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A Handbook for Grievance Arbitration: Procedural and Ethical Issues (Emerging Issues in Employee Relations)

Zack, Arnold M.

Note: This is not the actual book cover

Handbook For Grievance Arbitration Procedural And Ethical Issues

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Handbook For Grievance Arbitration Procedural And Ethical Issues:

A Handbook for Grievance Arbitration Arnold Zack, 1992 This text aims to prepare arbitrators and representatives of unions for arbitration hearings Arranged chronologically the guide begins advice on avoiding arbitration progresses to arrangements for the hearing covers the hearing itself and concludes with the decision All aspects of procedural matters evidentiary problems and professional responsibility are explained and case studies raise issues and offer solutions that are based on actual arbitration hearings **Arbitration Strategy for Labor and Management Advocates** Walt Baer, 2015-01-27 Today 95 percent of all labor contracts in the United States provide for arbitration Indispensable to sound contract management arbitration orchestrates the resolution of disputes by a neutral third party Since parties who reach the process of arbitration are no longer interested in compromise or mutual accommodation arbitrators unlike mediators do not have to work out arguments or propose possible solutions They simply hear evidence and make a decision based on the facts as presented without being bound by rules of evidence or precedents For both sides the key to a successful outcome lies in their advocates ability to present and document their case Providing guidance for labor and management advocates this resource guide contains a practical analysis of arbitration from the participant side with a view to avoiding the problems and pitfalls of the process Written for those who do not deal with the intricacies of arbitration on a day to day basis yet have a responsibility to their company should such situations arise it begins with the very basics of the arbitration concept including discipline and discharge procedures It then provides detailed guidelines for presenting an organization s position effectively and it discusses important principles and practices every advocate should know Additional topics include grievance procedure time limits methods for researching and selecting the arbitrator and recommendations regarding witness conduct Practices of the actual arbitration such as objections admissible evidence and credibility of evidence are also discussed Extensive references to pertinent statutes and case law round out this informative guide **Searching the Law, 3d Edition** Frank Bae, Edward Bander, Francis Doyle, Joel Fishman, Paul Richert, 2021-12-13 **The Arbitration Journal** American Arbitration Association, 1992 **The Arbitration Journal** , 1993 **How to Prepare and Present a Labor Arbitration Case** Charles S. Loughran, 1996 Before the hearing during the hearing and following the hearing here is your essential guide to achieving winning results in arbitration The author a former labor attorney and employee relations executive explains the most effective techniques you can use to determine what needs to be proven assemble the evidence select the arbitrator present the case in chief deal with objections handle adverse witnesses draft posthearing briefs and more You get step by step analysis and advice on formal arbitration procedures plus guidance on how to adapt your presentation to the arbitrator s individual style On point examples throughout the text plus sample statements and arguments forms checklists a reading list and more will save you valuable time and streamline your preparation
 Arbitration in the Schools , 1992 **Summary of Labor Arbitration Awards** , 1992 **Industrial Relations** , 1994

The Michigan Bar Journal ,1993 ADR in the Workplace Laura J. Cooper,Dennis R. Nolan,Richard A. Bales,2005

Arbitration mediation and other forms of alternative dispute resolution now have largely replaced litigation as the means of resolving all kinds of employment disputes in a variety of workplaces These dispute resolution processes fundamentally alter the advocate s role and even the definition of employee legal rights Disputes involving unionized workers have been resolved in arbitration for more than fifty years but increasingly the process is being adapted to address the statutory and common law rights of nonunion employees Issues such as employment discrimination that earlier would have been litigated are often now resolved in mediation This textbook uses essays arbitration awards and court decisions to bring to the classroom the reality of contemporary workplace decision making It comprehensively addresses the substance and procedure for arbitration mediation and other dispute resolution mechanisms The employment arbitration materials in particular **Labor Arbitration** Charles J. Coleman,1994 Prepared under the direction of the Committee on Research of the National Academy of Arbitrators focuses on English language works from the US and Canada Following a substantial chapter summarizing the principal court cases in the US organization is in two sections books and monographs and articles and proceedings The subjects of grievance mediation and fact finding are included in the bibliography due to their close relationship to mediation Annotation copyright by Book News Inc Portland OR *Codes of Professional Responsibility* Rena A. Gorlin,1994 Are America s professionals living up to their own ethical standards This timely resource gives you 51 codes of ethics most in full text revealing how 45 key associations in business health and law are addressing confidentiality conflicts of interest fees competence advertising licensing accreditation consultation referral peer review and much more You get useful data on each organization and its code including address telephone fax membership ethics committee code issuance revision dates and more You also get the organization s activities goals code implementation enforcement and development sources of the code

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