



Equal Opportunities In Service

Paul Iganski, David Mason



Equal Opportunities In Service:

Employment, Employability and Equal Opportunities in the Postal and Telecommunications Services, 2002 Reviews some of the changes that have occurred in postal and telecommunications services since the mid 1990s and where they are likely to lead in the next few years *Use of Contractors; Equal Opportunities in the Military Services. Hearings...88-1...Nov. 5, 6, 1963* United States. Congress. House Post Office and Civil Service, 1964 *Ethnicity, Equality of Opportunity and the British National Health Service* Paul Iganski, David Mason, 2018-02-06 This title was first published in 2002 Numerous reports have identified the serious problems of under representation of and discrimination against minority ethnic groups in the British NHS It is widely argued that this both raises issues of social justice and undermines the quality of service to minority ethnic patients Nowhere are these problems more acute than among the largest occupational group in the NHS nurses This book reports the results of research carried out for the English National Board for Nursing Midwifery and Health Visiting to evaluate NHS equal opportunities policy Drawing on additional original research involving interviews with key policy actors this fascinating book examines the prospects for a national strategy linking the business and justice cases for the delivery of greater equity in employment and service delivery **Equal Opportunity and Full Employment** United States. Congress. House. Committee on Education and Labor. Subcommittee on Equal Opportunities, 1975 **Early Childhood Care and Education and Equality of Opportunity** Kaspar Burger, 2013-01-11 Early childhood care and education has become a subject of increasing public interest in a great number of countries and among several international organizations and foundations This book focuses on key issues in early childhood care and education adding pedagogical historical and sociological perspectives to a body of research in education that has neglected important questions to date The studies presented focus on effects of early childhood care and education on children on the importance of family background for child development on the use of institutional services among different families on the history of such services in France and in the United States of America and on the way in which children acquire competences both in early childhood care and education institutions and in a family context **Equal Opportunity and Full Employment: Hearing held in Washington, D.C., February 25, 1975** United States. Congress. House. Committee on Education and Labor. Subcommittee on Equal Opportunities, 1975 **Employee Relations in the Public Services** Susan Corby, Geoff White, 2002-01-22 Almost a fifth of all employees work in the public sector Employees working in the civil service NHS local government education the police and fire services also represent a large and growing body of students taking degree courses at universities Exploring this important and rapidly changing area this book outlines the main developments in the public sector since 1979 including topical issues such as the rise of new public management decentralisation and contracting out Themes which currently affect public sector employees are examined including decentralization contracting out fragmentation and the growth of individualism in the employment contract This stimulating up to date and intellectually rigorous text is thematic rather than

sector specific and reflects the way this subject is taught in a range of courses It will complement alternative texts in this area and will be a valuable resource for students of public policy public sector management human resource management employee and industrial relations

Equal Opportunity in Federal Employment, 1968 Equal Opportunity in Employment United States. Office of Personnel Management. Library, 1979 *Equal Educational Opportunity* United States. Congress. Senate. Select Committee on Equal Educational Opportunity, 1970 Treasury, Postal Service, and General Government Appropriations for Fiscal Year 1974 United States. Congress. House. Committee on Appropriations. Subcommittee on the Treasury, Postal Service, and General Government Appropriations, 1973

Encyclopedia of Human Services and Diversity Linwood H. Cousins, 2014-09-05 Encyclopedia of Human Services and Diversity is the first encyclopedia to reflect the changes in the mission of human services professionals as they face today's increasingly diverse service population Diversity encompasses a broad range of human differences including differences in ability and disability age education level ethnicity gender geographic origin religion sexual orientation socioeconomic class and values Understanding the needs and problems of Asian Americans Hispanic Americans the deaf the blind the LGBT community and many other groups demands an up to date and cutting edge reference This three volume encyclopedia provides human services students professors librarians and practitioners the reference information they need to meet the needs of an increasingly diverse population Features 600 signed entries are organized A to Z across three volumes Entries authored by key figures in the field conclude with cross references and further readings A Reader's Guide groups related articles within broad thematic areas such as aging community mental health family and child services substance abuse etc A detailed index the Reader's Guide and cross references combine for search and browse in the electronic version A helpful Resource Guide guides students to classic books journals and web sites and a glossary assists them with the terminology of the field Available in both print and electronic formats Encyclopedia of Human Services and Diversity is an ideal reference for students practitioners faculty and librarians

Racism and Equal Opportunity Policies in the 1980s Richard Jenkins, John Solomos, 1989 This edition first published in 1989 looks at the problems of racism and equal opportunity in employment and government policies towards them in Britain It brings together a group of specialist contributors and covers the major areas of debate including the law policies towards unemployment job training and the labour market the role of the public and private sectors the role of trade unions the gap between policies and pronouncements on equal opportunity and their implementation and the related issue of sectarian discrimination in Northern Ireland It looks at the future prospects for equal opportunities and provides conclusions for policy In particular it aims to address important topics such as the assumptions underlying policies and whether they realistically reflect reality the actual effect of legislation and the relationship between power disparities in society as a whole and racial inequality

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for Action to Achieve Equality of Opportunity in the Civil Service for People of Ethnic Minority Origin Great Britain. Office of the Minister for the Civil Service. Personnel Management Equal Opportunities Division,1990 Equal Employment Opportunity Enforcement Procedures United States. Congress. House. Education and Labor,1971 Indian Health Service Budget Request for Fiscal Year 1984 United States. Congress. House. Committee on Interior and Insular Affairs,1984

Hong Kong's Housing Policy Betty Yung,2008-07-01 This book examines housing policy in Hong Kong using a new and unique interdisciplinary approach combining the philosophical discussion on social justice with policy and housing studies It considers both Western and Chinese concepts of social justice and investigates the role of social justice in a public policy such as housing As a philosophical treatise on social administration the book will be of interest to philosophy public administration and housing studies academics and students of all countries Since Hong Kong represents a very special case with massive governmental intervention into the housing market housing professionals and policy makers will find the analysis of Hong Kong s housing policy useful **Gender Equality in Public Services** Hazel Conley,Margaret Page,2014-11-13 The provision of state funded and democratically accountable care services represents one of the most potentially transformative advances in gendered social relations and equality for women by defamilizing care and providing paid work But the cost of providing these services which women have access to them and how they should be provided are always at the forefront of debate especially during economic crises Socially funded and publicly accountable care services are therefore a key site of feminist activity but also the frontline for spending cuts and reform during times of austerity Gender Equality in Public Services analyses how gender equality work in British public services is changing in response to factors including equality legislation the erosion of local democracy privatisation of public services and new forms of feminist activism and leadership It also assesses the challenges and opportunities for promoting women s equality in producing and using public services Impacting upon developed and developing economies the arguments in this challenging book explore the potential of equality and feminist activism and leadership for radical and transformational change It will appeal to advanced students researchers and practitioners interested in social policy feminist organization theory equal opportunities and gender mainstreaming practice **Human Services Monograph Series** ,1976

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