

Key Principles Of Educational Administration

1

Equal Division Of Tasks Among All Parties Involved

2

Respect For Authority And Adherence To Rules And Regulations

3

Prioritize Organizational Goals Over Individual Interests

4

Reduce Employee Turnover By Building A Supportive Environment

5

Appropriate Allocation Of Resources To employees

Educational Administration And Organizational Irony

Eric Hoyle, Mike Wallace



Educational Administration And Organizational Irony:

Ironies In Organizational Development Robert T. Golembiewski, 2019-02-13 Offering effective tools and strategies this book covers how to encourage and strengthen skills in process analysis and investigation align OD principles with transforming societal values clarify communication processes and decision making procedures and isolate and resolve roadblock issues Constructing a platform to assess large system agendas Ironies in Organizational Development Second Edition is an outstanding text for upper level undergraduate and graduate students taking organizational development courses in the departments of public administration psychology management and sociology as well as for in service and professional workshops

Ironies of Organizational Change Richard J. Badham, Brenda M. Santiago, 2023-05-09 This unique book provides a novel and challenging framework for understanding and influencing organizational change It reimagines managing and leading change as the mindful mobilisation of maps masks and mirrors

Secrecy and Tradecraft in Educational Administration Eugenie A. Samier, 2014-02-03 During the last couple of decades there has been an expansion in a number of related and overlapping fields producing evidence of covert activities toxic cultures destructive leadership styles micropolitics ethical problems in organisations and administration abusive power and authority and many other topics of dysfunctional management and leadership studies that frequently make reference to secretive and deceptive behaviour In this book Eugenie A Samier draws on a range of disciplines including education psychology administration and management studies and organizational theory to provide a comprehensive examination of the ways in which organisational leaders and administrators carry out their roles in a secretive or deceptive manner Samier presents a theory of covert administration that can be used to provide an analysis and interpretation of secretive and deceptive activity inform decision making both theoretically and practically offer a means of diagnosing errant management using secretive and deceptive practices provide a general set of guidelines for determining when clandestine activities may be legitimate and moral Alongside a detailed presentation of the theory of covert administration the book explores covert administration in practice factors leading to it and the results of attempts to combat its many forms It will be key reading for researchers and postgraduates with an interest in the field as well as administrators and policy makers

The Values of Educational Administration Paul Begley, Pauline Leonard, 2005-06-23 Extends beyond the presentation of expert opinion and appeals to an audience of academics and practitioners Theory building policy applications and praxis are addressed in this highly adoptable book by leading scholars

[The Virtual Delivery and Virtual Organization of Post-secondary Education](#) Daniel Carchidi, 2024-11-01 How virtual post secondary educational organisations popularly called virtual universities function is the central subject in this new book based on a comparative study of five U S based institutions

Educational Leadership Eric Hoyle, Mike Wallace, 2005 This book explores the limits to rational management The authors develop the idea of organizational irony as a central concept for analyzing and explaining management activity in a managerialist environment

Drawing on international research as well as their own extensive experience in educational organizations the authors show that effectiveness is not necessarily the result of over rationalistic approaches to educational management Focusing on school leadership and management authors Eric Hoyle and Mike Wallace suggest that major reforms have had limited success because the changes introduced have diverted school staff from their core task of promoting student learning The result is dissatisfaction frustration and stress The authors use the ironic perspective to show how practitioners respond by mediating the reforms

Phenomenology of the Embodied Organization W. Küpers,2014-12-22 Drawing on contemporary debates and responding to an analytic lacuna in organization and management studies and calls from organizational practice *Phenomenology of the Embodied Organization* explores the fundamental and integral role of the body and embodiment in organizational life worlds

Gender Matters in Educational Administration and Policy Jill Blackmore,Jane Kenway,2017-05-18 Originally published in 1993 This introductory text brings the somewhat gender blind fields of educational administration and policy into contact with feminism The chapters here demonstrate the considerable scope and potential of feminist scholarship for the field with regard to theory research and practice and open up new possibilities for effecting gender justice in and through education The first part looks at educational history the second at contemporary issues like assessment ethical practices equal opportunities and parental participation and the third at political and administrative theory

Ironies of Colonial Governance James Jaffe,2015-05-21 An in depth study of the international circulation of ideas and practices of law and governance in colonial India

Handbook of Adult and Continuing Education Arthur L. Wilson,Elisabeth Hayes,2009-04-27 Sponsored by the American Association of Adult Continuing Education This monumental work is a testimony to the science of adult education and the skills of Wilson and Hayes It is a veritable feast for nourishing our understanding of the current field of adult education The editors and their well chosen colleagues consistently question how we know and upon what grounds we act They invite us to consider not only how we can design effective adult education but also why we practice in a particular socio economic context Jane Vella author of *Taking Learning to Task* and *Learning to Listen Learning to Teach* This new handbook captures the exciting intellectual and professional development of our field in the last decade It is an indispensable resource for faculty students and professionals Jack Mezirow emeritus professor Adult and Continuing Education Teachers College Columbia University For nearly seventy years the handbooks of adult and continuing education have been definitive references on the best practices programs and institutions in the field In this new edition over sixty leading authorities share their diverse perspectives in a single volume exploring a wealth of topics including learning from experience adult learning for self development race and culture in adult learning technology and distance learning learning in the workplace adult education for community action and development and much more Much more than a catalogue of theory and historical facts this handbook strongly reflects the values of adult educators and instructors who are dedicated to promoting social and educational opportunity for learners and to sustaining fair and ethical

practices *The New Institutionalism in Education* Heinz-Dieter Meyer, Brian Rowan, 2012-02-01 The New Institutionalism in Education brings together leading academics to explore the ongoing changes in K 12 and higher education in both the United States and abroad The contributors show that current educational trends including the increased globalization of education the growing emphasis on educational markets and school choice the rise of accountability systems and the persistent influence of business groups like textbook manufacturers and test makers on educational policy can best be understood when observed through an institutional lens Because schools and universities are organizations that are stabilized by deeply institutionalized rules they are subject to the enduring problem of substantive educational reform This book gives researchers and policy analysts conceptual tools and empirical assessments to gauge the possibilities for institutional reform and innovation **Historical Organization Studies** Mairi Maclean, Stewart R. Clegg, Roy

Suddaby, Charles Harvey, 2020-11-26 We are now entering a new phase in the establishment of historical organization studies as a distinctive methodological paradigm within the broad field of organization studies This book serves both as a landmark in the development of the field and as a key reference tool for researchers and students For two decades organization theorists have emphasized the need for more and better research recognizing the importance of the past in shaping the present and future By historicizing organizational research the contexts and forces bearing upon organizations will be more fully recognized and analyses of organizational dynamics improved But how precisely might a traditionally empirically oriented discipline such as history be incorporated into a theoretically oriented discipline such as organization studies This book evaluates the current state of play advances it and identifies the possibilities the new emergent field offers for the future In addition to providing an important work of reference on the subject for researchers the book can be used to introduce management and organizational history to a student audience at both undergraduate and postgraduate levels The book is a valuable source for wider reading providing rich reference material in tutorials across organizational studies or as recommended or required reading on courses with a connection to business or management history Chapter 1 of this book is freely available as a downloadable Open Access PDF at <http://www.taylorfrancis.com> under a Creative Commons Attribution Non Commercial No Derivatives CC BY NC ND 4.0 license **National Forum of Educational Administration and Supervision**, 1983 *Existential Crises in Educational Administration and Leadership* Eugenie A. Samier, 2022-06-30 This book examines the theoretical foundations relevant to existential issues in educational leadership and management taking inspiration from Munch's painting *The Scream* The book considers internationally relevant topics such as the growth of neoliberalism globalisation cultural shifts forced migration and the digitalisation of the socio cultural sphere and uniquely positions these crises as existential threats rather than simply political cultural or social The volume explores this complex set of dimensions in existential experience and outlines the implications for research and teaching in educational leadership By exemplifying the narrative and introspective nature of existential research the book addresses major aspects of the field

including the impact such threats have on organisational studies policy administrative structures and practices and leadership This timely collection on existential issues in administration and leadership will appeal to academics scholars researchers practitioners and policy makers It will also be of great interest for students in teacher education programmes and graduate courses in educational administration and leadership organisation studies and educational ethics for broad international use

Educational Administration & Supervision, 1928 Transitions in American Education Donald Parkerson, Jo Ann Pakerson, 2014-03-05 This book is a concise social history of teaching from the colonial period to the present By revealing the words of teachers themselves it brings their stories to life Synthesizing decades of research on teaching it places important topics such as discipline in the classroom technology and cultural diversity within historical perspective

A Practitioner's View of Educational Administration . Frank Ameruso, 2006-05 Choosing honor over love Preston Flynn leaves Forth Worth in an attempt to distance himself from Anna Archer the wife of the doctor who saved his life But San Antonio offers its own brand of trouble in the form of Kathleen Hannigan a tough out spoken cattle woman who ramrods her invalid father s ranch Kathleen considered all men weak and inept But after she meets Marshal Preston Flynn she realizes that he is an entirely different breed of man and resents every extraordinary quality he possesses from his flawless reputation to his handsome features and breathtaking blue eyes deciding that no man had the right to look the way he did They immediately locked horns

Educational Management Harry Tomlinson, 2004 This collection explores historical and present day issues in education management the training and development of leaders and their roles in leading people and managing resources and provides a focus on the major management issues which are current throughout the education world The articles reprinted here include the management of applied individual psychology organizational psychology individual interpersonal and group interaction personality theory leadership theory and organization theory

The Dark Side of Transformational Leadership Dennis Tourish, 2013-03-12 Most research into leadership has presented leaders as heroic charismatic and transformational visionaries The leader whether in business politics or any other field is the most important factor in determining whether organizations succeed or fail Indeed despite the fundamental mistakes which have arguably directly led to global economic recession it is often still taken for granted that transformational leadership is a good thing and that leaders should have much more power than followers to decide what needs to be done The Dark Side of Transformational Leadership confronts this orthodoxy by illustrating how such approaches can encourage narcissism megalomania and poor decision making on the part of leaders at great expense to those organizations they are there to serve Written in a lively and engaging style the book uses a number of case studies to illustrate the perils of transformational leadership from the Jonestown tragedy in 1978 when over 900 people were either murdered or committed suicide at the urging of their leader to an analysis of how banking executives tried to explain away their role in the 2008 financial crisis This provocative and hugely important book offers a rare critical perspective in the field of leadership studies

Concluding with a new approach that offers an alternative to the dominant transformational model *The Dark Side of Transformational Leadership* will be an invaluable text for academics interested in leadership students on leadership courses requiring a more critical perspective and anyone concerned with how people lead people and the lessons we can learn

Political Interpretations of Educational Administration David K. Wiles, 1977

Decoding **Educational Administration And Organizational Irony**: Revealing the Captivating Potential of Verbal Expression

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