

THE HEALTH CARE SUPERVISOR

PRODUCTIVITY

Charles R. McConnell



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Charles R. McConnell



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The Health Care Supervisor on Effective Employee Relations Charles R. McConnell, 1993 Provides insight into a wide range of employee relations concerns Contains articles on the evolution of employee relations human resources management employee motivation employee clout the importance of supervisors being readily visible and available to employees dealing with difficult employees angry employees and people who fail to produce handling manipulation responding to the codependent employee dealing with staff resistance etc Includes a section on special problems and processes such as conflict negotiation absenteeism delegation of authority disciplinary and grievance procedures team building techniques employee health services etc Also discusses challenging change the impact of mergers on employees and planning and implementing a staff reduction

The Health Care Supervisor on Career Development Charles R. McConnell, 1993 A collection of the best articles from The Health Care Supervisor this book examines health care supervision in terms of the supervisory environment and the requirements of supervision and the ways and means of approaching self help in areas of need that are key to a supervisor's long term success

The Health Care Supervisor Charles R. McConnell, 1993 The focus of this classic collection of articles from The Health Care Supervisor is legislation and other legal matters as they may affect the working health care supervisor The book covers issues of liability legal responsibilities of supervisors laws that govern some aspects of supervisory conduct laws regulating employment and other legal matters from individual privacy to labor unions

The Effective Health Care Supervisor Charles R. McConnell, 2018-02-15 Part I The Setting The evolving supervisory roles The volatile healthcare environment The nature of supervision Health care and everywhere Management and its basic functions Part II The supervisor and self Delegation and empowerment Forming some good habits Time management Expanding the day without stretching out the clock Self management and personal supervisory effectiveness Part III The supervisor and the employee Interviewing Start strong to recruit successfully Leadership and the supervisor When the employees are professionals Motivation Intangible forces and slippery rules Performance appraisal Cornerstone of employee development Criticism and discipline Guts tact and justice The problem employee and employee problems The supervisor and the human resource department Part IV The supervisor and the task Ethics and ethical standards Decisions decisions Management of change Resistance is where you find it Communication Not by spoken words alone How to arrange and conduct effective meetings Budgeting and cost control Quality and productivity Sides of the same coin Teams team building and teamwork Methods improvement Making work and

life easier Reengineering and reduction in force Continuing education Your employees and you The supervisor and the law The manager and HIPAA Organizational communication Looking up down and laterally Unions Avoiding them when possible and living with them when necessary *Management Skills for the New Health Care Supervisor* William O. Umiker, William Umiker, M.D., 2005 For a thorough timely and distinctly effective overview of how information systems are being used in the health care industry today turn to Health Management Information Systems Methods and Practical Applications Second Edition Skillfully revised for both content and format this exceptional teaching and learning tool gives students a solid command of vital information to set them on the path to professional success Each chapter opens with a scenario that introduces students to a particular HMIS problem to be understood and overcome new emphasis on application aids in helpful understanding to readers graphics and tables throughout the text illustrate concepts for fast comprehension plus five major cases based on real life experience **The Effective Health Care Supervisor** Charles McConnell, 2012 Offers proven hands on practical applications of both classic and current management principles in the healthcare setting Packed with strategies techniques and tools to build or reinforce your management skills and meet the never ending challenges that one may face daily as a healthcare supervisor Publisher **Out of Print: Umiker's Management Skills for the New Health Care Supervisor** Charles R. McConnell, 2013-06-28 Today s healthcare supervisors are continuously faced with smaller budgets fewer workers greater responsibilities and time pressure The Sixth Edition of Umiker s Management Skills for the New Health Care Supervisor continues to provide valuable information for future health care managers and supervisors who must address these challenges daily Written primarily for those who have little to no management training Umiker s offers practical suggestions for improving effectiveness both as a supervisor and as an organization Ideal for students in junior undergraduate community and career college programs author Charles McConnell maintains Bill Umiker s clear jargon free writing style Key New Features New and improved case studies exercises and end of chapter questions Combination of some chapters to strengthen the structure of the contents Comprehensive and updated online instructor resources including an Instructor s Manual PowerPoint lecture slides Test Bank Umiker's Management Skills for the New Health Care Supervisor Charles McConnell, 2010-10-25 Todays healthcare supervisors are continuously faced with smaller budgets fewer workers greater responsibilities and time pressure The all new Fifth Edition of Umikers Management Skills for the New Health Care Supervisor continues to provide valuable information for future health care managers and supervisors who must address these challenges daily Written primarily for those who have little to no management training Umikers offers practical suggestions for improving effectiveness both as a supervisor and as an organization Ideal for students in junior undergraduate community and career college programs author Charles McConnell maintains Bill Umikers clear jargon free writing style *The Health Care Supervisor's Guide to Cost Control and Productivity Improvement* Charles R. McConnell, 1986 **Umiker's Management Skills for the New Health Care Supervisor** Rachel Ellison, 2023-10-13

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Healthcare Financial Management, 2007. Some issues accompanied by supplements.

The Health Care Manager's Human Resources Handbook Charles R. McConnell, 2013. McConnell provides a resource for healthcare department managers who must relate to and work with their HR departments and manage their personnel. He explores strategies to gain the most value out of an organization's HR department.

Umiker's Management Skills for the New Health Care Supervisor Charles R. McConnell, 2006. Management Skills for the New Health Care Supervisor Fourth Edition has been thoroughly updated with new issues in each of the six sections. The new edition includes chapter objectives, study questions, and cases. This revision of a classic text on health care supervision is a hands-on how-to handbook and is ideal for someone assuming a new role as supervisor.

Professional Nursing Management Charles R. McConnell, 1993. This collection of articles from *The Health Care Supervisor* deals with nursing management at both administrative and medical staff levels, as well as at nursing staff levels. Special issues such as dealing with transition and leadership skills are also covered.

National Library of Medicine Current Catalog National Library of Medicine (U.S.), 1993.

Handbook of Home Health Care Administration Marilyn D. Harris, 2015-09-22. Handbook of Home Health Care Administration Sixth Edition is a comprehensive text that reflects the current state of home health care administration. With contributions from leading experts in the field, it addresses key aspects of home health care, including finance, human resource development, legal and ethical issues, management information systems, marketing, quality management, research, and current technology for patient care.

Foundations of Health Care Management Bernard J. Healey, Marc C. Marchese, 2012-08-09. Foundations of Health Care Management. Leaders and managers throughout the health care system are facing ever more challenging changes in the way care is delivered, paid for, and evaluated. Foundations of Health Care Management: Principles and Methods offers an innovative, concise, reader-friendly introduction to health care management and administration. It addresses the need for new skills in managers of health care facilities and for those planning to enter health care management positions. The book covers such critical topics as leadership, training, change management, conflict management, techniques, culture building, quality improvement, and communications skills, as well as collaboration in the improvement of population health. Foundations of Health Care Management also concentrates on innovations and describes steps in the transition to more decentralized and creative approaches to the management of health care facilities. The book covers physician management from the physician's viewpoint, a valuable perspective for health care managers. The book serves important dual purposes for faculty and students by providing both insights into the health care

field as well as foundational content on essential management and leadership competencies A full set of support materials is available for instructors at the book's companion Web site

Analytics and Decision Support in Health Care

Operations Management Yasar A. Ozcan, 2017-04-10 A compendium of health care quantitative techniques based in Excel Analytics and Decision Support in Health Care Operations is a comprehensive introductory guide to quantitative techniques with practical Excel based solutions for strategic health care management This new third edition has been extensively updated to reflect the continuously evolving field with new coverage of predictive analytics geographical information systems flow process improvement lean management six sigma health provider productivity and benchmarking project management simulation and more Each chapter includes additional new exercises to illustrate everyday applications and provides clear direction on data acquisition under a variety of hospital information systems Instructor support includes updated Excel templates PowerPoint slides web based chapter end supplements and data banks to facilitate classroom instruction and working administrators will appreciate the depth and breadth of information with clear applicability to everyday situations The ability to use analytics effectively is a critical skill for anyone involved in the study or practice of health services administration This book provides a comprehensive set of methods spanning tactical operational and strategic decision making and analysis for both current and future health care administrators Learn critical analytics and decision support techniques specific to health care administration Increase efficiency and effectiveness in problem solving and decision support Locate appropriate data in different commonly used hospital information systems Conduct analyses simulations productivity measurements scheduling and more From statistical techniques like multiple regression decision tree analysis queuing and simulation to field specific applications including surgical suite scheduling roster management quality monitoring and more analytics play a central role in health care administration Analytics and Decision Support in Health Care Operations provides essential guidance on these critical skills that every professional needs

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