



# Ed And Bob

**John H. Hillis**



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with significant factors such as inflation flexible work and turnover affecting the jobs market us salary increases are hitting higher numbers in 2022 than we ve seen the past several years mercer s us compensation planning pulse survey reported that actual

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the latest total salary increase forecasted for 2024 ranged from 3 5 25th percentile and 5 0 75th percentile the median was 4 0 median same incumbent movement by industry q2 2023 mercer s remuneration database operates on a rolling basis with organisations providing remuneration data throughout the year

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salaries are going up the average 2023 merit increase budget including zeros reported by survey participants came in at 3 8 compared to the 3 4 actually delivered in 2022 likewise we are seeing an increase in the total increase budget for 2023 4 2 for 2023 compared to

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