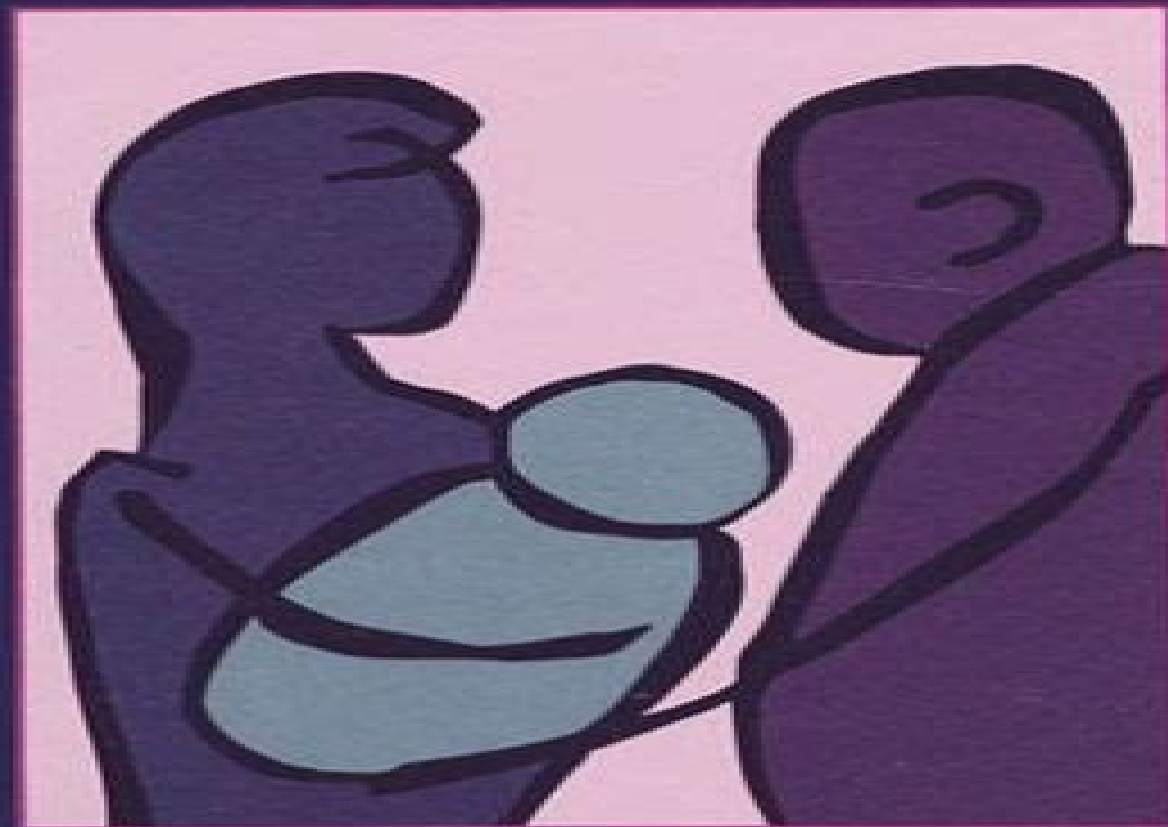


Equal Parenthood and Social Policy



A Study
of Parental Leave
in Sweden

Linda Haas

Equal Parenthood And Social Policy A Study Of Parental Leave In Sweden

Jon Pierre



Equal Parenthood And Social Policy A Study Of Parental Leave In Sweden:

Equal Parenthood and Social Policy Linda Haas,1992-07-01 Sweden is the only society in the world that has as an official goal the equal participation of fathers and mothers in childcare Equal Parenthood and Social Policy analyzes the government program which best symbolizes this commitment to equal parenthood parental leave With return to one s original job being assured a Swedish couple has twelve months to divide between them so that one parent can stay home to care for their new offspring While a few other countries mostly in Scandinavia have paid parental leave available to fathers Sweden s program is the oldest and most generous as well as the one most closely committed to realizing complete equality between men and women in every sphere of social life In analyzing this unique social program Haas describes the social political and economic circumstances which led Sweden to take such a revolutionary stance on the issue of shared parenthood Haas also discusses the extent to which Swedish fathers take advantage of their right to parental leave barriers to fathers participation and fathers experiences while on leave along with the effects that leavetaking has on mothers and fathers later labor market involvement and participation in childcare This study of the Swedish program raises important questions about future prospects for equal parenthood in Sweden and other industrial societies and more significantly about the potential effectiveness of social policy for bringing about the end of such a cultural universal as women s responsibility for infants

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The Oxford Handbook of Swedish Politics Jon Pierre,2016 The Handbook provides a broad introduction to Swedish politics and how Sweden s political system and policies have evolved over the past few decades **Time Out** Helen Wilkinson,Stephen Radley,1997 Based on a survey of 300 employers in the UK and a public opinion survey of attitudes

toward parental leave examines schemes in industrialized countries Proposes a social insurance model of parental leave Includes a cost analysis of alternative schemes **Men, Fathering and the Gender Trap** Katarzyna Suwada, 2017-02-23 This book provides an account of fatherhood and changing parental roles in Sweden and Poland It uses a comparative perspective to show what men understand a father's role to be and how they seek to live up to it Fathering the author argues is a social phenomenon grounded in cultural patterns of parenting gender roles and models of masculinity and also shaped by family policy Being a father today she demonstrates is longer connected solely with being the main breadwinner Rather it has become increasingly common for fathers to take on duties traditionally regarded as the domain of women This means that men often face conflicting expectations based on different models of fatherhood The aim of this thought provoking book is to track these models analysing their origins and their consequences for gender order It will appeal to students and scholars of gender studies the sociology of families and social policy studies **Children and Families "At Promise"** Beth Blue Swadener, Sally Lubeck, 1995-03-09 This book critiques the currently popular at risk construct drawing from historical contextual critical and personal perspectives It provides an alternative context for viewing children and their families as at promise A basic premise of the book is that the generalized use of the at risk label is highly problematic and often implicitly racist and classist a 1990s version of the cultural deficit model that locates problems in individuals families and communities rather than in institutional structures that create and maintain inequality This book provides a needed interrogation and alternative context for viewing children and families caught in the extreme conditions facing many families in the United States Shortchanged Mariko Lin Chang, 2010-09-03 Women now receive more college degrees than men and enter the workforce with better job opportunities than ever before Indeed the wage gap between men and women has never been smaller So why does the typical woman have only 36 cents for every dollar of wealth owned by the typical man How is it that never married women working full time have only 16% as much wealth as similarly situated men And why do single mothers have only 8% of the wealth of single fathers The first book to focus on the differences in wealth between women and men Shortchanged is a compelling and accessible examination of why women struggle to accumulate assets who has what and why it matters Mariko Lin Chang draws on the most comprehensive national data on wealth and on in depth interviews to show how differences in earnings in saving and investing and most important the demands of care giving all contribute to the gender wealth gap She argues that the current focus on equal pay and family friendly workplace policies although important will not ultimately change or eliminate wealth inequalities What Chang calls the wealth escalator comprised of fringe benefits the tax code and government benefits and the debt anchor must be the targets of policies aimed at strengthening women's financial resources Chang proposes a number of practical suggestions to address the unequal burdens and consequences of care giving so that women who work just as hard as men will not be left standing in financial quicksand A comprehensive portrait of where women and men stand with respect to wealth Shortchanged not only sheds light on why women lack wealth

but also offers solutions for improving the financial situation of women men and families **Parental Leave** Helen Wilkinson,Ivan Briscoe,1996 Contains an analysis of why parental leave is becoming a key policy issue an extensive survey of parental leave schemes in 16 countries and an assessment of the lessons to be learned Sets out the main principles and funding options for the UK and argues that attitudes to parental leave will become a litmus test of how serious politicians really are about family values *Halving It All* Francine Deutsch,2000-04-07 The best way to have it all both a full family life and a career is to halve it all That s the message of Francine Deutsch s refreshing and humane book based on extensive interviews with a wide range of couples Deutsch casts a skeptical eye on the grim story of inequality that has been told since women found themselves working a second shift at home She brings good news equality based on shared parenting is possible and it is emerging all around us Some white collar fathers achieve as well as talk about equality and some blue collar parents work alternate shifts to ensure that one parent can always be with the children Using vivid quotations from her interviews Deutsch tells the story of couples who share parenting equally and some who don t The differences between the groups are not in politics education or class but in the way they negotiate the large and small issues from whose paid job is important to who applies the sunscreen With the majority of mothers in the workforce parents today have to find ways of sharing the work at home Rigid ideas of good mothers and good fathers Deutsch argues can be transformed into a more flexible reality the good parent *Halving It All* takes the discussion beyond shrill ideological arguments about working mothers and absent fathers Deutsch shows how with the best of intentions people perpetuate inequalities and injustices on the home front but also and more important how they can devise more equal arrangements out of explicit principles or simply out of fairness and love **Social and Emotional Development in Infancy and Early Childhood** Janette B. Benson,Marshall M. Haith,2010-05-21 Research is increasingly showing the effects of family school and culture on the social emotional and personality development of children Much of this research concentrates on grade school and above but the most profound effects may occur much earlier in the 0 3 age range This volume consists of focused articles from the authoritative Encyclopedia of Infant and Early Childhood Development that specifically address this topic and collates research in this area in a way that isn t readily available in the existent literature covering such areas as adoption attachment birth order effects of day care discipline and compliance divorce emotion regulation family influences preschool routines separation anxiety shyness socialization effects of television etc This one volume reference provides an essential affordable reference for researchers graduate students and clinicians interested in social psychology and personality as well as those involved with cultural psychology and developmental psychology Presents literature on influences of families school and culture in one source saving users time searching for relevant related topics in multiple places and literatures in order to fully understand any one area Focused content on age 0 3 save time searching for and wading through lit on full age range for developmentally relevant info Concise understandable and authoritative for immediate applicability in research **The**

Arcana of Reproduction Leopoldina Fortunati, 2025-02-25 The definitive feminist analysis of reproductive and caring labor to emerge from Italian feminism of the 1970s Emerging from the great social upheavals that contested the sexual and racial divisions of labor globally in the 1970s Leopoldina Fortunati's classic work expands and transforms how we analyze the sphere of reproduction redefining the value of the individual's life and the labor performed in the home Released here for the first time in its unabridged form with historical notation and contemporary commentary The Arcana of Reproduction is a foundational text and essential contribution to today's discussions of social reproduction and the history of Italian feminism Fortunati's work provides some of the earliest theorizations of immaterial affective and caring labor and of the role of technology in reproduction articulated decades before their popular reception in English academic literature Reading this work some 50 years after its original publication gives us the tools to analyze the contemporary state of capitalist development and of women's lives today The text remains prefigurative and essential in our era of digital labor

Glass Ceilings and Bottomless Pits Randy Pearl Albelda, Chris Tilly, 1997 This extraordinarily lucid book demonstrates that women from all walks of life get the short end of the stick because of their gender From welfare mothers to corporate executives Albelda and Tilly show and why the powers that be benefit from scapegoating and marginalizing women Professor Mimi Abramowitz author *Regulating the Lives of Women* A cogent analysis of the economic and social realities for women in the United States across class lines In an age when the right wing manipulates the dialogue around women's issues to separate middle and upper class women from their poorer sisters this book's facts figures and analysis provide a much needed antidote

[Gender Autonomy in Western Europe](#) R. Singh, 1998-05-11 Rina Singh's book compares seventeen Western European countries in the area of women's involvement in the public sphere participation and policies affecting it and private sphere roles and policies affecting it The interaction between the two spheres is analysed to determine where countries lie in the process towards gender autonomy ultimately the ability of each sex to make free lifestyle choices to participate in both or either the public and private spheres in a way that neither penalises nor rewards the choices in material and or social terms Four models of gender autonomy are proposed

The Logics of Gender Justice Mala Htun, S. Laurel Weldon, 2018-03-01 When and why do governments promote women's rights Through comparative analysis of state action in seventy countries from 1975 to 2005 this book shows how different women's rights issues involve different histories trigger different conflicts and activate different sets of protagonists Change on violence against women and workplace equality involves a logic of status politics feminist movements leverage international norms to contest women's subordination Family law abortion and contraception which challenge the historical claim of religious groups to regulate kinship and reproduction conform to a logic of doctrinal politics which turns on relations between religious groups and the state Publicly paid parental leave and child care follow a logic of class politics in which the strength of Left parties and overall economic conditions are more salient The book reveals the multiple and complex pathways to gender justice illuminating the

opportunities and obstacles to social change for policymakers advocates and others seeking to advance women's rights

The European Family J. Commaille, F. de Singly, 2013-03-14 Will the European Union have its single family a European family as it will have a single currency This is the question at the origin of this book Studies of family behavior and the organization of private life among European citizens as well as of family member social status children in relation to adults parents women in relation to men and of social functions of the family for example social reproduction reveal so much convergence among European families that the reality of a European family seems inevitable and more so if one looks at foreign studies done in Australia the United States or Japan of the family in Europe However studies of the different judicial and public policy laws in the different European Union member countries lead one to refine this first impression The family does not have the same legal meaning in all places and the ways in which it is defined by law and public policy continue to differ strongly due in particular to historical factors cultural traditions and conceptions of the role of the State In order for the family to be part of the construction of a European citizenship the pluralistic nature of its political definitions will have to be recognized Putting the family into the context of evolving European integration has never been done before It was made possible in this study thanks to the joint efforts of two editors with long experience in social science studies of the family and as expert advisors to the European Commission and by the work of the best international specialists in the field This is a book intended for specialists working in the social sciences for social and government policy makers in the fields of family and social policy and for all those interested in European integration **Unresolved Dilemmas** Faisa Kauppinen, Tuula

Gordon, 2019-05-20 Originally printed in 1997 Women are a considerable portion of the labour force The majority of them also establish relationships and become mothers Combining work and family has created considerable problems for women domestic circumstances and main responsibility for housework and children still affect women meaning they enter the labour market with one hand tied behind their back How do women today cope with the dilemmas caused by their dual roles This book takes a critical look at the concept of dual roles and makes an assessment of women's locations in the workplace and at home considering both continuities and change The book concentrates on a wide variety of issues around work family and their interrelationships Unresolved dilemmas from different cross cultural perspectives are considered integrating the problems of modern women *Standardized Childhood* Bruce Fuller, 2008-07-15 A array of childcare and preschool options blossomed in the 1970s as the feminist movement spurred mothers into careers and community organizations nurtured new programs Now a small circle of activists aims to bring more order to childhood seeking to create a more standard state run preschool system For young children already facing the rigors of play dates and harried parents juggling the strains of work and family government is moving in to standardize childhood Sociologist Bruce Fuller traveled the country to understand the ideologies of childhood and the raw political forces at play He details how progressives earnestly seek to extend the rigors of public schooling down into the lives of very young children Fuller then illuminates the stiff resistance from those who hold

less trust in government solutions and more faith in nonprofits and local groups in contributing to the upbringing of young children The call for universal preschool is a new front in the culture wars raising sharp questions about American families cultural diversity and the appropriate role of the state in the lives of our young children Standardized Childhood shows why the universal preschool movement is attracting such robust support and strident opposition nationwide *The Cost of Being Female* Margery Elfin, Sue Headlee, 1996-11-30 The Cost of Being Female is 30 cents say the authors of this new book on discrimination against women They demonstrate their thesis by constructing an index that documents the costs of discrimination against women in five aspects of life economic political social education and health The index compares the costs for American women with those of women in Sweden Norway France and China and measures the costs for three time periods 1990s 1950s and the 19th century The authors interviewed over 70 women providing a human approach to the statistics of earnings occupations political participation marriage divorce childrearing education and women s health The women s narratives are living testimony to the experiences of the costs of being female **Family Man** Scott Coltrane, 1996-03-28 The typical American family has changed dramatically since the days of Ozzie and Harriet and Father Knows Best Double income families are now the rule and fathers are much more involved in raising the children and cleaning house Reactions to these changes have been diverse ranging from grave misgivings to a sense of liberation and new possibility Groups as diverse as Promise Keepers the Million Man March and Robert Bly s mythopoetic men s movement tell us that fathers are important From the fundamentalist right to the feminist left opinions about the changing nature of the family and the consequent rethinking of gender roles have been vehement if not always very well founded In *Family Man* sociologist Scott Coltrane brings a wealth of compelling evidence to this debate over the American family Drawing on his own extensive research and many fascinating interviews Coltrane explodes many of the common myths about shared parenting provides first hand accounts of men s and women s feelings in two job families and reveals some innovative solutions that couples have developed to balance job and family commitments Readers will find an insightful discussion of precisely how and why family life has changed what forms it may take in the future and what new kinds of fathers may be on the horizon The author firmly places these questions within a broad contextual framework He provides for instance an illuminating history of the family that shows that far from being a fixed structure the family has always adapted to changing economic social and ideological pressures And by examining how families operate in a variety of non industrial societies he demonstrates that our own notions of gender specific work and parenting roles are culturally rather than biologically determined and thus inherently flexible And indeed these roles are changing While contemporary American women still perform the bulk of domestic tasks *Family Man* gives us decisive evidence that men are becoming increasingly involved in both housework and childrearing Coltrane argues convincingly that this trend will continue Given the current economic situation with two job households now the norm and the gradual ideological shift away from restrictive gender roles more

and more couples will find it both necessary and desirable to share the workload More important Coltrane suggests that as fathers participate more fully in raising their children and performing traditionally female household tasks men will themselves be transformed by the experience in profoundly positive ways and American society as a whole will move closer to true gender equity Family Man succeeds brilliantly in bringing clarity perspective and above all hope to a discussion that is too often shrill chaotic and beset with the rhetoric of nostalgia It shows us not only exactly where the family is today but where it has been and what it may become Handbook of Father Involvement Natasha J. Cabrera, Catherine S.

Tamis-LeMonda, 2012-12-06 This book brings together experts from diverse scientific disciplines who share an interest in the topic of father involvement Unlike most books in the field which tend to solely draw from a psychological perspective this Handbook merges theories and research from the unique fields of psychology economics demography sociology anthropology and social policy For the most part research on fathering is motivated by concern for children's well being Social scientists share a core set of questions including Who are fathers What is father involvement and how does it affect children and families What are the determinants of father involvement How do cultural contexts shape fathers roles in families This Handbook sheds light on how a cross disciplinary approach to the study of fathering can advance knowledge about these fundamental questions This integrative approach is fundamental to a comprehensive understanding of human development generally and to fathering more specifically At the core of this book are the goals of describing and understanding the nature antecedents and consequences of father involvement across biological status family structure culture and stages in children's development both within and across scientific boundaries Each of the scientific disciplines represented offers unique methodological and theoretical approaches to the study of fathering and to the interpretation of behavioral patterns that characterize ecological systems that include as well as extend beyond family units Together the chapters offer provocative and challenging insight into the nature and meaning of fatherhood and father involvement by questioning longstanding assumptions about fathers roles in the lives of families and children in current history

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Table of Contents Equal Parenthood And Social Policy A Study Of Parental Leave In Sweden

1. Understanding the eBook Equal Parenthood And Social Policy A Study Of Parental Leave In Sweden
 - The Rise of Digital Reading Equal Parenthood And Social Policy A Study Of Parental Leave In Sweden
 - Advantages of eBooks Over Traditional Books
2. Identifying Equal Parenthood And Social Policy A Study Of Parental Leave In Sweden
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Equal Parenthood And Social Policy A Study Of Parental Leave In Sweden
 - User-Friendly Interface
4. Exploring eBook Recommendations from Equal Parenthood And Social Policy A Study Of Parental Leave In Sweden
 - Personalized Recommendations
 - Equal Parenthood And Social Policy A Study Of Parental Leave In Sweden User Reviews and Ratings
 - Equal Parenthood And Social Policy A Study Of Parental Leave In Sweden and Bestseller Lists
5. Accessing Equal Parenthood And Social Policy A Study Of Parental Leave In Sweden Free and Paid eBooks
 - Equal Parenthood And Social Policy A Study Of Parental Leave In Sweden Public Domain eBooks
 - Equal Parenthood And Social Policy A Study Of Parental Leave In Sweden eBook Subscription Services
 - Equal Parenthood And Social Policy A Study Of Parental Leave In Sweden Budget-Friendly Options
6. Navigating Equal Parenthood And Social Policy A Study Of Parental Leave In Sweden eBook Formats

- ePub, PDF, MOBI, and More
- Equal Parenthood And Social Policy A Study Of Parental Leave In Sweden Compatibility with Devices
- Equal Parenthood And Social Policy A Study Of Parental Leave In Sweden Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Equal Parenthood And Social Policy A Study Of Parental Leave In Sweden
 - Highlighting and Note-Taking Equal Parenthood And Social Policy A Study Of Parental Leave In Sweden
 - Interactive Elements Equal Parenthood And Social Policy A Study Of Parental Leave In Sweden
- 8. Staying Engaged with Equal Parenthood And Social Policy A Study Of Parental Leave In Sweden
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Equal Parenthood And Social Policy A Study Of Parental Leave In Sweden
- 9. Balancing eBooks and Physical Books Equal Parenthood And Social Policy A Study Of Parental Leave In Sweden
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Equal Parenthood And Social Policy A Study Of Parental Leave In Sweden
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Equal Parenthood And Social Policy A Study Of Parental Leave In Sweden
 - Setting Reading Goals Equal Parenthood And Social Policy A Study Of Parental Leave In Sweden
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Equal Parenthood And Social Policy A Study Of Parental Leave In Sweden
 - Fact-Checking eBook Content of Equal Parenthood And Social Policy A Study Of Parental Leave In Sweden
 - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
- 14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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