



Having None of It

WOMEN, MEN AND THE FUTURE OF WORK



SUZANNE FRANKS



Having None Of It Women Men And The Future Of Work

Jane Thompson



Having None Of It Women Men And The Future Of Work:

Having None of it Suzanne Franks,1999 **Re-Thinking the Future of Work** Colin C. Williams,2007-02-28 How will work be organised in the future With its global perspective and critical approach Re Thinking the Future of Work provides not only an overview and examination of the array of competing visions but also a radical rethink about the direction of change The New Normal of Working Lives Stephanie Taylor,Susan Luckman,2017-12-06 This critical international and interdisciplinary edited collection investigates the new normal of work and employment presenting research on the experience of the workers themselves The collection explores the formation of contemporary worker subjects and the privilege or disadvantage in play around gender class age and national location within the global workforce Organised around the three areas of creative working digital working lives and transitions and transformations its fifteen chapters examine in detail the emerging norms of work and work activities in a range of occupations and locations It also investigates the coping strategies adopted by workers to manage novel difficulties and life circumstances and their understandings of the possibilities trajectories mobilities identities and potential rewards of their work situations This book will appeal to a wide range of audiences including students and academics of the sociology of work and labor history and those interested in understanding the implications of the new normal of work and employment *Performing Gender at Work* Elisabeth Kelan,2009-07-16 Providing a unique insight into how gender is performed in contemporary high tech work and introducing a creative and novel way of analyzing the fluidity and rigidity of gender at work through discourse analytic methods the author highlights how changes in the world of work interact with changes in gender relations *The Future of Motherhood in Western Societies* Gijs Beets,Joop Schippers,Egbert R. te Velde,2010-12-06 Most people value to have children still highly But what is the optimal moment to have the first The decision on having children or not and if yes on the timing of the first is one of the most difficult ones to make also because it more or less coincides with various other heavy decisions on shaping the life course like on union formation labour market career housing accommodation etc People realise that having children will fundamentally change their life and in order to fit this unknown and irreversible adventure perfectly into their life course postponement of the first birth is an easy way out as long as doubts continue and partners try to make up their mind Modern methods of birth control are of course a very effective help in that period What is the best moment to have the first child And to what moment is postponement justified There are no easy answers to these questions Best solutions vary per person as they depend on personal circumstances and considerations the partner may have conflicting ideas housing accommodation job income free time activities Existing parental leave and child care arrangements are weighted as well Unfortunately the biological clock ticks further And also unfortunately assisted reproductive technology IVF etc is unable to guarantee a successful outcome Several couples end up without children involuntarily and that may lead to sorrow and grief This interdisciplinary book overviews the process of postponement and its backgrounds in modern Western societies holistically

both at the personal and the societal level Contributions come from reproductive evolutionary biological and neurological sciences as well as from demography economy sociology and psychology It holds not only at women but also at men becoming first time fathers The discussion boils down to a new policy approach for motherhood and emancipation on how to shape work and family life It is argued that a public window where one can compose a cafeteria like set of supportive arrangements according to personal preferences could lead to a break in the rising age at first motherhood

Domestic Service and Gender, 1660-1750 Tim Meldrum, 2014-09-11 In this exciting new study Tim Meldrum explores the real lives of domestic servants From close examination of court records and other documentary evidence he has reconstructed the lives of ordinary domestic servants in London A revealing account of life below the stairs the gendered nature of domestic service how different members of the household interacted with one another it makes a valuable contribution to the separate spheres debate

The Future of Work in Non-Profit and Religious Organizations: Current and Future Perspectives and Concerns Antonio Ariza-Montes, Gabriele Giorgi, Horacio Molina-Sánchez, Javier Fiz Pérez, 2021-01-20

Women, Class And Education Jane Thompson, 2002-06-01 Making use of theory reflection narrativity and auto biographical writing Jane Thompson provides a comprehensive understanding of what learning really means and what education can contribute to the struggles of working class women intent on changing the circumstances of their lives Organized into three parts in the first section Thompson draws on autobiographical experience to root theoretical understanding in the authority of personal knowledge In part two she illustrates how theoretical analysis can inform arguments about women s changing relationships to class community consciousness and education In the final part she provides detailed examples of educational work she has been involved in with working class women Containing vivid autobiographical narratives from women in England and Northern Ireland *Women Class and Education* explores compelling personal narratives that underline the importance of feminism as a source of political inspiration social analysis and change

Gender and Sport Sheila Scraton, Anne Flintoff, 2002 With contributions from many of the world s leading experts on the sociology of sport this volume brings together influential articles that confront and illuminate issues of gender and sexuality in sport

Liberalism and Social Justice Gideon Calder, Edward Garrett, 2017-11-22 This title was first published in 2000 Bringing oes liberalism have either the theoretical capacity or the political durability to provide for social justice particularly given the challenges of the new millennium From a diverse array of disciplinary cultural and critical perspectives the contributors to this timely and incisive collection of essays cover ground ranging from the philosophical adequacy of liberalism s central tenets to the treatment of minority and alternative cultures in contemporary Europe to the future of welfare provision to the continued tenability of traditional ideological distinctions and labels amid the social conditions and demands of the new millennium The book will be of particular interest to philosophers political scientists and social and legal theorists and to anyone with a general interest in the present and future horizons of social justice in theory and practice

Social Policy Michael Lavalette, Alan

Pratt,2005-11-15 The Third Edition of this widely adopted textbook has been thoroughly revised and offers an authoritative and up to date coverage of the key theories concepts and issues in social policy The lively and readable text has been designed to provide students with the essential tools to gain a clear understanding of the theoretical debates surrounding the discipline The book is organized into three parts Part One offers a detailed but accessible critique of major theoretical approaches such as neo liberalism Marxism feminism and racism Part Two explores conceptual debates such as distributive justice and postmodernism PART Three engages with contemporary social policy issues such as children pensions and the role of New Labour It also features newly commissioned chapters to reflect recent developments and current debates within social policy New areas of consideration include Citizenship Post structuralism The politics of food Globalization Student exercises and reading lists feature throughout the text and practical examples are skilfully used to illustrate conceptual and theoretical material making it the ideal core textbook for undergraduate social policy students as well as those studying related welfare modules across the social sciences OECD Employment Outlook 2019 The Future of Work

OECD,2019-04-25 The 2019 edition of the OECD Employment Outlook presents new evidence on changes in job stability underemployment and the share of well paid jobs and discusses the policy implications of these changes with respect to how technology globalisation population ageing and other megatrends are transforming the labour market in OECD countries

Barren States Carrie B. Douglass,2020-05-25 The fertility rate has dramatically declined across Europe in recent years Globally over sixty four countries have fallen below generation replacement levels and countries in eastern and southern Europe are registering the lowest birth rates in the history of humanity Demographers emphasize that these developments could have serious repercussions for society and public policy from a projected drastic loss of national population numbers to labor shortages and a swelling population of over 65s Typically analysts have approached the issue of low fertility quantitatively and from state levels As a result most research tends to elide any nuanced understanding of this significant trend Filling a major gap this timely book goes well beyond existing studies to investigate how people experience understand and speak about what is called low fertility On the individual level is there such a thing How do people understand their choices and the perceived limitations on their lives What is the meaning of motherhood for women today How has the definition of family changed What are the particularities of fertility decline in each country And perhaps most importantly what does this tendency toward fewer births mean to the women and men who ultimately become demographic statistics Offering new readings and a much deeper understanding of Europe s decline in fertility this exciting book adds the voices of everyday people to previous state centered studies Overturning a number of assumptions case studies show that having fewer children is often understood positively in Europe as a means to freedom and self empowerment Anyone wishing to understand what low fertility means to the people who live it will find this book essential reading **The Myth of**

Work-Life Balance Richenda Gambles,Suzan Lewis,Rhona Rapoport,2006-02-22 Many regard the ways in which paid work

can be combined or balanced with other parts of life as an individual concern and a small rather self indulgent problem in today s world Some feel that worrying about a lack of time or energy for family relationships or friendships is a luxury or secondary issue when compared with economic growth or development In the business world and among many Governments around the world the importance of paid work and the primacy of economic competitiveness whatever the personal costs is almost accepted wisdom Profits and short term efficiency gains are often placed before social issues of care or human dignity But what about the impact this has on men and women s well being or the long term sustainability of people families society or even the economy Drawing from interviews and group meetings in seven diverse countries India Japan the Netherlands Norway South Africa the UK and USA this book explores the multiple difficulties in combining paid work with other parts of life and the frustrations people experience in diverse settings There is a myth that work life balance can be achieved through quick fixes rather than challenging the place of paid work in people s lives and the way work actually gets done As well as exploring contemporary problems this book attempts to seed hope and new ways of thinking about one of the key challenges of our time

The Future of Social Protection What Works for Non-standard Workers? OECD,2018-11-07 Social protection systems are often still designed for the archetypical full time dependent employee Work patterns deviating from this model be it self employment or online gig work can lead to gaps in social protection coverage Globalisation and digitalisation are likely to exacerbate

The Fourth Industrial Revolution and Its Impact on Ethics Katharina Miller,Karen Wendt,2021-01-28 This book tackles the ethical problems of the Fourth Industrial Revolution 4IR and offers readers an overview of the ethical challenges connected to Artificial Intelligence AI encryption and the finance industry It specifically focuses on the situation of females in these industries from women lawyers judges attorneys at law investors and bankers to portfolio managers solicitors and civil servants As the 4IR is more than just a technology driven transformation this book is a call to policymakers and business leaders to harness new technologies in order to create a more inclusive human centered future It offers many practical cases of proactive change agents and offers solutions to the ethical challenges in connection with implementing revolutionary disruptive products that often eliminate the intermediary In addition the book addresses sustainable finance in startups In this context education training agility and life long learning in financial literacy are some of the key solutions highlighted here The respective contributors supply a diverse range of perspectives so as to promote a multi stakeholder approach

Sex and Gender Effects on Power, Status, Dominance, and Leadership - An Interdisciplinary Look at Human and Other Mammalian Societies Charlotte Korinna Hemelrijk,Joey T. Cheng,Elise Huchard,Peter M.

Kappeler,Tanja Hentschel,Jenny Veldman,2024-02-20 Unequal power and status between the sexes usually translates into one sex monopolizing valuable resources and exercising control at the expense of the other These inequalities not only have negative consequences for the fitness and wellbeing of the underpowered sex but also hinder the path to peaceful and prosperous societies Intersexual power refers to an asymmetry in the degree of control that one sex exerts over the other It

can arise for example from sex differences in social dominance i.e imposed by threat or force leverage i.e conferred by the possession of a resource that cannot be taken by force such as knowledge or fertilizable eggs motivation and in humans in particular social norms and privileged positions in society Gender and Work in Capitalist Economies Pamela Odih,2007 Odih explores the sociological aspects of work time and gender The trend towards the regulation and commodification of work and leisure time is examined along with other links between work culture identity and time Work and the Well-Being of Poor Families with Children Andrea L. Ziegert,Dennis H. Sullivan,2022-09-02 A 2023 Choice Reviews Outstanding Academic Title This work assesses the possibilities and limitations of reducing poverty among families with children by increasing the work effort of the adults in those families Following a historical review of family poverty since 1995 the authors present several policy simulations including increased employment a higher minimum wage more generous tax credits a child allowance and reduced childcare or medical expenses Specific policy proposals including the proposals of the Biden Administration are assessed using four criteria reducing child poverty equitable treatment of the poorest groups promotion of self sufficiency and cost effectiveness The authors conclude that while no single policy is able to reduce family poverty by half while meeting the other criteria several combinations of policies have the potential to do so Masculinity in Contemporary Science Fiction by Men Sara Martín,2025-05-30 Masculinity in Contemporary Science Fiction by Men No Plans for the Future is the first comprehensive study of the self representation of men in SF novels published in the twenty first century by male authors Exploring a broad selection of writers and works the fourteen chapters present a panoramic overview of men s contributions to current SF and explore their slow but noticeable progress in the representation of gender The impact of feminism and gender studies and the demands of readers have profoundly transformed men s SF which now presents far more caring and vulnerable male characters The old stereotypes are being replaced by a collective reflection on how men and masculinity are changing though the lack of a common agenda results in novels that while exciting and often challenging sometimes miss the chance to imagine a better anti patriarchal pro feminist future for men and for all human beings The authors analysed include Robert Charles Wilson Geoff Ryman Samuel R Delany Richard K Morgan John Scalzi Iain M Banks Ernest Cline James S A Corey Colson Whitehead Andy Weir Daniel H Wilson Ian McDonald Yoon Ha Lee Tade Thompson Neal Stephenson and Kim Stanley Robinson

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