

# Good Intentions Aside

A Manager's Guide  
to Resolving  
Ethical Problems

Laura L. Nash

Harvard Business School Press

# Good Intentions Aside A Managers Guide To Resolving Ethical Problems

**Robert E. Frederick**



## **Good Intentions Aside A Managers Guide To Resolving Ethical Problems:**

**Good Intentions Aside** Laura L. Nash, Nash, 1990-07-01 The author emphasizes the need for business ethics due to the recent business scandals and the effect of these incidents on public opinion and provides suggestions for handling dilemmas by combining good ethics with good business

**Coping with Toxic Managers, Subordinates --and Other Difficult People** Roy H. Lubit, 2004 Many managers engage in destructive behavior that does considerable harm to their subordinates their organization and eventually themselves Whether they are narcissistic unethical rigid or aggressive or simply depressed anxious burned out working with them can be a nightmare Moreover they can do serious damage to their organizations by diverting energy from productive work damaging cooperation and knowledge sharing impairing retention of the best people weakening morale and making poor business decisions In *Coping with Toxic Managers* psychiatrist and organizational consultant Dr Roy Lubit shows you how to develop your emotional intelligence and protect yourself and your organization from the destructive impact of toxic managers While there are many organizational consultants who utilize psychological insights in their work and psychologists who consult to organizations Dr Lubit s depth of training and experience in psychiatry organizational behavior and organizational consulting provides a basis for unique insights

**Organizational Ethics** Craig E. Johnson, 2020-12-18 With an interdisciplinary focus *Organizational Ethics* equips students with the knowledge and skills they need to make a positive impact in a variety of workplaces Author Craig E Johnson builds the text around interdependent levels of organizational behavior examining ethics at the individual group and organizational levels Self assessments reflection features and application projects give students ample opportunity to practice their ethical reasoning abilities The Fifth Edition includes over 25 new case studies on current events and prominent figures 24 new self assessments and new discussions on topics such as cross cultural ethical conflict and organizational virtue

**Ethical Issues in Business - Second Edition** Peg Tittle, 2016-12-15 Peg Tittle s ambitious business ethics text brings together readings cases and the author s own informed opinions The second edition includes over a dozen new readings and case studies as well as a new chapter on issues in Information and Communication Technology Includes Canonical and topical readings on issues ranging from whistleblowing and advertising to international business the nature of capitalism and the environment Engaging overviews from the author encourage careful reflection and critical examination of conventional assumptions What to Do scenarios and Case Studies illustrate the practical relevance of each topic Comprehensive introductions to ethical theory and the ethics of business Questions following each selection test understanding and promote active reading A primer on ethical institutions examines the role of ethics consultants codes of ethics and more

**Moral Leadership** Deborah L. Rhode, 2015-06-10 *Moral Leadership* brings together in one comprehensive volume essays from leading scholars in law leadership psychology political science and ethics to provide practical theoretical policy guidance The authors explore key questions about moral leadership such as How do leaders form sustain and transmit moral commitments Under what

conditions are those processes most effective What is the impact of ethics officers codes training programs and similar initiatives How do standards and practices vary across context and culture What can we do at the individual organizational and societal level to foster moral leadership Throughout the book the contributors identify what people know and only think they know about the role of ethics in key decision making positions The essays focus on issues such as the definition and importance of moral leadership and the factors that influence its exercise along with practical strategies for promoting ethical behavior Moral Leadership addresses the dynamics of moral leadership with particular emphasis on major obstacles that stand in its way impaired judgment self interest and power Finally the book explores moral leadership in a variety of contexts business and the professions nonprofit organizations and the international arena *Executive Ethics II* Ronald R. Sims, Scott A. Quatro, 2016-06-01 This 2nd edition of *Executive Ethics* provides a variety of contemporary and timely readings squarely focused on the ethical dilemmas and challenges faced by today's C suite executives In addition to identifying these dilemmas and challenges the contributors provide both knowledge and insight on how C suite executives can proactively address such ethics issues The contributors provide unique value propositions for the C suite regarding the most critical ethical issues facing organizations today while also highlighting useful information for senior executives interested in integrating ethics into the leadership and management practices of their organizations In the end the book empowers C suite executives to build a long term strategic and enterprise wide approach to ethics *A Companion to Business Ethics* Robert E. Frederick, 2008-04-15 In a series of articles specifically commissioned for this volume some of today's most distinguished business ethicists survey the main areas of interest and concern in the field of business ethics Sections of the book cover topics such as the often easy relation between business ethics and capitalism the link between business ethics and ethical theory how ethics applies to specific problems in the business world the connection between business ethics and related academic disciplines and the practice of business ethics in modern corporations Includes extensive accessible discussion of all of the main areas of interest and debate in business ethics Features all original contributions by distinguished authors in business ethics Includes an annotated table of contents bibliographies of the relevant literature and a list of internet sources of material on business ethics Perfect comprehensive book for use in business ethics courses *Professional Morality and Guilty Bystanding* Barry L. Padgett, 2008-12-18 Work as center of life has such an important role in our lives it bears a standard by which we measure our success It is a major component of self actualization and well being Professional life offers the hope of rewarding work not just financially but work that is fulfilling However professions are also riddled with complexities and ethical conflicts that obstruct the goal of meaningful work Our jobs are fraught with moral ambiguities and dilemmas these become sources of frustration and alienation What is needed is a transformation a renewal of our professional lives and the institutional contexts in which we operate to humanize the alienating aspects of work and professions Thomas Merton 1915-1968 though a cloistered monk wrote extensively on spiritual and social issues He has been

called a spiritual master for contemporary times He possessed an uncanny sense of self awareness and moral imagination His life and writings have inspired countless persons on life s spiritual journey Yet while people have looked to Merton for guidance on spiritual issues the implications of his thought for several other areas of life are open to exploration This book focuses on the significance of his reflections in Conjectures of a Guilty Bystander which offer one the confidence to embark on a journey that seeks to transcend the complexities of professional life and courage to transform the negative features of workplaces and organizations through reasoned moral action moral imagination and leadership

**Anthropology in Practice** Riall W. Nolan,2003 How can students and scholars effectively prepare for and succeed at a career in the nonacademic world of applied anthropology This comprehensive guide full of practical detail presents the answers Nolan relates how to acquire and use the skills essential for work as a practitioner A key feature of his book is its lifetime focus he systematically moves from preparation to job search and negotiation to research methods and ethics to building a career to maintaining relations with the academy The result is an important reference for current practitioners and a must have handbook for prospective anthropologists

**Behavioural Economics and Business Ethics** Philip Alexander Rajko,2013-03-01 Economics and moral philosophy have in recent years been considered to be distinct and separate fields However behavioural economics has started to reconcile various aspects of morality and economics which has offered new conceptual opportunities to advance economics ethics and business ethics This book aims to advance economic ethics and business ethics by combining normative principles and empirical evidence grounded on the key motivational forces in economic decision making It has three core objectives to assess order ethics as a theory of both economic ethics and business ethics using behavioural economics methods and evidence to identify cardinal virtues for modern business ethics to to set up valuable guidelines for the implementation of economic ethics and business ethics

**Profit at Any Cost?** Jerry Fleming,2003-05-01 As a young executive Jerry Fleming wondered if making a profit and behaving ethically were even compatible Years later he discovered that ethical companies not only showed greater profits than their unethical competitors but also experienced greater employee satisfaction and public trust With corporate scandals in the headlines Profit at any Cost is Fleming s call for businesspeople to rethink how ethics are lived out in the marketplace In so doing he says they will find greater peace success and profits With real life examples from his thirty year business career Fleming challenges readers to see that the business world is not a separate playing field with its own rules examine the failures of energy giant Enron and other troubled corporations understand how seemingly insignificant choices lead to unethical business practices discover four moral principles that lead to long term success in business and life learn why ethical companies are more successful in the long run With humor poignant insights and a wealth of research Profit at Any Cost will challenge and inspire men and women of all professions to bring integrity back to the workplace

**Public Relations** Danny Moss,Barbara DeSanto,2011-12-15 Taking a managerial perspective this book explores public relations and its role in the wider

organizational world Contributors explore a variety of contexts in which the relevance of understanding these two interlinking domains is so paramount such as corporate branding and reputation government relations and community communications as well as drawing on expertise of legal considerations and ethical awareness The effective management of public relations is crucial within any organization but a wider managerial awareness and support of its role is equally critical Public Relations A Managerial Perspective offers an original and vital discussion of these challenges for second and third year undergraduate and postgraduate students of public relations corporate communications and public affairs A New Protestant Labor Ethic at Work Ken Estey, 2011-01-01 Estey proposes a labor ethic that emphasizes the protest in Protestantism The purpose of this ethic is to interrupt the drudgery of the Protestant work ethic which Estey asserts is the dominant cultural ideal in the U S Protestantism must not be about capitulation to capitalism and a Protestant ethic that works must be one that questions and confronts authority in order to undo the newest and oldest forms of dehumanization as they pertain to workers labor issues and conditions in the workplace *Ethical and Spiritual Values in Indian Scriptures* Ved Prakash Bhatia, 2016-07-19 Indian culture has a rich spiritual heritage deeply rooted in Dharma signifying ethical values These ethos insist on understanding the nature of good laying down practical means of attaining a life of perfection with actual application of moral ideals Ethical Values like truth ahimsa were the core of social life in ancient India demonstrated endorsed and re emphasized in various ancient Indian scriptures like the Vedas Upanishads Mahabharata Bhagavad Gita Manusmriti etc This book consists of nine chapters portraying a treasure of ethical values and is an attempt by the author to highlight these jewels of ancient Indian heritage which have stood the test of times and can help our society at large and corporates in particular for being imbibed to lead a more contented life and better sustainable business Happy Reading

*Business Education and Training* Samuel M. Natale, Robert P. Hoffman, Geoff Hayward, 1998 Copublished with Oxford Philosophy Trust this volume is a collection of the proceedings of a conference organized around four broad themes connected with a wider concern about the nature of lived experience the construction of such experience through language and the values imminent in that language Managerial Ethics Marshall Schminke, 1998-08-01 One of the greatest strengths of business ethics research lies in the diversity of backgrounds of those interested in knowing more about it Where else could we find moral philosophers industrial psychologists political scientists and organizational sociologists hard at work exploring the same issues These scholars bring to the table an intriguing mix of skills and viewpoints many of which may be quite different from and complementary to those trained in functional areas of business like management However this diversity also reflects a weakness Researchers from such different backgrounds may be either unable or unwilling to talk to and work with each other in understanding more about these issues This book bridges the gap and provides a basic reference volume for current business ethics researchers Second it stimulates new ways of thinking about and creating interest in linking management and ethics among those researchers Third it triggers management and ethics researchers who do not

currently study business ethics problems to consider the implications of each to their current interests The central theme of the book is that efforts must be made to better integrate management and ethical theory Although the market contains a number of good business ethics books none combines management theory with ethical theory on a chapter by chapter topic by topic basis This book bridges the theoretical empirical and at times practical gap between management and ethical scholars

**Navigating Cross-Cultural Ethics** Eileen Morgan, 2012-09-10 Through the personal stories of managers running global business this book takes an inside look into the dilemmas of managers who are asked to make profits ethically according to the dictates of their company's ethics code It examines what companies think they are doing to help managers in those situations and how those managers are actually affected Thanks to the boost from the 1991 Sentencing Guidelines which minimizes penalties for companies with ethics codes caught in ethical wrongdoing more than 85% of US companies and two thirds of all Canadian companies and half of all European companies now have Codes of Ethics Yet over and over we hear of stories of personal dilemmas and conflicts experienced by individual managers navigating those business waters in other cultures

**Neoliberalism, the Security State, and the Quantification of Reality** David R. Lea, 2016-12-14 As the security state grows in power and dominance commercial and financial interests increasingly penetrate our social existence Neoliberalism the Security State and the Quantification of Reality addresses the relationship between these two trends in its discussion of neoliberalism financialization and managerialism with a particular focus on the decline of professionalism the restructuring of tertiary education and the university's abandonment of the humanities Additionally David Lea links these developments with the failings of democratic institutions the growth of the disciplinary society and the emergence of the security state which relentlessly governs by extraordinary fiat dividing disempowering and excluding Lea identifies one such linkage in the common form of rationality which underlies contemporary approaches to reality Others have noted that one of the most notable political developments of the last thirty years or so has been increasing public and governmental demand for the quantification of social phenomena Moreover A W Crosby has attributed Europe's unprecedented imperial success which began in early European Modernity to a paradigmatic shift from a qualitative world view grounded in Platonic and Neo Platonic idealism to a more quantitative world view Nevertheless this quantitative approach towards the natural and social worlds alienates humans from other species and even from ourselves and fails to represent life as we actually experience it While a quantitative world view may have facilitated imperial success and the interlocking exercise of power and authority by the state and the economically empowered this instrumental form of thinking rationales strategies and facilitates policies that restrict and vitiate individual autonomy to create a seamless controlled conformity This form of thinking that relies on the quantification of natural and social phenomena creates a value free equivalency which at the same time invidiously divides society into the wealthy and the impoverished the advantaged and the exploited the politically included and the excluded

*Business Ethics in Biblical Perspective* Michael E. Cafferky, 2015-08-19 Michael Cafferky sets a new standard in

the field of business ethics with this comprehensive textbook from a Christian perspective Using twelve biblical themes to evaluate contemporary ethical approaches and concerns he covers consumer behavior management accounting marketing corporate responsibility and more     Giving Voice to Values Jerry Goodstein,Mary Gentile,2021-06-28 Giving Voice to Values under the leadership of Mary Gentile has fundamentally changed the way business ethics and values driven leadership is taught and discussed in academic and corporate settings worldwide This book shifts attention to the future of Giving Voice to Values GVV and provides thought pieces from practitioners and leading experts in business ethics and the professions on the possibilities for sustaining its growth and success These include the creation of new teaching materials reaching different audiences and expanding the ways in which GVV is making a difference in classrooms and the workplace and acting as a catalyst for organizational and societal change The book closes with a reflective chapter by Mary Gentile looking back at where GVV has been and looking ahead to where GVV might go



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