditing and Developing the
Ethical Content of Organizations**

by
Muel Kaptein

ISSUES IN BUSINESS ETHICS

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Ethics Management Auditing And Developing The Ethical Content Of Organizations

**Samuel O. Idowu, Claus Strue
Frederiksen, Asli Yüksel
Mermod, Morten Ebe Juul Nielsen**

Ethics Management Auditing And Developing The Ethical Content Of Organizations:

Ethics Management S.P. Kaptein, 1998-05-31 Why is ethics important to organizations What are the characteristics of an ethical organization How can we audit the ethics of an organization What measures and activities stimulate the ethical development of organizations This book addresses these questions It is easier to say that ethics is necessary than to tell how to organize ethics This book provides a fundamental and coherent vision on how ethics can be organized in a focused way This study examines the assumptions for organizing ethics the pitfalls and phases of such a process the parts of an ethics audit and the great variety of measures The methods and insights illustrated in this book are based partially on practical research One of these methods the Ethics Thermometer was based on more than 150 interviews at various organizations The Ethics Thermometer has been applied in a great variety of profit and not for profit organizations in order to measure an organization's perceived context conduct and consequences This book will be important to scholars in the field of business ethics as well as to managers and practitioners For scholars this study provides general knowledge about auditing and developing the ethics of an organization A summary is given of the criteria by which the ethical content of an organization can be measured For managers and practitioners this study provides concrete suggestions for safeguarding and improving ethics within their organizations The Balanced Company Muel Kaptein, Johan Ferdinand Dietrich Bernardus Wempe, 2002 This book contains a cohesive overview of the most important theories and insights in the field of business ethics At the same time it further tailors these theories to the situation in which organizations function presenting criteria that can be used to measure assess improve and report on corporate integrity *Ethics Management* S.P. Kaptein, 2012-12-06 Why is ethics important to organizations What are the characteristics of an ethical organization How can we audit the ethics of an organization What measures and activities stimulate the ethical development of organizations This book addresses these questions It is easier to say that ethics is necessary than to tell how to organize ethics This book provides a fundamental and coherent vision on how ethics can be organized in a focused way This study examines the assumptions for organizing ethics the pitfalls and phases of such a process the parts of an ethics audit and the great variety of measures The methods and insights illustrated in this book are based partially on practical research One of these methods the Ethics Thermometer was based on more than 150 interviews at various organizations The Ethics Thermometer has been applied in a great variety of profit and not for profit organizations in order to measure an organization's perceived context conduct and consequences This book will be important to scholars in the field of business ethics as well as to managers and practitioners For scholars this study provides general knowledge about auditing and developing the ethics of an organization A summary is given of the criteria by which the ethical content of an organization can be measured For managers and practitioners this study provides concrete suggestions for safeguarding and improving ethics within their organizations *Standards and Audits for Ethics Management Systems* Josef Wieland, 2013-03-14 The articles collected in this volume deal with the contents and processes of

good corporate practice Their common question is how moral values and ethical demands can become an integral part of economic and corporate decisions in a way that is credible and comprehensible for the society Generally accepted best practice or minimum requirements for codes of conduct matter in this context They codify values like integrity fairness openness honesty truthfulness solidarity and justice which have to be implemented in a company's day to day business In one sentence There is a need to develop criteria for seriousness and credibility for evaluating and controlling standards of conduct and the managerial systems created for this purpose In the international arena terms like Ethics management system Ethics program Values program Ethics audit and Social audit are in use to denote these management systems In this context it seems to me that the European perspective results from the values driven integration of corporate governance e.g. risk management compliance quality management e.g. human capital supply chain and corporate citizenship human rights ecology social responsibility community into a comprehensive and consistent management decision system The core value and common denominator of these areas is sustainability This for instance as opposed to narrow compliance programs that are largely law driven to use a distinction which Lynn S Paine introduced Ethics Management in the Public Service Liza Ireni-Saban, Galit Berdugo, 2016-12-19 Ethics Management in the Public Service offers a new perspective for ethics management in the Public Administration The traditional approaches relying on codified rules regulations and guidelines have not yielded the results expected of them and have not managed to serve as an effective tool in the hands of public administrators struggling with ethical and moral questions Unlike Code based training strategies focusing on the written word and its application in real life situations the authors introduce a sensory based strategy to sharpen public administrators' senses This type of training would first aim to help the public administrators become conscious of the use of their senses in a routine manner not necessarily limited to ethical issues Once an individual becomes more conscious of his or her acts and thinking process they can better understand their motives and again attempt to modify their conduct if and when necessary This book holds that sensory based metaphors are an important device in applying the hermeneutic approach to ethics management in the public service as they can enhance new understandings about the extent to which particular ethical principles might be disabling Using metaphors as a management tool of public service ethics helps to communicate public values and ethical guidelines to public administrators Research Handbook on Organisational Integrity Muel Kaptein, 2024-02-12 This groundbreaking Research Handbook showcases the value uniqueness versatility and holistic character of organisational integrity Bringing together diverse perspectives from a wide range of expert contributors it not only provides a comprehensive overview of the current state of the field but also charts exciting new directions for future research Principles of Ethical Economy P. Koslowski, 2001-11-30 The theory of ethical economy analyses the ethical presuppositions of the market economy It demonstrates that ethics is the pre-coordination in the motives of the economic agents antecedent to the coordination of the price system in the market process Ethical economy develops a positive

theory of economic ethical and religious coordination of self interested action described as a super assurance game of prisoners dilemma situations It conceptualises ethics as the corrective of market failure and religion as the corrective of ethics failure The formal ethics of coordination is then complemented by a theory of the material substantive ethics of value qualities One principle of ethical economy is the classical principle of double effect that is used for a theory of managerial and general decision making Unintended side effects externalities are a central problem of decisions of large impact Management decision making must exploit the potential for positive side effects and control the negative side effects of managerial decisions The theory of ethical economy analyses the principles of just price and fair pricing and the relevance of the theory of just price for the pricing behaviour of the modern firm Principles of Ethical Economy forms a theoretical synthesis of the market theory of modern economics and of the natural right tradition of ethics It creates new insights into the ethics of the market as well as in the economics presuppositions and consequences of ethical duties virtues and goods

Global Corruption and Ethics Management Carole L. Jurkiewicz, 2019-10-25 This book advances the study and practice of ethics management through seminal analyses of the who how why when and where of corruption In accessible and direct language thirty foremost scholars and experts from across the globe translate robust theory into actionable programs and policies Global Corruption and Ethics Management Translating Theory into Action is focused on integrating research from a diverse array of scholars and translating it into proactive skills the empirical content is presented clusters of short chapters each cluster or section is followed by a synopsis of skills for implementation based upon this new knowledge The scope of the content encompasses the work of top scholars and experienced professionals from across the globe to strategically outline the mercurial nature of corruption its causes the systems and practices that facilitate it its short and long term consequences new measures for assessing and diagnosing remedies and steps that can be taken to prevent it Scholars and students can use it as a jumping off point for further research and practitioners can immediately expand their repertoire of tools in preventing and fighting corruption through implementation of the skills synopses Further incorporating accessible instructors tools will dramatically shift the benchmark for studying and implementing Global Corruption and Ethics Management there is no other book on corruption AND ethics management with the empirical gravitas variety of application tools and with this level of accessibility

Corporate Social Responsibility and Governance Samuel O. Idowu, Claus Strue Frederiksen, Asli Yüksel Mermod, Morten Ebe Juul Nielsen, 2014-11-27 This book deals with the role of international standards for corporate governance in the context of corporate social responsibility Based on the fundamentals of moral theory the book examines governance and CSR in general addressing questions such as Is good governance not affected by moral concerns How do the principles and practices of CSR standards adhere to or conflict with insights from business ethics and moral theory To what extent do the standards and governance models provide normative guidance Do the standards and governance guidelines provide an adequate means of benchmarking and auditing Are these standards a help or a hindrance to stakeholder

engagement and transparency The book provides insightful and thought provoking answers to these and many other important questions concerning CSR standards and offers a valuable resource for practitioners academics and students at business schools and other institutions **Project Governance** Patrick S. Renz,2007-01-08 This book unveils a gap in the

governance of development projects that ultimately hinders effective transparent and accountable usage of resources Illustrated with entertaining examples the book develops a Project Governance model The models six modules build an integrated strategically oriented and ethically reflected platform for a more truthful and efficient cooperation in difficult projects or programs such as in development *The Yin-Yang Military* Jacqueline Heeren-Bogers,René Moelker,Esmeralda Kleinreesink,Jan Van der Meulen,Joseph Soeters,Robert Beeres,2020-09-07 This book examines change processes and the challenge of ambidexterity in military organizations It discusses how military organizations can better adapt to the complex and at times chaotic environments they operate in by developing organizational ambidexterity The authors identify various multiple tasks and functions of military organizations that require multi dimensional and often contradictory operational technological cultural and social skills In analogy to the often opposed functions performed by the right and left hand of the body modern military organizations are no longer one dimensional fighting machines but characterized by a duality of tasks such as fighting and peacekeeping which often make part and parcel of one and the same mission The military is both a hot and a cold organization a crisis management organization and a bureaucracy As such the book argues that these dualities are not necessarily opposed but can serve as complementary forces like the yin and yang to better the overall performance of these organizations As a consequence ambidextrous organizations excel at complex tasking and are adaptable to new challenges Divided into four parts 1 structures and networks 2 cultural issues 3 tasks and roles 4 nations and allies it appeals to scholars of military studies and organization studies as well as professionals working for governmental or military organizations **Managing with Integrity** Augustine Chennattu,2020-04-06 Managing with Integrity challenges the

readers to explore different perspectives on and conceptions of corporate ethics It is situated within the broader context of the emerging interests of the people of India to eradicate corporate unethical conduct The massive protest against corporate unethical conduct and public opinion puts leaders top managers and employees under strong social and political pressure This book aims at articulating arguments for the necessity of incorporating personal integrity formation along with codes of ethical conduct to reduce unethical corporate activity more steadily and effectively This book is an ethical guide for managers employees politicians clergy candidates for priesthood and business students equipping them to eradicate corporate unethical conduct from all spheres of life *Ethics and Sustainability in Accounting and Finance, Volume I* Kıymet Tunca Çalıyurt,2019-01-14 This book discusses recent developments relating to ethical and sustainable issues in accounting finance Accounting is often seen as a technical discipline that records classifies and reports financial transactions However since the financial information produced concerns all interest groups both within and outside the enterprise accounting also

has social characteristics and involves multi faceted duties and responsibilities As such in addition to basic principles and accepted rules and standards in the field this book focuses on the ethical aspects and fundamentals of this profession that accountants should also take into consideration as this is the only way to build and preserve society s confidence in accounting and increase its social credibility

Human Rights and the Moral Responsibilities of Corporate and Public Sector Organisations Tom Campbell,Seumas Miller,2006-02-25 All students and advocates of human rights will be interested in this concerted exploration of the human rights moral obligations that fall not directly on states but on private and public organisations Such an approach to human rights opens up the possibility of holding corporations and bureaucracies to account for human rights violations even when they have acted in accordance with the law This interdisciplinary and international project brings together eminent philosophers lawyers social scientists and practitioners to articulate theoretically and develop in practical contexts the moral implications of human rights for non state actors What emerges from the book as a whole is a distinctive contemporary vision of the emerging moral impact of human rights and its significance for organisational behaviour and performance

Encyclopedia of Business and Professional Ethics Deborah C Poff,Alex C. Michalos,2023-05-24 This encyclopedia edited by the past editors and founder of the Journal of Business Ethics is the only reference work dedicated entirely to business and professional ethics Containing over 2000 entries this multi volume major research reference work provides a broad based disciplinary and interdisciplinary approach to all of the key topics in the field The encyclopedia draws on three interdisciplinary and over lapping fields business ethics professional ethics and applied ethics although the main focus is on business ethics The breadth of scope of this work draws upon the expertise of human and social scientists as well as that of professionals and scientists in varying fields This work has come to fruition by making use of the expert academic input from the extraordinarily rich population of current and past editorial board members and section editors of and contributors to the Journal of Business Ethics

Spirituality and Ethics in Management László Zsolnai,2004 The signi cance of spirituality in management is acquiring considerable international recognition It is one of the hottest emerging elds in management A number of recent events underscore this development In February 2000 the Indian Institute of Management organized a Corporate Reputation for Competitive Advantage workshop in Calcutta which focused on spirituality ethics and leadership The conference Business Religion and Spirituality was held at the University of Notre Dame in April th 2000 In April 2001 the International Academy of Business Disciplines held its 13 annual meeting in Orlando Florida and had a track on Spirituality in Organizations In April 2002 a world conference was organized in New York entitled Spirit in Business Ethics Mindfulness and the Bottom Line These and other important scienti c events clearly show that spirituality is no longer considered to be purely a matter of individual search and is becoming more and more recognized in management and business ethics circles Our Spirituality in Management workshop was held in July 1 3 2001 in Szeged Hungary It was jointly organized by the Business Ethics Center of

the Budapest University of Economic Sciences the Faculty of Economics and Business Administration and the Department for the Study of Religion of the University of Szeged Scholars and practitioners from 13 countries represented disciplines as diverse as economics business management studies philosophy theology sociology and medical anthropology Participants included PETER PRUZAN Copenhagen Business School Denmark S K Business Ethics in Theory and Practice Patricia Werhane, Alan E. Singer, 2013-04-17 This book originated in a symposium on business ethics that took place in the Faculty of Commerce at the University of Canterbury in September of 1997 Professor Werhane who was a visiting Erskine Fellow provided the keynote address and many of the papers in this collection were originally presented at this symposium We are grateful to Kluwer Publishers for the opportunity to publish these essays in their series on International Business Ethics We want to thank the Olsson Center for Applied Ethics at the Darden School University of Virginia and the Erskine Trust and the Department of Management at the University of Canterbury for their support of Professor Werhane's fellowship research for this text and funding for its production We especially want to thank Lisa Spiro who copy edited and prepared the manuscript for publication

INTRODUCTION AND OVERVIEW This book originated in a symposium on business ethics that took place in the faculty of commerce at the University of Canterbury in September 1997 Professor Werhane who was a visiting Erskine Fellow provided the keynote address Contributions to the proceedings were interdisciplinary spanning theory and practice Subsequent contributions were obtained from within New Zealand and from Asia The book starts off on rather a pessimistic note the new managerialism the kind of thing Scott Adams jokes about in the world famous Dilbert cartoons is economically suspect and psychologically damaging

The Institutional Dynamics of Culture, Volumes I and II Perri Six, 2018-12-20 These two volumes present the most important recent developments in the institutional theory of culture and demonstrate their practical applications Sometimes called grid group analysis or cultural theory they derive from the work of Durkheim in the 1880s and 1900s and develop the insights of the anthropologist Mary Douglas and her followers from the 1960s on First redefined within social and cultural anthropology the theory's influence is shown in recent years to have permeated all the main disciplines of social science with substantial implications for politics history business work and organizations the environment technology and risk and crime and consumption Today the institutional theory of culture now rivals the rational choice Weberian and postmodern outlooks in influence across the social sciences

Contemporary Issues Surrounding Ethical Research Methods and Practice Anyansi-Archibong, Chi B., 2015-04-30 Advanced technology driven globalization has not only revolutionized world economic growth but has also improved cross border research methods inevitably influencing ethical behaviors Increases in interdisciplinary and cross cultural research collaboration have further enhanced issues surrounding ethical research and practice Contemporary Issues Surrounding Ethical Research Methods and Practice identifies the impact of globalization advanced technology and international collaboration on ethical research methods and practice This comprehensive reference work serves as a critical resource for institutions organizations and individuals

seeking further understanding of ethical research practices This publication reveals the numerous issues in research ethics and practice including but not limited to law and economics of integrity as social capital ethical research issues in Africa research issues in Saudi Arabia ethical issues in qualitative research methods research with teen mothers and IRBs ethical research and decision making models a framework for ethical decision making in cross cultural settings and research ethics education Order Ethics: An Ethical Framework for the Social Market Economy Christoph Luetge,Nikil

Mukerji,2016-07-26 This book examines the theoretical foundations of order ethics and discusses business ethics problems from an order ethics perspective Order ethics focuses on the social order and the institutional environment in which individuals interact It is a well established paradigm in European business ethics The book contains articles written by leading experts in the field and provides both a concise introduction to order ethics and short summary articles homing in on specific aspects of the order ethical paradigm It presents contributions describing fundamental concepts historical roots and the economic social and philosophical background of the theory The second part of the handbook focuses on the theory s application in business society and politics casting new light on an array of topics that loom large in contemporary ethical discourse

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